



Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council

Annual Report 2014–2015

Contact

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Contents

- 3 Our History**
- 5 Organisational Structure**
- 6 Management Report**
- 10 Domestic Violence Service**
- 12 Child And Family Wellbeing Service**
- 14 Youth Program**
- 18 Tjungu Service**
- 20 Ngangkari Program**
- 22 Tjanpi Desert Weavers**
- 24 Finance Report**

Our History

Who We Are

NPY Women's Council (also NPYWC) represents women in the region which has an over-all Aboriginal (Anangu or Yarnangu) population of around 6000. Its membership area covers a vast, remote, semi-arid expanse of some 350,000 square kilometres.

The idea for a women's organisation in the region arose during the South Australian Pitjantjatjara Land Rights movement in the late 1970s. The women felt their needs were not being addressed and so established their own organisation, with the first meeting held at Kanpi in South Australia in 1980.

NPY Women's Council is incorporated under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth.) or CATSI Act. The regulating body is the Office of the Registrar of Indigenous Corporations (ORIC.)

Under the Constitution, or rule book, membership is open to any woman who is at least 16 years of age, is Aboriginal and is from the NPY region and or whom the Directors consider to have sufficient cultural or family connection to the region. She must be deemed by the Directors to be of good character and willing to follow the guiding principles of the organisation (see below).

Our members reside in the region, in almost thirty communities, and in small homelands and outstations. A few live in Alice Springs or other towns or cities, mainly for their own or other family members' health reasons.

Our Work

While NPYWC began as an advocacy organisation for women in the Central tri-State area, it is now also a major provider of human services to women and their families in the region. It remains a strong voice for its members on issues such as substance abuse, domestic and family

violence, child protection, policing and other safety issues, and the needs and aspirations of young people.

Programs include the highly regarded Domestic and Family Violence Service, Tri-state Disability Service, Aged Advocacy and Support, Carer Respite Service, Ngangkari (traditional healers), and the Youth and Child Nutrition Programs. More than four hundred women work in fibre art and other products including bush medicine and beanies to sell to Tjanpi (grass) Desert Weavers, the NPY Women's Council social enterprise. Staff may either be based in the region or undertake extensive travel in order to do their work.

Governance

Our elected Directors are all women from the NPY region, and number up to twelve. There is a Chairperson and Vice-Chairperson. The Directors meet at least quarterly to discuss programs and priorities and other issues of interest to members. All members are invited to attend an AGM and usually at least one other general meeting held out bush in the NPY region each year, to receive reports from Directors and staff and to provide referrals, responses to service delivery and ongoing direction.

Objectives

NPYWC aims to:

- Provide a forum for Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara women to discuss their concerns;
- assist and encourage the representation and participation of women from the Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara region on local, regional and other relevant bodies;
- help individual women and girls to achieve further training, education and employment;
- establish, provide and or promote services to improve the health and safety, education and general well-

being of people in the Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara region;

- establish, provide and promote the artistic and cultural interests of Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara women;
- promote and support the achievements and authority of Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara women;
- gather and provide information about issues of importance to Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara women and to the broader community;
- promote and encourage the law and culture of Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara women;
- support and encourage other women and organisations who work towards similar aims.

The Guiding Principles

- ngapartji ngapartji kulinma munu iwara wanaṇma tjukaṛurungku - respect each other and follow the law straight
- kalypangu - conciliatory
- piluntjungku - peaceful and calm
- kututu mukulyangu - kind-hearted
- tjungungku - united
- kunpungku - strong

Organisational Structure

Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (Aboriginal Corporation) Organisational Chart

Elected Directors Oct 2013 - Oct 2015

Meredith Simms - Warburton	Marlene Young - Tjukurla	Carleen Thompson - Ernabella	Maxine Stewart - Indulkana	Margaret Smith - Imanpa	Elsie Wanatjura - Mutitjulu
Nura Davidson - Blackstone	Yanyi Bandicha - Ernabella	CHAIRPERSON Ingrid Simms - Jameson	DEPUTY CHAIR Nyunmiti Burton - Amata	Julie Anderson - Finke	Janet Inyika - Alice Springs
		CEO Andrea Mason	DEPUTY CEO Liza Balmer		
Corporate Services	People & Workplace Services	Executive Assistant Jade Galpin	Finance	Administration	
Human Services	Domestic & Family Violence Service	Tjungu Team	Youth Team	Child and family Wellbeing Services	
		Ngangkari	Tjanpi Desert Weavers	Child Nutrition Walytjapiti Child Advocacy	



"The NPY Women's Council initiative in starting the Domestic Violence Service 20 years ago was ground breaking for a number of reasons. First of all, it was courageous."

