







TABLE OF CONTENTS

OUR WORK - OUR REGION	4
BOARD OF DIRECTORS	9
MESSAGES	
CEO's Message Director's Message	10 11
PROGRAMS Ngangkari Traditional Healers Domestic & Family Violence Service Tjanpi Desert Weaves Tjungu Aged & Disability Child & family Wellbeing Service Youth Service	12 16 20 24 28 32
FINANCE	36
PARTNERS	38
CONTACTS	30

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Compilation & Design: Nicole Sarfati

Cover photo: Anawari Mitchell meditating Photo: Rhett Hammerton

Back cover photograph: Tameka & Brooke wearing Minymaku T-shirts Photo: Ahmed Adam



We are Anangu women caring for our communities & their wellbeing

NPY Women's Council is an Aboriginal organisation proudly led by senior Anangu women from the NPY lands.

NPY Women's Council is one of Central Australia's key service providers supporting Aboriginal health, social and cultural wellbeing.

Programs:

DOMESTIC & FAMILY VIOLENCE SERVICE
YOUTH SERVICE
CHILD & FAMILY WELLBEING SERVICE
TJANPI DESERT WEAVERS SOCIAL ENTERPRISE
NGANGKARI TRADITIONAL HEALERS
TJUNGU AGED & DISABILITY CARE



OUR REGION

We service 24 remote desert communities across the tri-state region of South Australia, Western Australia and the Northern Territory (350,000 sq km).



Ka<u>lt</u>ukatjara Umuwa Kaltjiti Mu<u>t</u>itju<u>l</u>u Pukatja Irrunytju lma<u>n</u>pa Yunyariny Papulankutja Aputula lwantja Mantamaru Kalka Mimili Warakurna Warburton Pipalyatjara Wanarn Kan<u>p</u>i Tjukurla Kiwirrkurra Nyapa<u>r</u>i Ama<u>t</u>a Tjirrkarli

Supporting the dreams of young women, the hopes of mothers & the vision of grandmothers



DIRECTORS2020/21



Yanyi Bandicha CHAIRPERSON Pukatja, SA



Kunmanara Smith
DEPUTY CHAIR
Imanpa, SA



Julie Anderson
DIRECTOR
Aputula NT



Maureen Baker DIRECTOR Warakurna, WA



Denise Brady DIRECTOR Kal<u>t</u>ukatjara, NT



Nynmiti BurtonDIRECTOR
Ama<u>t</u>a, SA



Maimie Butler DIRECTOR Papulankutja, WA



Janet ForbesDIRECTOR
Papulankutja, WA



Yangi Yangi Fox DIRECTOR Pipalyatjara, SA



Rene Kulitja DIRECTOR Mutitiulu, NT



Wanatjura LewisDIRECTOR
Amata, SA



Dorothy Richards
DIRECTOR
Mantamaru, WA



CEO MESSAGE LIZA BALMER

This year has again challenged us all, both professionally and personally, in so many ways as we continued to face the impact of the COVID-19 pandemic in our region. While we were very fortunate not to have any exposure in the NPY region, it has not been easy to keep this under control. I think it's safe to say no one could have predicted the year we've had. We've all become very proficient in the way we do business virtually and in 2020/2021 we held many of our our directors meeting via Zoom and our Annual General Meeting with 45 members across 20 locations.

Despite constant border closures and openings in the NPY regions, we have continued to provide our services across the region demonstrating growing innovation and resilience in our organisation when faced with an obstacle. Along with the rest of the world, our members, directors and staff found new ways to connect with each other and offered continued support across the Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara lands. As we move into 2022, the challenge is not over and our focus will remain: supporting all Anangu, especially women and children, to have a good life, guided by culture and sound governance, through the collective agency of women.

If COVID-19 has taught us anything, it's that things can change rapidly, and you can't predict what is around the corner. But that's no reason to think small. If anything, it's all the more reason to think BIG.

Financially, we ended the year in a stable position. Our accounts show an increase of 12.3% in general revenue at the end of 2020, the majority of which is attributable to an increase in program funding and donations. I thank all of our partners, our growing family of donors and our incredible staff. Your commitment and contribution, and its impact, are felt every day in our vision for Anangu to have a good life now and in to the future.



I am very proud of NPY Women's Council.

