

<b>Position:</b> Walytjapiti Team Leader – Child and Family Intensive Support Program (Walytjapiti Program)
<b>NPYWC Program:</b> Child and Family Wellbeing Service
<b>Employment Details:</b> Permanent, Full Time (38 hours per week)
<b>Location:</b> Alice Springs based with travel to the NPY region
<b>Base Salary:</b> \$96,453.51- \$104,174.19 per annum (negotiable based on experience)
<b>Benefits:</b> Generous Leave Entitlements; free access to Employee Assistance program, further salary packaging benefits and more
<b>Total Remuneration:</b> \$114,628.39 - \$131,098.35per annum (including superannuation, retention bonus, salary packaging benefits)

## Our Purpose:

To support all Anangu, especially women and children, to have a good life, guided by culture and sound governance, through the collective agency of women.

## Our Values:

We are an Anangu-led organisation. We believe in the strength of our people, our culture, and the collective agency of women. We are continually guided by our values, to deliver on our purpose and ensure we deliver for and to our community, more and better choices; a good life for all Anangu.

## Your Team:

**The Child and Family Wellbeing Service** is made up of three programs; Child Nutrition, Intensive Family Support and Child Advocacy.

The Walytjapiti (Caring for family together) Program's vision is for Anangu families to remain healthy and positive about the future. To live in strong and independent communities where there is increased socioeconomic equality, children are in school and adults are meaningfully engaged.

These are communities where people are proud of their cultural identity, celebrate its rich and dynamic nature and raise happy, healthy children.

## Your Role:

You will supervise a team of eight Walytjapiti case managers and project officers working across nine communities in the Northern Territory, APY lands of South Australia and Western Australia.

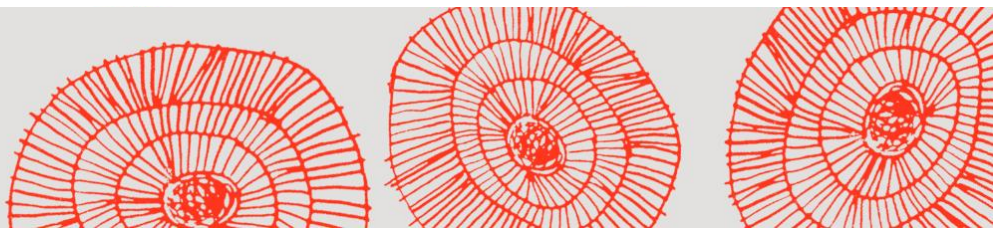
You will lead the Walytjapiti team in developing and delivering services that are strength based and trauma informed, and that best meet the needs of vulnerable families living in the NPY region.

This role will also work closely with Anangu communities, NPYWC directors, members and client families.

In addition, the position will work with a wide range of internal and external service providers to engage and support communities in a range of programs.

## Your Responsibilities:

- Provide leadership to the Walytjapiti Program that promotes dedication and accountability to our members, through a commitment to NPYWC guiding principles.
- Provide supervision and support to Walytjapiti Case Managers including:
  - Case planning support, reviews and guidance
  - The development of professional development plans and access to ongoing training for staff
  - Building vicarious trauma awareness in staff including self-care and the management of risk



- Support to work and / or live in a remote community
- Assist with the orientation and mentoring of new staff, including the introduction to NPYWC database and Walytjapiti assessment tools.
- Participate as a senior member of the CFWS Team regarding program development: including planning, gap analysis and program design, development and implementation, and advocacy.
- Assess referrals, liaise with referring bodies and allocate families to Family Support Workers.
- Support staff to establish partnerships and networks with related services and programs to better address the needs of children and their families.
- Work together with program staff to source, develop and produce culturally appropriate and innovative resource material to raise the awareness of strong parenting for children.
- Represent NPYWC at relevant forums or meetings as required.
- Ensure accurate data collection from your team, and submit report documentation at allocated times as per program funding requirements.
- Contribute to other reports such as for Directors Meetings, AGM's, conferences, external bodies etc. as required.
- Provide advocacy support when necessary for families as well as the greater NPYWC organisation with regards to gaps in services for vulnerable families and the provision of culturally appropriate support, education, resources and services.
- Follow and manage the after-hours response policy and procedures for staff in your team as reasonably required.

## **Skills and Experience:**

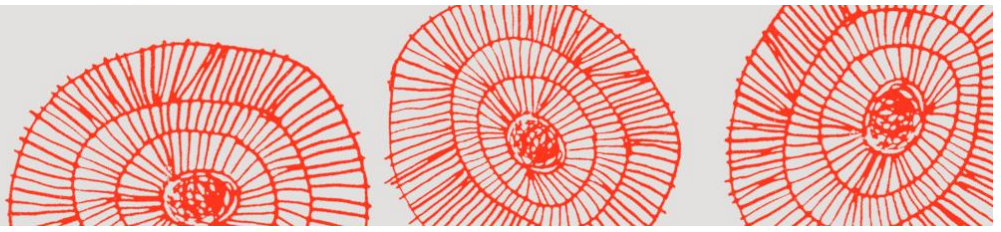
- An understanding of the issues that affect the health and wellbeing of Aboriginal people in remote communities, particularly in relation to vulnerable families and children.
- Knowledge of Child Protection legislation.
- Community development frameworks.
- Family support work and / or case management, including case note documentation.
- Supervision of staff; use of reflective practice; and an understanding of vicarious trauma including staff self-care.
- Working in a cross-cultural environment.
- Excellent interpersonal skills including team playing, conflict resolution, negotiation, written and verbal communication skills.
- Logistical skills which include excellent organisation and planning skills, to manage staff who are working across a vast area in remote locations.

## **Qualifications:**

- Bachelor of Social Work or other tertiary qualification in a human service related field and / or significant and demonstrated experience in child and family support work including the support and supervision of staff.

## **Remuneration:**

- Base Salary: \$96,453.51 – \$104,174.19 p.a.
- 11 % Superannuation
- Total Remuneration: \$114,628.39 - \$131,098.35per annum (including superannuation, retention bonus, salary packaging benefits)
- Generous Additional Leave Entitlements
- Salary Packaging Benefits
- Retention Bonus
- Relocation package



- Ability to work with minimal supervision.

## Employment Conditions:

- Work in a manner consistent with NPY Women's Council Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPY Women's Council policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPY Women's Council.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change and staff may be required to co-share a NPYWC leased or owned property.
- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian manual driver's licence.
- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a manual 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPY Women's Council you may be required to undergo a pre-employment medical assessment.

**We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.**

**All information will be held in the strictest of confidence.**

To find out more about this position, please contact Gemma Harvey – Manager Child and Family Wellbeing Service on 08 8958 2366 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.

### ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

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Employee Name (Please Print)

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Employee Signature

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Date