Prof Marcia Langton AM

Management Report



Andrea Mason CEO

"I have been thinking that we women should hold our own women's meeting. We should think about having our own female chairperson and our own women's council."

Mantatjara Wilson 1980

Governance

This year has been an opportunity to strengthen the governance model of the organisation, fine tune systems and procedures to improve our service delivery productivity in the region, consolidate key relationships in the region, such as partners and supporters of the Empowered Communities project and Jawun, and implement a long term sustainable financial model for the organisation.

The 2014 Annual General Meeting was scheduled for September 2014, however due to significant sorry business at that time, and with the approval of ORIC, the Annual General Meeting was re-scheduled to March 2015. At this meeting, members had the opportunity to hear reports on service delivery and to raise issues or matters of concern with relevant staff or Directors. During the 2014-2015 financial year, the Directors met in July, September, November 2014, and in February and May 2015.

During the year, the management group met fortnightly to discuss operational and strategic issues and an all staff meeting was held each month. At these monthly meetings, staff have the opportunity to raise any issues and to hear relevant updates from the Chief Executive Officer, Deputy Chief Executive Officer and managers about progress in relation to key service and advocacy areas. The annual staff day was held in February 2015, this event offers staff and directors the opportunity to discuss our services and key advocacy topics and to ensure all of these matters are delivered through an integrated approach as well as aligned to the cultural knowledge of our members.

NPY Women's Council employs just over 80 full-time and part-time employees, however with casual employees this can increase in some weeks to 120-150 employees. Greater representation of Anangu in the organisation's workforce continues to be a priority, currently the Anangu employment is 30.33% of the total workforce. This percentage

is certainly an area where we are planning to improve, especially in substantive positions.

NPY Women's Council has consistently managed an annual grant income in excess of \$11 million, represented by 46 different funding agreements. We currently maintain 28 leased or owned properties and manage a fleet of 79 vehicles including trailers, a camper trailer and a 4WD bus.

The organisation's five year strategic plan (2014-2018) provides teams with the structure to report against annual operational plans. It is pleasing that overall, all teams are on target to achieve the majority of service and advocacy goals for the year.

Funding

Similar to other Indigenous incorporated organisations in the not for profit sector, with a grass roots membership, NPY Women's Council's operational funding model relies on adequate grant income to fund the operational expenses of NPY Women's Council. This year the organisation identified the need to diversify its financial model to incorporate more funding from the corporate and philanthropic sectors as well as individual donations, if it is to continue its reform and regional development role in the NPY region. While the organisation received a significant level of funding from government (Commonwealth Government:63.20%, SA Government:19.23%, WA Government:11.18%, NT Government:1.72% and Others:4.67%) unfortunately the funding overall is below the cost of the actual cost of service delivery in remote Australia.

For a number of years NPY Women's Council has worked around this deficit, however today, due to the increase in demand on our services this approach is no longer possible or feasible. Given the current funding environment in government, the organisation must connect to other significant governmental and corporate structures





beyond central Australia, so that it can continue to build regional development, innovation and growth for the communities of the NPY Lands.

To this end, Insurance Australia Group has committed \$300,000 over three years (2014-2016) to assist NPY Women's Council in areas where we have not been successful in securing funding support for much needed operational functions or projects. In 2014-2015 \$100,000 was directed to additional support and supervision, it assisted us to develop a governance training package for directors and members and it funded communication and promotional material.

In May 2015 the inaugural Larapinta Trail fund raising event was held to raise funding for NPY Women's Council women's law and culture. A total of \$115,000 was raised, and it is hoped that this event will be held annually and extend to secure funding support for general governance activities of NPY Women's Council.

And to reach out to a broader audience of potential financial supporters, a fund raising dinner was also held in Melbourne in 2014, to introduce the organisation to corporate and philanthropic organisations. From this event new relationships were built and we received some financial support which we hope will increase in future years.

Establishing and consolidating these new financial partnerships is a significant strategy in the Council's goal to build a diverse financially sustainable model.

In relation to this, NPY Women's Council Members, directors and staff look forward to strengthening relationships with current financial partners as well as developing new relationships in coming years.