Some of the work NPYWC Directors do is listen very carefully to our members...to families in the NPY lands. Often we hear a lot of members talk about the same thing, then we know there is an issue that we need to look further into. As Directors, we bring these issues to our meetings to see how our programs can support our communities to solve these problems and face challenges.

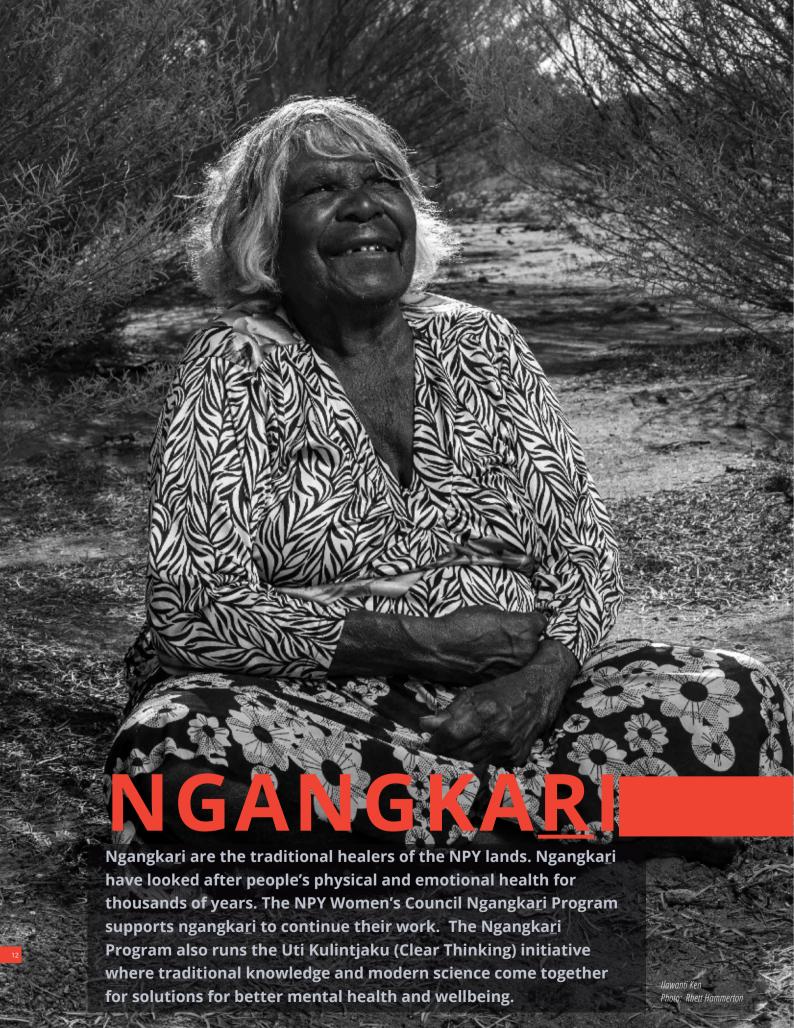
This year there was some sadness in the NPY lands, there were a lot of funerals and COVID-19 kept us apart from our families and loved ones. We have felt strongly about getting our communities vaccinated against COVID-19 and we have been very committed to finding new ways to meet and work.

We are always thinking about our young people and their futures. Nearly half of all Anangu are under 25 years old and we want to provide opportunities for

our youth. Many families are interested in sending their children to boarding school. Our Youth Service has been very successful in working with families to organise young people to find the education they want, and attend boarding schools around Australia.

We are looking forward to the work of the year ahead...to continue to support families in the NPY lands. To help children thrive, for youth to find their dreams, to care for our elders and people with a disability, for women to heal and feel safe from violence and to maintain the strength of our culture.

We have sadly missed our NPYWC Law and Culture meeting this year due to COVID-19. We look forward to meeting together soon - old women and young women from far across the NPY lands...learning and celebrating the knowledge of our people.





2000

TREATMENTS

NGANGAK<u>R</u>I TREATMENTS IN HOSPITALS, NURSING HOMES & COMMUNITIES



17

UTI KULINTJAKU WATIKU WORKSHOPS

MENTAL HEALTH WORKSHOPS IN COMMUNITIES RUN BY MEN FROM THE UTI KULINTJAKU WATIKU TEAM



37

ANANGU MENTAL HEALTH ADVOCATES ENGAGED

ANANGU CULTURAL AND COMMUNITY LEADERS WORKED IN COLLABORATION WITH MENTAL HEALTH & SOCIAL SERVICE PROFESSIONALS, TO DEVELOP SOLUTIONS TO ADDRESS VIOLENCE AND TRAUMA IN COMMUNITIES.

