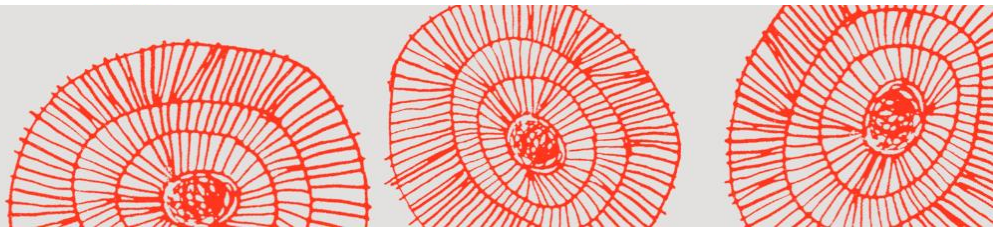


Position: Team Leader – Walytjapiti
NPYWC Program: Child and Family Wellbeing Service
Employment Details: Permanent, Full Time (38 hours per week)
Location: Alice Springs based with travel to the NPY region
Base Salary: \$100,070.52 - \$108,080.72 er annum (negotiable based on experience)
Benefits: Generous professional development opportunities, leave entitlements and external reflective practice. Free access to Employee Assistance program, further salary packaging benefits and more
Total Remuneration: \$114,628.39 - \$131,098.35per annum (including superannuation, retention bonus, salary packaging benefits). All remote travel will also accrue Travel Allowance

<h2>What we do:</h2> <p>We are an Anangu-led organisation, governed by women's law, authority and culture. We deliver health, social and cultural services for all Anangu.</p>	<h2>Our Values:</h2> <p>We believe in the strength of Anangu people, culture, and the collective agency of women. We are dedicated to delivering more and better choices for our communities. We are committed to Malparara way – a cross cultural practice framework specific to NPYWC that respects the contribution Anangu and non-Indigenous people, working alongside each other, bring to the organisation</p> <p>We are a trauma-informed organisation and this guides our work.</p>
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<h2>Your Team:</h2> <p>Walytjapiti Vision Statement</p> <p>Strong Anangu families growing up healthy children who are safe, thriving, and connected to their culture.</p> <p>Walytjapiti Purpose We work alongside Anangu families and communities to build on their strengths to care for and grow up resilient children connected to family, culture, language and country. We work with families at risk of child protection intervention and work toward keeping kids and families together thriving on country and in community.</p> <p>Within the Walytjapiti Program we define strong families and communities as those that are cohesive, resilient, healthy, safe and financially secure.</p>	<h2>Your Role:</h2> <p>You will supervise a team of eight Walytjapiti case managers and project officers working across nine communities in the Northern Territory, APY lands of South Australia and Western Australia.</p> <p>You will lead an exciting new Walytjapiti team in developing and delivering services that are strength based and trauma informed, and that best meet the needs of vulnerable families living in the NPY region.</p> <p>This role will also work closely with Anangu communities, NPYWC directors, members and client families.</p> <p>In addition, the position will work with a wide range of internal and external service providers to engage and support communities in a range of programs.</p>
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Your Responsibilities:

- Provide leadership to the Walytjapiti Program that promotes dedication and accountability to our members, through a commitment to NPYWC guiding principles.
- Provide supervision and support to Walytjapiti Case Managers including:
 - Case planning support, reviews and guidance
 - The development of professional development plans and access to ongoing training for staff
 - Building vicarious trauma awareness in staff including self-care and the management of risk
 - Support to work and / or live in a remote community
- Assist with the orientation and mentoring of new staff, including the introduction to NPYWC database and Walytjapiti assessment tools.
- Participate as a senior member of the CFWS Team regarding program development: including planning, gap analysis and program design, development and implementation, and advocacy.
- Assess referrals, liaise with referring bodies and allocate families to Case Managers.
- Support staff to establish partnerships and networks with related services and programs to better address the needs of children and their families.
- Work together with program staff to source, develop and produce culturally appropriate and innovative resource material to raise the awareness of strong parenting for children.
- Represent NPYWC at relevant forums or meetings as required.
- Ensure accurate data collection from your team, and submit report documentation at allocated times as per program funding requirements.
- Contribute to other reports such as for Directors Meetings, AGM's, conferences, external bodies etc. as required.
- Provide advocacy support when necessary for families as well as the greater NPYWC organisation with regards to gaps in services for vulnerable families and the provision of culturally appropriate support, education, resources and services.
- Follow and manage the after-hours response policy and procedures for staff in your team as reasonably required.