Empowered Communities Indigenous Governance Model

This year NPY Women's Council continued to build support for the Empowered Communities initiative in the region. An interim NPY regional steering committee for Empowered Communities commenced in February 2015 and met on a monthly basis, its membership, in addition to Women's Council, includes:

- Central Australian Aboriginal Congress (CAAC or Congress)
- Central Land Council (CLC)
- Mai Wiru Regional Stores Council Aboriginal Corporation
- Ngaanyatjarra Council Aboriginal Corporation (NCAC)
- Ngaanyatjarra Health Service (NHS)
- Regional Aboriginal Services Aboriginal Corporation (RASAC)
- Western Desert Nganampa Walytja Palyantjaku Tjutaku (Western Desert Dialysis or WDD)

Over the past twelve months and especially following the tabling of the report to the Prime Minister in February 2015, NPY Women's Council as the backbone Empowered Communities organisation in the region has been sharing the Empowered Communities story to people in communities, to Anangu organisations, to non-aboriginal organisations, Anangu boards and to government.

The Empowered Communities governance model will focus on improving outcomes in particular areas in Indigenous communities including: (i) improving schools outcomes for kids and families, (ii) making communities safe for everyone, (iii) supporting and assisting the frail aged and very young, so that they are looked after properly and feel safe and happy and are living with their families and living in community, (iv) advocating for housing in community and (v) seeking to help support Anangu into jobs in community.

NPY Women's Council has a strong record of reform in the NPY Lands, and much of this reform is attributed to the members leading the advocacy work as well as playing key roles in the implementation of solutions. NPY Women's Council looks forward to bringing more of its knowledge and experience into this new governance initiative next year, and working collaboratively with communities, other indigenous organisations and government to continue to support empowerment and to deliver growth and value to our members and all Anangu.

Jawun Indigenous Corporate Partnerships

The fundamental driver behind the Jawun model is to improve the lives of Indigenous Australians by helping build capabilities. Jawun engages corporate, government and philanthropic partners to providing skills, resources and expertise to Indigenous communities and organisations. The placement is a two-way learning process and contributes towards reconciliation.

NPY Women's Council is the lead Indigenous host partner in the NPY region. Others include Western Desert Dialysis and Regional Anangu Services Aboriginal Corporation (RASAC).

Indigenous organisations host people for 6-12 weeks at a time to work on projects they have prioritised. The 2014-2015 financial year was Jawun's inaugural year in the NPY Lands and during this year NPYWC hosted 15 Jawun secondees from the following partners: Westpac; Commonwealth Bank; IAG Insurance; Suncorp Insurance; KPMG and the Australian Government. This year secondees have worked on a range of projects, including, empowered communities,

finance and human resource based projects, business planning and marketing and communications.

Advocacy Renal dialysis

After many years of advocacy by our members and supporting organisations, in July 2015 the Australian government announced major funding of \$10 million over three years to central Australia to improve renal services. This funding will be directed to developing accommodation in Alice Springs and Tennant Creek.

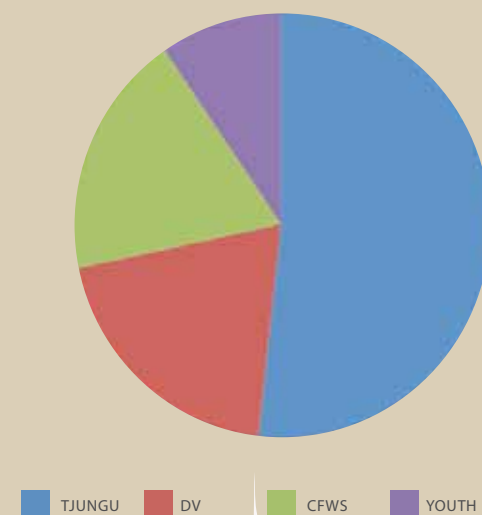
Another \$9 million will be directed over three years for Western Desert Nganampa Walytja Palyantjaku Tjutaku Aboriginal Corporation (Western Desert Dialysis) to continue to deliver dialysis services and renal support in Alice Springs and remote communities, in addition to receiving \$6.3 million to support the development of additional renal infrastructure in remote communities including the establishment of new renal clinics in two communities in the NPY region, Kaltukatjara (Docker River) in the NT and Pukatja (Ernabella) in SA in the APY Lands.

This announcement is in line with the recommendations of the study into renal services in central Australia, a study that NPY Women's Council members lobbied and made submissions in 2010. There is still more work to do before the machines are turned on in Docker River and Ernabella, and NPY Women's Council looks forward to supporting the members in these communities including working with the local health services to get ready for this.

Andrea Mason
CEO

This year NPY Women's Council provided services to 1,642 people, including 17,103 contacts for the year.