10

GUIDED MEDITATIONS CREATED

WORKING IN PARTNERSHIP WITH SMILING MIND, 10 MEDITATIONS WERE DEVELOPED IN PITJANTJATJARA & NGAANYATJATJARA



NGANGKARI HIGHLIGHTS

NGANGKARI

HIGH DEMAND FOR TRADTIONAL HEALING

Ngangka<u>r</u>i healers are in high demand. They treat A<u>n</u>angu in a range of settings including hospitals, nursing homes and mental health services.

Eight ngangka<u>r</u>i were employed part time across NPY communities, giving more than 2000 treatments to A<u>n</u>angu.

The Ngangka<u>r</u>i Program supported ngangka<u>r</u>i to visit the mental health unit of Alice Springs hospital once a week, to treat in-patients.

Ngangkari also regularly visit the Palliative Care Unit, and are involved in regular cleansing of the hospital, to ensure the spiritual well-being and comfort of Anangu patients at the hospital. Ngangkari also visit patients at the Purple House, the Sexual Assault Resource Centre and Anangu in care in Alice Springs



MEDITATIONS

NEW TOOLS CREATED WITH ANCIENT WISDOM

Senior Anangu women worked with the Smiling Minds program to develop the first-ever meditations in an Aboriginal language.

The meditations were devised and developed in line with an $A\underline{n}$ angu vision.

It was vital the meditations were in our language because they speak to our spirit. Our language is a part of our culture. It is how we express our feelings and how we understand and think about things. We have described our country and our world, the way we see and feel it, and what soothes and comforts us. The voices we recorded are well known to us all, they are our senior people, ngangkari and leaders.

We thought hard about the needs of children and young people, especially those who have experienced trauma. With the help of a Smiling Mind psychologist, we created exercises and videos especially to help them settle down and enjoy meditation.

The meditations and mindfulness training were taken into three remote schools. Students and the wider school community were supported to foster positive mental health habits and learn simple meditations.

We hope other people will enjoy listening to our meditations, and will travel the soothing journey within them, seeing and feeling our world through our eyes.







DOMESTIC & LANGE FAMILY VIOLENCE SERVICE

The Domestic and Family Violence Service supports families to overcome cycles of violence with care and respect. We provide an intake service, legal education and advice and therapeutic casework. We offer community programs that empower women to live in safe environments.



464

WOMEN SUPPORTED

464 WOMEN WERE SUPPORTED BY THE DOMESTIC & FAMILY VIOLENCE SERVICE



3618

ENGAGEMENT

THESE 464 WOMEN WERE SUPPORTED 3618 TIMES



x 8156

SERVICES OFFERED

8156 SERVICES WERE DELIVERED TO 464
WOMEN. SERVICES INCLUDE CRISIS SUPPORT,
EVACUATIONS, ACCOMMODATION &
MATERIAL AID, COURT SUPPORT & CREATING
SAFE SPACES FOR WOMEN TO DISCUSS
DOMESTIC VIOLENCE & HEAL TOGETHER

6197

CALLS FIELDED

6197 CALLS TO OUR 1800 SUPPORT LINE



DOMESTIC & FAMILY VIOLENCE SERVICE

HIGHLIGHTS

COURT SUPPORT

HELPING WOMEN FIND THEIR VOICE IN THE COURT SYSTEM

Attending court can cause a lot of stress and worry for women who have to give evidence or who have been charged themselves.

Over the past year, DFVS have been providing the court with extensive information around women's domestic violence history, which has had a big impact on court outcomes.

We talk to lawyers regarding the worries people have about speaking in court. Last year one woman who we supported in court said, 'I looked up and I saw {Caseworker's} big smile and I felt really happy'.

RESEARCH

FINDING BETTER WAYS TO SUPPORT WOMEN

Our Sexual Assault research group helps us think about better ways of supporting women who have experienced sexual assault.

The research team is made up of senior Anangu women, workers from the DFVS and Anangu women who have experienced violence.

