

**Position:** Ngura Kutju Tristate Coordinator

**NPYWC Program:** Child and Family Wellbeing Service

**Employment Details:** .6 FTE

**Location:** Alice Springs

**Pro rata Base Salary:** \$95,962.77- \$104,073.34 p.a (negotiable based on experience) with additional benefits

## What we do:

We are an Anangu-led organisation, governed by women's law, authority and culture. We deliver health, social and cultural services for all Anangu.

## Our Values:

We believe in the strength of Anangu people, culture, and the collective agency of women. We are dedicated to delivering more and better choices for our communities. We are committed to Malparara way – a cross cultural practice framework specific to NPYWC that respects the contribution Anangu and non-Indigenous people, working alongside each other, bring to the organisation

We are a trauma-informed organisation and this guides our work.

## Your Team:

The Child and Family Wellbeing Service is made up of four programs; Child Nutrition, Child and Family Intensive Support Service (Walytjapiti), Child Advocacy and the Palywanungku Palyantjaku Project.

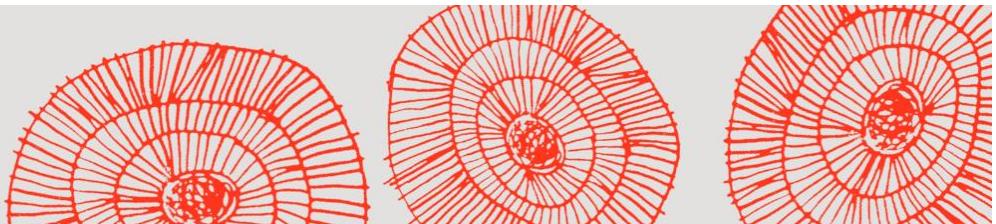
The primary focus of the Child and Family Wellbeing Service (CFWS) is to deliver targeted, efficient and effective community services within the NPY region, seeking the best possible outcomes with regard to improving the quality of life for Anangu children and communities.

## Your Role:

You will coordinate the Ngura Kutju Tristate Hub- a transformative cross-border initiative led by Anangu and supported by partner agencies. Working collaboratively across jurisdictions, you will help to ensure the work of Ngura Kutju reflects the Anangu vision of 'one file, one phone', aligning systems and responses to support better outcomes for Anangu children and families.

## Your Responsibilities:

- Relationships:** Build and maintain relationships with Anangu from across the NPY region, including NPYWC Directors, members and internal program staff.
- Collaborative Partnerships:** Form strong, positive relationships with a range of stakeholders from different organisations and communities.
- Coordination:** Provide leadership and accountability within the hub, including chairing regular Tristate Operational Group meetings.



- **Communication:** Play a key role in linking Anangu to Ngura Kutju for support and communicating information about it's services across the NPY region to all stakeholders
- **Data:** Alongside your team and an evaluator develop a data collection strategy and continue building a data framework for data specific to the NPY region
- **Evaluation:** Act as the link between the evaluation and Ngura Kutju, develop and maintain relationships with the Anangu Lived Experience Group and the evaluator.
- **Resource Management:** Assume responsibility for the upkeep and responsible use of vehicles and project equipment.
- **Other reasonable and lawful duties as directed**

## Skills and Experience:

- Ability to work with a high level of autonomy
- Project management experience
- Familiarity of working in a remote community or setting where flexibility and extensive travel is required.
- An understanding of the issues that affect the health and wellbeing of Aboriginal people in remote communities.
- Ability to work in a cross-cultural environment, including working in partnership with Anangu staff and taking direction from management.
- Good written and verbal communication skills across diverse groups.
- Understanding of vicarious trauma, including self-care.

## Qualifications:

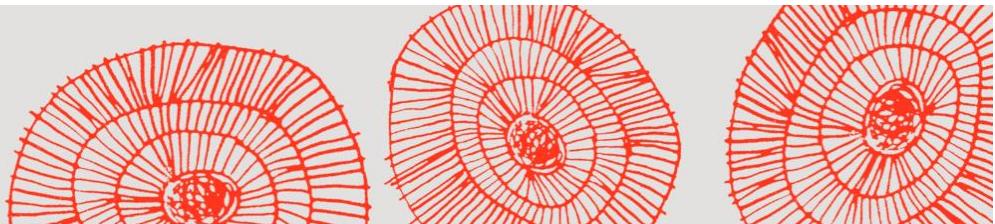
- Tertiary qualifications in Social Work, Psychology, Counselling or Community Development and/or relevant experience.

## Remuneration:

- Pro rata Base Salary: \$95,962.77- \$104,073.34 p.a
- 12 % Superannuation
- Generous Leave Entitlements
- Salary Packaging Benefits

## Employment Conditions:

- Work in a manner consistent with NPYWC Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPYWC policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPYWC.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change, and staff may be required to co-share a NPYWC leased or owned property.



- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian driver's licence.
- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPYWC you may be required to undergo a pre-employment medical assessment.

**We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.**

**All information will be held in the strictest of confidence.**

**ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION**

..... Employee Name (Please Print)

..... Employee Signature

..... Date