

Position: Team Leader - Uti Kulintjaku Women's Team

NPYWC Program: Ngangkari – Uti Kulintjaku (UK) Project

Employment Details: Full Time - Fixed Term - 12 months,

Location: Alice Springs, with some travel to the NPY region

Base Salary: \$104,073.34 - \$112,403.95 (negotiable based on experience) with additional benefits

What we do:

We are an Anangu-led organisation, governed by women's law, authority and culture. We deliver health, social and cultural services for all Anangu.

Our Values:

We believe in the strength of Anangu people, culture, and the collective agency of women.

We are dedicated to delivering more and better choices for our communities.

We are committed to Malparara way – a cross cultural practice framework specific to NPYWC that respects the contribution Anangu and non-Indigenous people, working alongside each other, bring to the organisation.

We are a trauma-informed organisation and this guides our work.

Your Team:

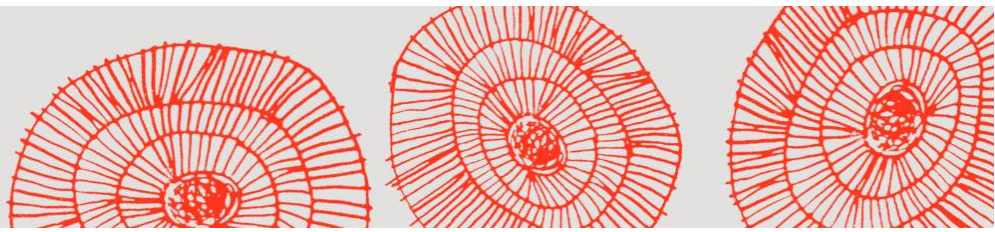
The **Ngangkari Program** supports ngangkari (traditional healers of Central Australia) to continue their work in communities, clinics and hospitals promoting and strengthening emotional and mental health and well-being.

Uti Kulintjaku is an award-winning initiative of the Ngangkari Program that supports mental health understanding. Led by ngangkari and senior Anangu, Uti Kulintjaku encourages deeper conversations about mental health and healing for Anangu and people working in Aboriginal health and related services.

This project involves Senior Anangu (Aboriginal people) across the tristate region of WA, NT and SA. It brings together the skills and knowledge of Ngangkari, mental health practitioners, NPY Women's Council, and Council, and senior Anangu women with specific language and literacy skills from local communities.

Your Role:

The Team Leader provides cultural, operational, and strategic leadership for the Uti Kulintjaku Women's Team. This role ensures the effective delivery of community-led mental health and wellbeing initiatives, grounded in Anangu knowledge systems and cultural practices. The Team Leader supports Anangu women in leadership, project development, and healing-focused work across the NPY region



Your Responsibilities:

1. Team Leadership and Support

- Offer day-to-day guidance and support to project staff and cultural leaders.
- Contribute to fostering a culturally safe and respectful working environment, grounded in collaboration and deep listening.
- Support team members through reflective practice, wellbeing, and maintaining cultural integrity in all aspects of the work.

2. Project and Program Coordination

- Assist with the planning, logistics, and delivery of workshops, bush trips, and community-based projects.
- Support coordination of activities in alignment with program goals, timelines, and budgets.
- Work collaboratively with the Ngangkari Program Manager and team members to help ensure consistent and high-quality delivery.

3. Cultural Knowledge and Community Engagement

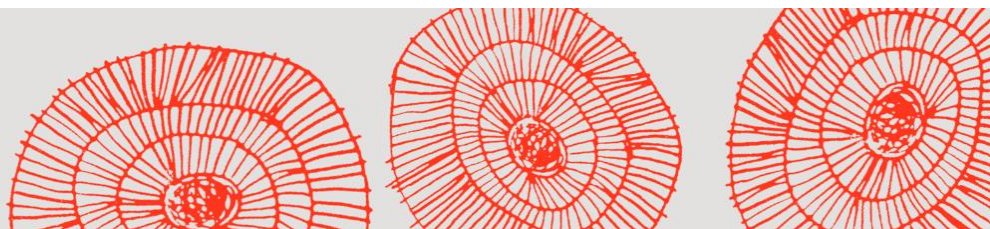
- Help embed Anangu ways of working into project planning, delivery, and evaluation.
- Engage respectfully with senior women and communities to ensure UK projects remain culturally grounded and responsive.
- Work alongside translators and interpreters to support strong and effective two-way communication.

4. Communication, Reporting and Administration

- Support the Ngangkari Program Manager in preparing reports, funding proposals, and other program documentation.
- Contribute to reflective evaluation processes, including storytelling, video, and written reports that centre Anangu voices and perspectives.
- Assist in maintaining accurate records, data collection, and contribute to archiving and development of program resources.

5. Systems and Continuous Improvement

- Participate in the development and ongoing refinement of administrative systems to enhance team operations.
- Collaborate with the wider Ngangkari team on innovative approaches, partnerships, and interdisciplinary strategies that support healing.



Skills and Experience:

- Knowledge of Anangu Pitjantjatjara Yankunytjatjara (APY) languages or commitment to learning.
- Background in community development, arts, or trauma-informed practice.
- Demonstrated experience in team leadership, preferably in a cross-cultural or community context.
- Strong understanding of Aboriginal culture and experience working respectfully with Aboriginal people.
- Excellent organisational and project management skills.
- Ability to support and mentor staff with diverse experiences and roles.
- Strong written and verbal communication skills, including reporting and documentation.
- Willingness to travel to remote communities and participate in bush trips.

Qualifications:

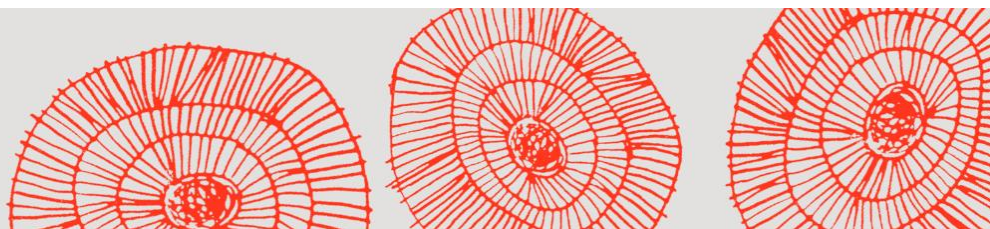
- Qualifications and experience in relevant mental health or wellbeing fields.
- Another relevant degree and/or extensive relevant work experience.

Remuneration:

- \$104,073.34 - \$112,403.95 (negotiable based on experience) per year
- Plus 12 % Superannuation
- 5 weeks' Annual Leave + 17.5% leave loading
- Generous Additional Leave Entitlements
- Salary Packaging Benefits
- Retention Bonus

Employment Conditions:

- Work in a manner consistent with NPYWC Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPYWC policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPYWC.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this



situation may change, and staff may be required to co-share a NPYWC leased or owned property.

- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require some remote based and travelling staff to have a current Australian driver's licence.
- We require some remote based and travelling staff to be able to operate a manual 4WD vehicle or have a willingness to undertake training.
- All employees are required to have a First Aid certificate or have a willingness to undertake First Aid training.
- A good level of health and fitness that matches the requirements of the role is required. If necessary NPYWC may require an employee to undergo a pre-employment medical assessment.

We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.

All information will be held in the strictest of confidence.

To find out more about this position, please contact Angela Lynch (Ngangkari Manager) on 08 8958 2355 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.

ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

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Employee Name (Please Print)

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Employee Signature

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Date