Aileen Brady, a long time Anangu staff member talks about the workshops:

"We are coming together to share our stories and learn from each other. Through this we heal, then we take this tjukurpa (knowledge) back to our families and communities."



MALPARARA MALPARARA GROUP

DEVELOPING RESOURCES & UNDERSTANDING

The Malparara Malparara Group are Anangu women who meet together regularly to learn and share and understand more about DFV and how this is affecting women and children.

Together they are developing resources including a sign language video for DFVS staff to learn and know when they can safety talk with women in a community setting

They are learning about the effects of trauma and about ways to support healing.



DIANNE BROWN, A<u>N</u>ANGU COMMUNITY PROGRAM WORKER

HOW WE WORK

This drawing is about women sitting down, they have got sadness coming out of them because of trauma and violence. They are scared, they don't want to talk to anyone, they are alone inside. When they're inside, they can stay there for maybe a year or longer before they come out.

If they want to come out they have NPYWC case workers and people like that around them. It takes a while but it's people like family and NPYWC - who can help to make them feel safe. They remember the good times again. It's hard for them to say what is wrong because they are so scared because of the trauma and the violence.

They come out when they are ready, it happens slowly when they have love, and kids and family around them supporting them.

Then they come out of their shell and back on the road to being happy. It's like they can grow into a beautiful flower with their family, culture and community around them.

Sometimes when we have bush picnics we are all shy but we still encourage each other to speak – it's alright because we are safe.

This is part of the way we work; we find safe ways to talk to women. We don't go straight up to someone; we go 'sideways'. We watch and wait for the right time.

We do things like eating, sitting and talking together, this helps women to feel safe and then they can talk.

TJANPI DESERT WEAVERS

We are a social enterprise, enabling women to earn their own income from fibre art. We represent more than 400 Aboriginal artists from 26 remote communities on the NPY Lands. We come together on Country to create unique fibre art, to earn our own money and keep culture strong.





449

REMOTE ARTISTS RECEIVED INCOME

449 ARTISTS RECEIVED AN INCOME FOR THEIR TJANPI WORK IN 2020/21



\$250,057

PAID TO REMOTE ARTISTS

TJANPI ARTIST ACROSS THE NPY LANDS
RECEIVED INCOME FOR THEIR WORK, A 15%
INCREASE FROM THE PREVIOUS YEAR



205

SKILLS DEVELOPMENT

205 REMOTE ARTISTS ATTENDED TJANPI WORKSHOPS TO INCREASE THEIR SKILLS AS FIBRE ARTISTS

4314

ARTWORKS SOLD

TJANPI ALSO CREATED 4071
NEW ARTWORKS IN 2020/21



1/

EXHIBITIONS

TJANPI WAS EXHIBITIED IN 17
GALLERIES ACROSS AUSTRALIA

TJANPI DESERT WEAVERS HIGHLIGHTS



ANANGU STAFF

OUR FUTURE FOR BUSINESS OUTBUSH

We now employ 4 Anangu staff at Tjanpi. We know that increasing our Anangu staff on the lands will not only increase our business but allow Anangu women out-bush to access our services and make money for themselves and their families.

We have a dream of a roving Anangu team buying artworks from all across the lands, supporting women in their arts practice and facilitating trips out into Country to harvest grass to ensure artists have thriving livelihoods and are living well.

GOING ONLINE

KEEPING ARTWORK & SALES BOOMING DURING COVID

Despite an absence of exhibitions, art fairs and the closure of our retail outlet for six months due to COVID, we managed to keep sales booming by pivoting to online solutions. We created weaving kits, online tutorials and online weaving workshops to meet the growing market for meaningful occupations during lock-downs.

Priscilla spent a lot of time watching her Aunty Peggy weave tjanpi around the fire at night. But it wasn't until 2019 that she made her first artwork.

All the way from Mantamaru (Jameson) in remote WA, Priscilla is a young woman who works hard to support her young family through her art..

In less than 2 years, Priscilla's dedication to weaving saw her become Tjanpi's top earning artist for 2020/21!

To get there, she put her hand up for Tjanpi workshops where she developed her weaving skills. Priscilla is inspired by local animals and makes tjilkamata (echidna), mingkirri (mice), kamula (camel) and papa (dog) sculptures.