The greatest proportion in new referrals was for Respite Care followed by support for victims of Domestic Violence, 42% of these were referrals made by Police.



• 15 of our 43 funding agreements, no CPI increases over recent years
 • 8 of the 43 government funding providers have kept their funding level the same (Child Nutrition Program has not received any increase in funding since 2004 with current advice that this figure will remain the same for the next 2 financial years)
 • No special consideration to NPYWC from government when funding is allocated in relation to the size of the NPY region, number of communities (26), or number of clients. For example: Another central Australian organisation gets slightly more than NPYWC for a program that we both run, but the other organisation has less clients and no remote overheads such as cars, fuel, travel allowance and accommodation because their clients reside in a 100km radius of Alice Springs.

Domestic and Family Violence Service

In the 2014/15 financial year, the Service provided support to 510 women in the NPY communities.

The Service also facilitated community education sessions with NPY communities and relevant agencies, held events to celebrate relevant national campaigns and continued to work to strengthen relationships and working guidelines with other organisations and agencies to improve responses to domestic and family violence.

The NPY Women's Council Domestic & Family Violence Service supports and advocates for women and their children who are victims/survivors of domestic and family violence through crisis intervention and case management support, providing emotional and practical support and seeking their protection through the criminal justice system. The Service provides proactive and responsive assistance to achieve outcomes which prioritise the safety of women and children.

This year marked 20 years of service for women and their children in the NPY region. On Tuesday, 25 November 2014, also international White Ribbon day, we formally recognised the achievements of the Domestic and Family Violence Service with events in Alice Springs, Amata, Blackstone and Warakurna screening the short film 'Minyma Rapa' documenting the history and importance of the service in the NPY region. To view this film go to <https://www.youtube.com/watch?v=XeJQC-q-uls>

In 2014/15, the Service worked with 510 clients on 3808 occasions, an average of 317 contacts with or on behalf of clients per month. The breakdown of these figures for each state or territory is:

- SA - 242 clients with 2178 occasions of support provided to or on behalf of the client;
- WA - 187 clients with 1300 occasions of support provided to or on behalf of the client;
- NT - 81 clients with 330 occasions of support provided to or on behalf of the client.

Throughout 2014/15, the Service has continued to receive funding from:

- Commonwealth Department of Premier and Cabinet under the Family Violence Prevention Legal Service Program (formerly managed by the Attorney-General's Department);

- Department for Communities and Social Inclusion (DCSI), SA;
- Department for Child Protection and Family Support, WA;
- Commonwealth Department of Premier and Cabinet under the Indigenous Family Safety Programme (formerly managed by the Department of Families, Housing, Community Services and Indigenous Affairs).

One-off project funding was also received for primary prevention activities, including Louisa's Choice through South Australia DCSI, and NT Ministry for Young Territorians (Youth Vibe Grant).

The Service has continued to contract the Women's Legal Service (SA) Inc. and the Women's Law Centre WA, to provide outreach legal services to our clients. In South Australia this has taken the form of community education workshops. In Western Australia, lawyers travel with the caseworkers to the Ngaanyatjarra communities to meet with clients and provide legal advice and representation.

The Service has continued to be a member agency of the Alice Springs and APY Lands Family Safety Framework Meetings. These interagency meetings focus on developing safety responses and planning for high risk clients using a common risk assessment and information sharing arrangements to support women who are at immediate and serious risk. The Service remains a quorum member of the Central Australian Family Violence and Sexual Assault Network (CAFVSAN), and is a member of the Integrated Response to Family and Domestic Violence Reference Group in Alice Springs.

At the beginning of the 2014/15 financial year, we developed a Primary Prevention Strategy mainly to guide the activities of the Primary Prevention Officer and to assist the whole team to participate in domestic

and family violence prevention activities. The team is very committed to strengthening work in this area.

The Domestic & Family Violence Service believes that all women and children have the right to live their lives safe and free from domestic and family violence and sexual assault and will continue to advocate and support Aboriginal women and their children in order to reduce family violence in the remote communities of the NPY region.

Hannah Meredith
Manager



The Child and Family Wellbeing Service



The Child and Family Wellbeing Service (CFWS), includes the Child Nutrition program, Walytjapiti - Intensive Family Support Service and the Child Advocacy position. All three programs work with children and families, addressing a range of barriers that affect child, family and community wellbeing.