Skills and Experience:

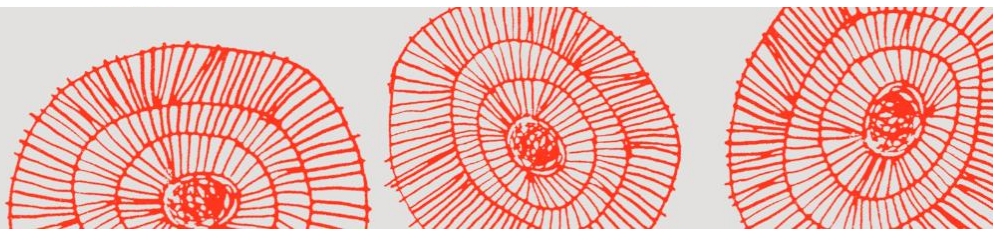
- An understanding of the issues that affect the health and wellbeing of Aboriginal people in remote communities, particularly in relation to vulnerable families and children.
- Knowledge of Child Protection legislation.
- Community development frameworks.
- Case management, and report writing experience, including case note documentation

Qualifications:

- Bachelor of Social Work or other tertiary qualification in a human service related field

Remuneration:

- Base Salary: \$100,070.52 - \$108,080.72 p.a.
- 11.5 % Superannuation
- Generous Additional Leave Entitlements
- Salary Packaging Benefits
- Retention Bonus
- Relocation package



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| <ul style="list-style-type: none"> ▪ Supervision of staff; use of reflective practice; and an understanding of vicarious trauma including staff self-care. ▪ Working in a cross-cultural environment. ▪ Excellent interpersonal skills including team playing, conflict resolution, negotiation, written and verbal communication skills. ▪ Logistical skills which include excellent organisation and planning skills, to manage staff who are working across a vast area in remote locations. ▪ Ability to work with minimal supervision. | <ul style="list-style-type: none"> ▪ Total Remuneration: \$114,628.39 - \$131,098.35per annum (including superannuation, retention bonus, salary packaging benefits) |
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Employment Conditions:

- Work in a manner consistent with NPY Women's Council Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPY Women's Council policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPY Women's Council.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change and staff may be required to co-share a NPYWC leased or owned property.
- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian manual driver's licence.
- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a manual 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPY Women's Council you may be required to undergo a pre-employment medical assessment.

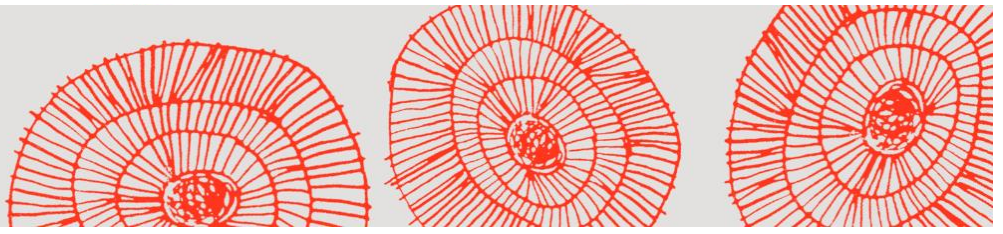
We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.

All information will be held in the strictest of confidence.

To find out more about this position, please contact Gemma Harvey – Manager Child and Family Wellbeing Service on 08 8958 2366 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.



**Ngaanyatjarra
Pitjantjatjara
Yankunytjatjara
Women's Council**



ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

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Employee Name (Please Print)

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Employee Signature

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Date