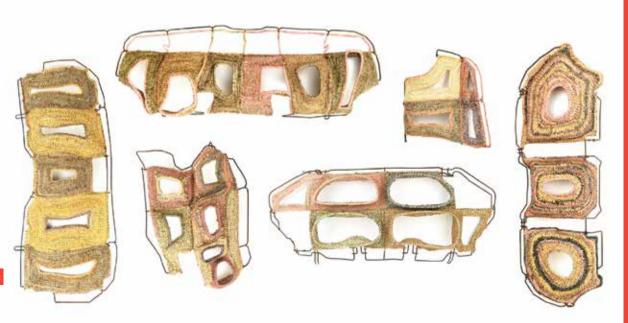


Photo left

Shapes from Country Image: Genevieve Harold

Photo opposite top

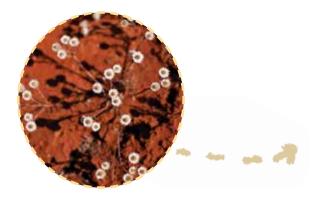
Priscilla McLean Image: Genevieve Harold

Photo opposite

Tjukapati James, Kaltukatjara (Docker River), Image: Emma Franklin







119

NDIS SUPPORT

CO-ORDINATING NDIS
SUPPORT FOR 119 PEOPLE
WITH A DISABILITY ACROSS NT,
WA & SA



167

COMMONWEALTH HOME SUPPORT PROGRAMME

HELPING 167 AGED PEOPLE & THEIR CARERS ACCESS RESPITE & EQUIPMENT SO THEY CAN CONTINUE TO LIVE AT HOME



108

AWARENESS & VOICE TO THE ROYAL COMMISSION

BRINGING UNDERSTANDING & THE VOICE OF ANANGU WITH A DISABILTY TO THE ROYAL COMMISSION INTO VIOLENCE, ABUSE, NEGLECT AND EXPLOITATION OF PEOPLE WITH DISABILITY



100

NDIS APPEALS ADVOCACY SUPPORT

HELPING PEOPLE
UNDERSTAND THE NDIS



NATIONAL DISABILITY INSURANCE SCHEME

FINDING ANANGU WITH A DISABILITY THE SUPPORT THEY NEED IN REMOTE NPY LANDS

In a remote region with little immediate access to services such as physiotherapy or respite, our team works to make sure people can access the support approved in their NDIS plans.

In 2020 / 21, we made sure that 119 Anangu with a disability can access vital support and services they needed.

Our team also works to advocate for Anangu with a disability in NDIS appeal processes. These appeal processes can be intimidating. Having access to NDIS appeals advocacy can make it easier for NDIS participants to feel empowered to make an appeal when they are unhappy about a decision made by the NDIA. We supported 100 people through this process.

MAKING SURE ANANGU ARE A PART OF THE CONVERSATION

A BIG VOICE AT THE ROYAL COMMISSION

NPYWC met with 108 Anangu with a disability to inform them about the Royal Commission into Violence, Abuse, Neglect & Exploitation of People with Disability.

Peoples concerns were collected and presented to the Royal Commission by NPYWC.

Anangu shared lived experiences like difficulties maintaining access and contact to children when placed in out of home care in far-away cities.

We hope these voices act to change policies and improve the lives of those with a disability.

INFORMATION PROJECT

WITH GOOD INFORMATION YOU CAN MAKE GOOD DECISIONS

Information is empowering! Many Anangu have expressed concerns about needing more information on things like dementia, mental illness, Fetal Alcohol Spectrum Disorder and the NDIS. At the moment people are not sure where to look or may have trouble understanding some resources made for mainstream Australia.

Our Information Project was funded in 2019 and will run for three years. It will look at the sort of information that is helpful to Anangu, with the aim of empowering people to be able to ask for what they need and access the support they need.



















KUSHIA YOUNG

SUPPORTING TALENT & DREAMS

Kushia Young is an NDIS participant living in remote SA. She is also a hugely talented artist!

Kushia has worked at the local Arts Centre, Ninuku Arts, for many years. Teaming up with Ninuku, NPYWC facilitated funding of a workshop for Kushia through her NDIS plan.

The workshop was to support Kushia to develop her artistic skills, by bringing in a professional artist to assist her to work in a digital format.