Child Nutrition and Wellbeing Program

The Child Nutrition Program has now been running for 19 years and continues to work with families in the NPY region promoting good development and growth of children in the early years. We provide an early intervention and prevention service for children aged 0-5 years and their families where issues related to growth faltering are identified or where children are deemed 'at risk' from a health or welfare perspective. Five teams work across the NPY region.

Renewed energy has been put into working with Stores in the region and plans are underway for a Market basket Survey in the APY Lands in 2015/16, and further work with the Mai Wiru Regional Stores Council in the update of their policy and nutrition manual.

We applied for an extension to funding through Prime Minister and Cabinet so that we could focus on more work with schools and stores. This funding application was not successful however funding was received to continue the service in its previous capacity for a further 2.5 years.

Maitjara Wangkanyi

Senior Nutrition Worker, Suzanne Bryce, worked with Inawantji Scales on the Maitjara Wangkanyi project. This project aimed to:

- Improve our understanding of people's ideas and beliefs regarding food and nutrition;

- update and re-align our knowledge base and practice within the Child Nutrition Program;
- share our knowledge and make recommendations to government and non-government to better inform nutrition based programs and policy directions.

Suzanne and Ina worked in Pipalyatjara and Amata on this project. They collected receipts from people and the store, as well as asking people what they ate each day for seven days. While data is still being analysed, many more questions have been raised. Work on this project will continue into 2015/16.

Child Advocacy

The Child Advocacy Officer (CAO) began in early 2014 and has developed into a well-recognised and much needed program at NPYWC. Using an advocacy approach, this role supports children in out of home care to have access with family and community; can help families identify possible kinship carers; will support families to negotiate the child protection system including attending meetings and understanding the nature of documents and orders; and can assist with reunification plans and eventually placement of children back with family.

Of the 59 families that have been supported by this program since its inception in early 2014, 25 have had interstate complications. That is, they have been involved with more than one child protection jurisdiction. The complexity for these families in negotiating these systems is significant.

Ongoing advocacy has been maintained for tri state child protection legislation, particularly through two submissions regarding child protection coordinated by the CFWS Manager and the CAO. These were the Senate Committee Inquiry in Out of Home Care (2014) and the Child Protection Systems Royal Commission SA (2015). Both submissions were well received and noted for the extensive work put into their production.

Child Nutrition

- 147 clients 0 -5 yrs
- 162 nutrition workshops held with 1140 attending
- Nutrition activities as part of the Blackstone festival, Bangara workshops in Yulara and the APY Trachoma eradication road show
- Maitjara Wangkanyi research project commences and first phase completed

The CFWS Manager and the CAO were also able to follow up on NPY Women's Council long inactive status as a Gazetted Aboriginal Organisation in South Australia. Families SA has a legislative responsibility under The Children's Protection Act 1993 to seek advice and support from a Gazetted Aboriginal Organisation to be involved in case planning discussions before a decision is made relating to an Aboriginal child, and Women's Council is keen for this status to be reactivated. Families SA are re-examining the roles and responsibilities of a Gazetted Organisation and will table future plans with government.

Walytjapiti

- 42 families with 89 children supported over the year
- 11 families exited
- 15 new referrals received
- Caring for Kids - tjitji tjuta atunymankupai campaign continued with the release of a 72 page parenting resource
- Independent evaluation completed
- Supported healthy relationships through collaboration with the KP team

Walytjapiti Program

The Walytjapiti Program is an *intensive family support* program that started with NPYWC in early 2012. The primary aim of the program is to work intensively and holistically with children (0-12 yrs) and their families where neglect has been substantiated or is at high risk of occurring.

Services are now provided in the NT communities of Imanpa, Mutitjulu and Docker River; and the APY communities of Mimili, Indulkana, Ernabella and Amata. Advocacy to expand this service into the WA Ngaanyatjarra Lands is continuing.

Child Advocacy

- 41 families have been supported with access, meetings with child protection services, kinship carer identification and reunification
- 6 children from 5 families were successfully placed with kin carers
- 5 reunifications were successfully supported of children who had spent time in out of Home Care

Phase 2 of the Caring for Kids – tjitji tjuta atunymankupai was completed, with the development of a 72 page resource manual for families. We have been receiving great feedback about these books and orders have been placed from all over Australia.

An independent evaluation was undertaken by S2 Consulting during the period and recommendations have been made regarding improvements and future directions. All recommendations have been supported.

Mel Kean
Manager

Youth Program

Overview of Program

The NPY Women's Council Youth Program works with children and young people aged 10-25, and their families. The program also works with communities to celebrate Indigenous culture and provide opportunities for children and young people to see positive role models being acknowledged through events such as NAIDOC week, and promotion of local people in the annual youth program magazine 'Never Give Up News'. The Youth Team service delivery model is based on 4 key components: case management, leadership and education, youth diversion and recreation, advocacy and collaboration.