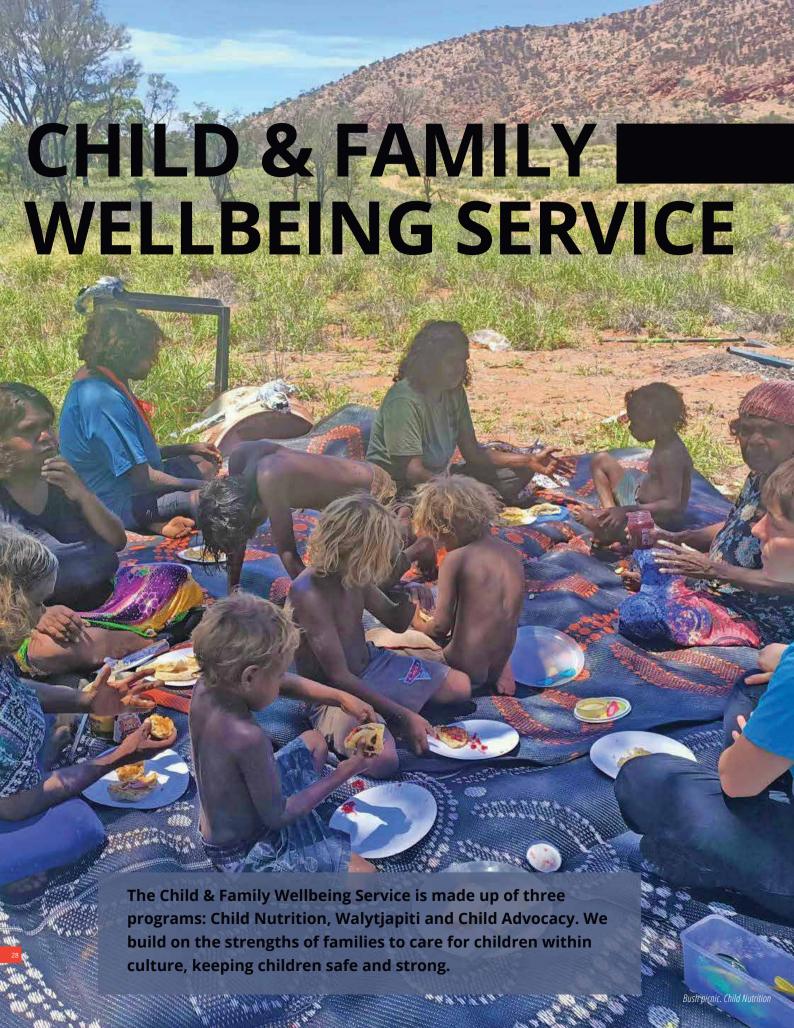
Kushia loves comics and graphic novels, so the aim

was work towards producing a comic. It was also the first time she had tackled a major project.

Her graphic novel, a story of aliens finding their way home, is well under way.

Kushia was also supported during this time to take on a commercial project, a series of laser cuts, and see it through to the end.

This project has opened up a wealth of opportunity for Kushia.







ANANGU ATTENDED NUTRITION WORKSHOPS

439 A<u>N</u>ANGU PARTICIPATED IN 129 NUTRITON WORKSHOPS



84

CHILD NUTRITION PROGRAM ENROLMENTS

CHILDREN (UNDER 5YO) RECEIVED SPECIALISED & INTENSIVE FEEDING SUPPORT PROGRAMS



41

FAMILIES RECEIVED INTENSIVE FAMILY SUPPORT

99 ADULTS & 95 CHILDREN WERE SUPPORTED THOUGH THE WALYTJAPITI PROGRAM WHICH IS IMPORTANT IN PREVENTING CHILDREN FROM ENTERING THE CHILD PROTECTION SYSTEM



24

FAMILIES WITH CHILDREN IN CHILD PROTECTION SUPPORTED

SUPPORTING FAMILIES & CHILDREN KEEP CONNECTED WITH THE AIM OF REUNIFICATION THROUGH THE CHILD ADVOCACY PROGRAM

CHILD & FAMILY WELLBEING SERVICE HIGHLIGHTS



STRENGTHENING CONNECTION WITH CHILDREN THE ANANGU WAY

The Tjitjiku Inma (Children's Songs) project recorded a collection of traditional and common children's songs in Pitjantjatjara and Ngaanyatjarra. The songs were shared with families, schools and childcare centres across the NPY lands.

The aim of the project was to support families to connect with each other and their children through song. The project helps keep Aboriginal first languages at the fore as well as delivering trauma informed, therapeutic benefits to families.

The project was a collaboration between our (NPYWC) Walytjapiti team and senior Anangu women from our Uti Kulintjaku (Clear Thinking) group.

TRI-STATE ADVOCACY

HELPING CHILD PROTECTION WORK ACROSS BORDERS

For families living in the NPY lands, navigating child protection systems across NT, SA and WA borders is confusing and at times devastating.

Sometimes children are moved to a city in another state, thousands of kilometres away from their home.

Anangu families aren't confined by state borders and are highly mobile across communities. Families who have children in the system often find they are dealing with multiple child protection agencies to locate and connect with their children and find it complicated to understand the different processes and expectations across the three statutory bodies.

This year, NPYWC brought together senior executives from all three child protection jurisdictions along with senior Anangu to address these concerns. These meetings have led to a Memorandum of Understanding agreement between these parties to commit to addressing and overcoming the additional challenges faced by Anangu in the cross border region.

BUSH PICNICS

CONNECTING & LEARNING. THE GROUND WORK THAT MAKES US A SAFTEY NET

We conduct many cooking workshops and bush picnics across the NPY lands. They create a space for us to connect. We all share skills and learn more about children's food preferences and nutrition.

We often gather bush foods and share stories by the fire. This connective ground work provides us with the opportunities to observe parenting and food sharing, and to take that information into solid case management practice.

We are a safety net for families. Clinics and child protection departments know our clients are very well supported and we are more likely to meet the needs of their kids when families work with us.

NUTRITION RESEARCH

IS HEALTHY FOOD MORE EXPENSIVE?

The Market Basket Survey is an independent monitoring process which encourages store management to make health a priority within their store.

This research is integral to informing the Child Nutrition team advocacy objectives and leads to very real and important changes not only in the stores but to the health and wellbeing of Anangu.

This year the Child Nutrition program worked with Professor Amanda Lee from the University of Queensland to conduct important research in the remote community stores of the APY Lands.

Outcomes of the research told us that due to our work with stores over many years, the cost of a healthy diet is now much more affordable than the cost of an unhealthy diet in the NPY lands.



YOUTH SERVICE

The Youth Service works with young people living in the NPY region to achieve their goals and thrive. Young people and their families are supported through recreation and diversion programs, case management, boarding school programs and pathways to employment.

The Youth Service provides a strong voice for young people on youth justice, substance abuse prevention, youth development, mental health, and education.





1,536

YOUTH PARTICIPANTS

1,536 YOUNG PEOPLE ENGAGED WITH OUR PROGRAMS



2,568

ACTIVITIES CONDUCTED

SPORT, HEALTH, GAMES, CAMPS, MUSIC & FUN! THE YOUTH SERVICE PROVIDES CULTURALLY RELEVANT RECREATION AND DIVERSION PROGRAMS



87

YOUTH SUPPORTED THROUGH CASE MANAGEMENT

HELPING YOUTH AND THEIR FAMILIES SUCCEED

42

CAMPS & WORKSHOPS

STRENGTHENING IDENTITY THROUGH WORKSHOPS, CAMPS AND BUSH TRIPS



13

PERMANENT REMOTE YOUTH PROGRAMS

MUŢITJULU, PAPULANKUTJA, MANTAMARU, PUKATJA, APUTULA, KIWIRRKURRA, IMA<u>N</u>PA, KA<u>LT</u>UKATJARA, PIPALYATJARA, AMAŢA, IRRUNYTJU, IWANTJA AND MIMILI





YOUTH SERVICE HIGHLIGHTS

IWARA ARA NINTIRINGANYI

YOUTH JUMP AT CAREER PATHWAY

In 2021 we began Iwara, a pilot program supporting young people in the NPY lands to gain qualifications and practical experience in recreation and diversion

The Iwara pilot program received an overwhelming response from young people out bush, who showed a strong commitment to self-development and learning youth work skills.

Selected participants spent 7 months getting qualifications and working in a number of remote communities running recreation programs.