This year offered many amazing opportunities for the NPYWC Youth Program to work with young people in many different ways. DCSI youth programs in the APY lands have successfully transitioned to NPY Women's Council, and as a result we now have robust programs running in Pukatja, Fregon, Mimili, Pipalyatjara / Kalka and Amata, as well as our ongoing programs in Imanpa, Kaltukatjara, Aputula, Mutitjulu, Wingellina and Kiwirrkurra. One of the key focus areas for 2014-2015 has been to align the youth team service delivery model with the NPY Women's Council strategic plan focus areas - Service Delivery, Advocacy, Education and Employment.

Staff & Funding

Over the last 12 months, the NPYWC Youth program managed 12 different service agreements from State, Territory and Federal Governments. These include The Department of Prime Minister and Cabinet, Department of Communities and Social Inclusion, Department of Health, Northern Territory Government, Mutitjulu Foundation, CAYLUS and

Department of Sports and Recreation. We have been asked by the NT Department of Sport, Recreation and Racing to submit an additional application for funding of a dedicated Sport and Rec Officer to service the communities of Imanpa, Mutitjulu, Docker River and Apatula. We have also submitted a funding application to a private organisation to fund young people attending next years' GARMA festival.

This funding provided scope to engage a total of 38 permanent and part time staff in addition to over 30 casual and contract workers to support the activities of the program.

Case Management

In the 12 month period, 162 clients were provided with case management support from referral sources including family members, other NPYWC services and other government and non-government organisations. The NPYWC Youth Program continues to receive a high number of referrals for education support as well as for substance misuse and child protection matters. As part of our case management support, Youth Development Officers work alongside local schools, boarding schools, young people and their families to determine the best options available for that young person. The team also offer support to promoting education, training and leadership opportunities such as the Anangu Work Expo in the APY Lands.

Advocacy

The Youth Program is active in many different areas of advocacy including attending the Standby Program Committee at MHACA (post suicide response in Central Australia), presenting at the 2015 NTCOSS conference, and presenting at the Australian Youth Affairs Conference. The Youth Manager continues to advocate for the young people within our communities by participating in forums such as the Youth Action Group and Central Australian Youth Justice. The Youth

Team has also advocated strongly for better education services for young people in the Finke Community and, working with CAYLUS, we have sent a letter to the Minister for Indigenous Affairs Nigel Scullion to stop the sale of unleaded petrol at Marla roadhouse and introduce Opal fuel instead. In addition to this, NPYWC's submission to the enquiry into youth suicide in the NT was tabled in Parliament and published online on the Human Rights Commission website.

Youth Diversion and recreation

After school and weekend activities, school holiday programs and bush trips all help to keep young people actively engaged and busy. We aim to provide 4 days per week of rec hall activities. A number of other exciting special projects also occurred over the past year.

- Healthy Relationships Camps at Imanpa and Kaltukatjara.
- The Imanpa Softball team travelled to Darwin Softball Championships.
- Young people from Imanpa and Kaltukajara also competed in the Imparja Cup cricket.
- A movie was created to celebrate NAIDOC week and songs written with young people were entered into the anti-gunja song writing competition.
- 50 young people from 8 communities participated in inma and dance workshops at Yulara and Umuwa instructed by professional dancers from the Sydney based Bangarra Dance Company.

Our School Holiday program is always a highlight for young people on the lands. Over this past year we have provided 87 dedicated weeks of school holiday activity to communities across the NPY region providing a variety of activities ranging from music workshops, arts and craft, bush trips, video design and editing, sports and bike repairs. Over 30 casual and contract workers, 11 separate contractors as well as our dedicated YDO's have worked together over this time to provide this important service to young people in NPY communities. We are lucky to have



YOUTH PROGRAM

Highlights for the year

- Over 70 staff, volunteers and contractors supported the activities of the youth program over the past year within the 11 communities that we currently operate
- Publication of our annual Never Give Up News Magazine
- Transition from DCSI to NPY Youth Program on APY Lands in the communities of Mimili, Pukatja, Amata and Pinalayajara.
- Launch of Youth Program Facebook page <https://www.facebook.com/NPYWCYouthProgram>
- NPYWC's submission to the enquiry into youth suicide in the NT was tabled in Parliament and published online on the Human Rights Commission website
- Kulintja Palyaringkunytyaku project supported 89 young people to attend camps that focussed on education addressing issues of alcohol and drugs, sexual health and cyber bullying. The KP program also presented at the NTCOSS conference 2015

many long term holiday workers who have been with us for many years now. This year we have made strong partnerships with Bike SA who deliver their 'Bikes Palya' program across the region. This was also the 2nd year of working with trainee doctors from Adelaide University, who have come as volunteers on school holiday programs. They have delivered good health education activities, and in return learned a lot about living and working as a doctor in a remote community.