Five are now on track to graduate and gain employment as youth workers.

REMOTE COMMUNITY YOUTH PROGRAMS

ON THE GROUND

Our remote community programs are the core of what we do. They provide safe, fun, educational spaces where young people can strengthen their networks, feel safe and gain additional support if they need. Camps and workshops are run alongside our programs. They feature topics such as wellbeing, healthy relationships, sexual health and substance use.

BOARDING SCHOOL PROGRAM

LOCKDOWNS & REMOTE STUDY DIDN'T STOP NADIA & EVELYN

Nadia and Evelyn are two of our Boarding School program's shining stars.

Both students were supported to attend Djarragun College in Cairns in 2020 and left their home community of Amata to study for their final year 12. When COVID-19 hit, they both returned to their home communities to study from home.

During the COVID-19 lockdowns and restrictions, our Boarding School program was able to support Nadia and Evelyn to maintain their studies from home. We provided ongoing support to access computers, study plans and study spaces in their remote community.

We helped support their families to understand changes to boarding arrangements and to navigate border challenges during the lockdowns and restrictions.

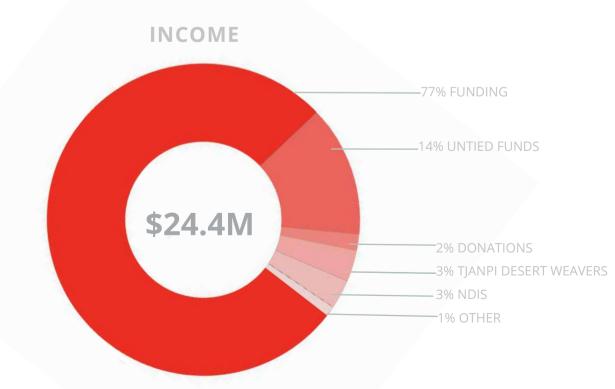
Nadia and Evelyn showed great resilience and determination and graduated in December 2020, with Nadia also receiving the "Principal's Distinguished Endeavour Achievement Award".



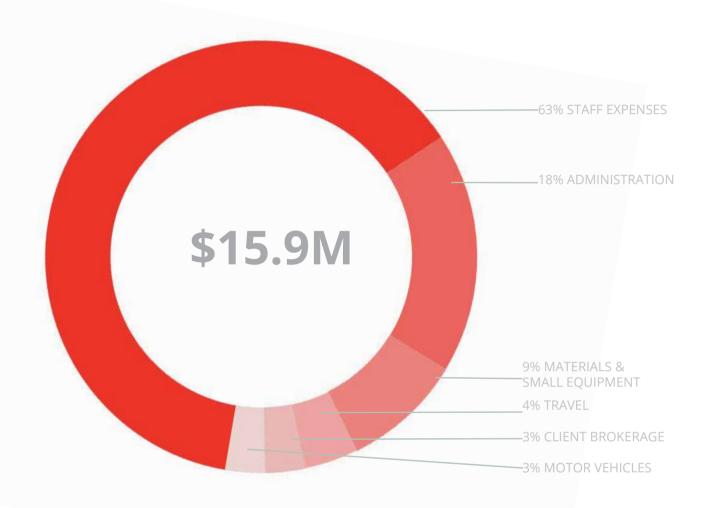




A detailed Annual Audited Financial Report for the year ended 30 June 2021 can be found on our website: www.npywc.org.au



EXPENDITURE



INCOME

Total operating income for the year ending was \$24.4 million, an increase of 12.30% compared to the previous financial year. Our fee-for-service income generated through NDIS reported a significant increase of 52.67% in income compared to 2019-2020. We also experienced an increase of 2.41% in funds raised through donation.

EXPENDITURE

This year's total expenditure was \$15.9 million, of which \$10.1 million was incurred in employment expenses and \$5.8 million operational.

OVERALL RESULT

Our operational performance reported an increase of \$0.073 million this financial year. The result reflects increases in additional funding and reductions in operating expenditures in response to the ongoing disruption caused by coronavirus.

Border closures in response to the pandemic continued to impact on the delivery of our cross/border services resulting in an increase of 12.6% in the 2020-2021 unexpended grants.

NPY Women's Council is in a good financial position and continues to have sufficient funds to meet all its current liabilities when they fall due.

PARTNERS



































































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