The Kulintja Palyaringkunytyaku (KP) Project

KP continues to be a successful program that has a high level of engagement with both youth and older members of the community. This year the NPYWC Youth Program facilitated 10 major camps (Tjurkula, Kiwirrkurra, Imanpa, Docker River, Jameson, Finke, Wingellina, Mutitjulu and Fregon) with a total attendance of 59 males and 47 females. These multi-day camps involve intensive workshops, discussions and therapeutic activities in remote bush settings, facilitated jointly by NPYWC Youth staff and senior community members. 35 additional 1 day workshops were also held across the region attended by 161 male youth and 216 female youth in total. In KP workshops, participants are targeted and content is tailored specifically to the needs and issues in each community.

"This was a good camp. We need more camps like this where young people can listen to old people and learn about culture and responsibilities. It is very important for those young men because they are the next generation that will have to carry on tomorrow. People from other communities will hear about this camp and will ask for it in their communities."

Mr Winston Mitchell from Blackstone

Employment

We continue to provide strong employment opportunities for local people in the communities that we operate. We have over 20 Anangu Support Workers working hard in our communities to help support their young people and there are more and more local people joining the team every week. We have also started to work with employment agencies such as Skillshare in SA and Anangu Jobs in NT to assist participants of the CDP scheme to find active work. In the past year we helped in the lead-up to the Anangu Work Expo – which for the first time invited non-school going young people and young people from NT and WA communities to attend with the support of NPYWC Youth Workers.

Education

The Youth Program have also committed to working alongside young people and schools to deliver cyber bullying education. Tackling cyber bullying has become a key priority for the organisation due to concerns raised by NPYWC members about the harmful effects of online bullying and teasing of young people. A cyber-bullying workshop was developed in response to many requests in the APY Lands and was subsequently delivered in Pukatja and Mimili school with more communities planned. A focus on addressing cyber bullying was the catalyst for launching the NPYWC Youth Program Facebook site in early 2015. Our Facebook Page has a strong message about safe, positive use of social media. Yuminiya Ken helped to make a movie about the proper use of Facebook which can be viewed on the Youth Team Facebook page. More than 800 people now 'like' this page – and it has been a great way to get positive stories about young people's achievements out to the world!

Partnerships

Over the year the program worked alongside a range of other services and contractors. Our most important partners are the members of the community where our service is delivered and the NPY Women's Council Directors. This also extends to other people such as Ba Boom, Circosis, CAYLUS (Central Australian Youth Link UP Service), CAALAS (Central Australian Aboriginal Legal Aid Service), Music NT, Sista Sounds, Bike SA, Mutitjulu Foundation, Indigenous Community Volunteers, Department of Sport and Recreation, VOICE (Volunteers in Community Engagement) and many more. The Youth Program and ICTV have been working together to develop a back to school video. This took place in Pukatja - <https://vimeo.com/119721210>. There have been a number of new partnerships forged by our emerging work within the APY lands. A good example of this is the discussions we are currently having with TAFE SA to merge the Kungka Career Conference with the Annual Anangu Work Expo.



A year in the life of the Youth Team

- 1,347 general diversionary activities
- Average of 25+ activities per week
- Average of 122 activities in each community per year where there is a youth program
- Contact by staff was made 19,120 times with children and young people
- 0-9 years of age = 12,110
- 10-20 years of age = 16,057
- 21+ years of age = 6,994
- 162 targeted diversionary activities for clients who are case managed

14 weeks of school holiday programs per year Youth program provided:

- In total 253 weeks of programs
- 85 weeks of extra staff provided during school holidays

Kulintja Palyaringkuntjaku camps/ workshops:

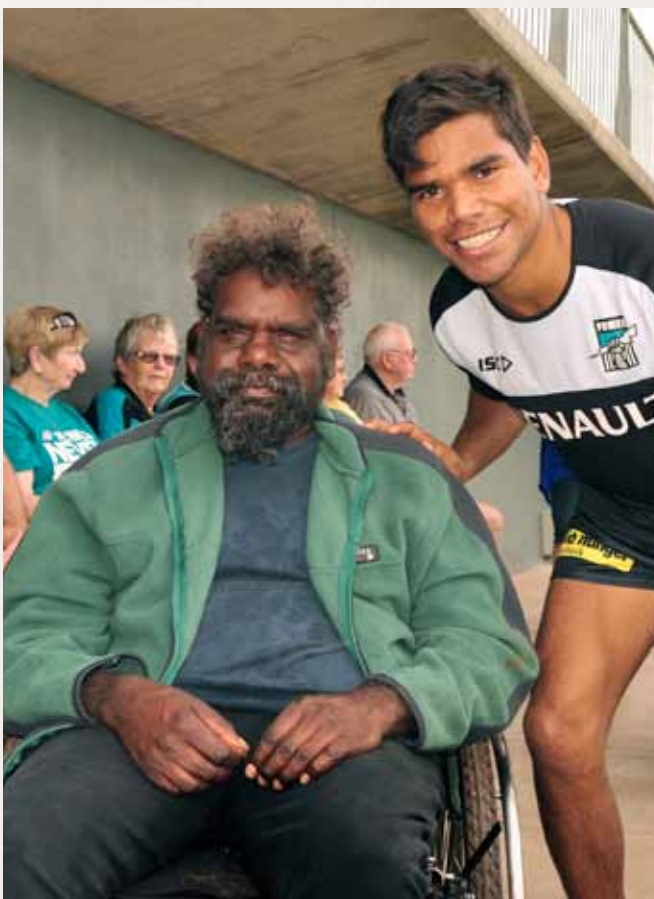
- 7 Camps
- 9 Workshops
- 184 Young People Participated
- 101 Kungka
- 75 Young Men
- 8 Children Under 11yo
- 24 Senior Women
- 3 Senior Men
- 4 Community Members

Tjungu Team

The focus of Tjungu (working together) team's operational plan this year was on securing funding so that we can continue to support frail older people, people with disabilities and their families. We have also been working on continuing to provide "proper help" for Anangu, services that people want & need to stay living on country for as long as possible.

Achievements this year

- Tri-State disability program worked in three States listening to clients, talking to service providers, linking people to services including Centrelink, respite, housing and disability equipment.
- The team manager is the vice-chair of National Disability Services NT and also represents Central Australia on the National Disability Services National Workforce Committee
- An art exhibition held by a long standing Tjungu Team client in a wheelchair who has a specifically designed easel that allows her to paint.
- Tjungu Team worked with Curtin University WA on the costing & pricing of NPYWC Disability services for negotiations with the Disability Services Commission WA. The Tjungu Team Prices were accepted by the Disability Services Commission Western Australia in April 2015
- Andrea Mason CEO, Margaret Smith (NPYWC Director) and the Tjungu Team Manager met with Senator the Honourable Mitch Fifield, Assistant Minister for Social Services, Manager of Government Business in the Senate, and Liberal Senator for Victoria.
- Disability Advocacy program worked with both individual problems and broader scale issues.
- The team manager participated in the NDS Preventing & Responding to Abuse & Neglect of People with Disability Reference Group.
- "Lisa's Story", a DVD about someone with a disability wanting to stay on the



Lands, won the Award for Excellence in Promoting Community Awareness in the NT, Disability Services Awards 2014.

- Margaret Smith and the Tjungu Team Manager participated in the National Disability Coordination Officer DVD about providing support for ATSI people with a disability and their families.
- An audit update of the Disability Advocacy Program was successfully undertaken.
- The National Respite for Carers Program (NRCPP) helped 201 carers who were looking after 217 elderly and disabled people, providing them with respite - a break from caring, and equipment including swags and blankets. Without this help for their carers, many more frail aged people and disability clients would be forced to live in facilities away from the Lands.
- Once again we enabled a young man in a wheelchair from the APY lands in SA to watch his AFL team Port Power play the Demons in Alice Springs.
- The NRCPP Program also provides services for palliative clients, supporting people who are dying.
- The HACC Aged Care Project worked with 81 clients in the APY Lands, helping families look after their elderly relatives, supporting people to stay in their homes. Often this involved co-ordinating regular respite to give family a break from caring for people with complex and sometimes high care needs.
- Tjungu Team agreed to perform Home Support Assessments for the My Aged Care Regional Assessment Service in South Australia as part of a consortium with Uniting Communities in Adelaide. Team Leaders and Assessors received training to carry out this work. Tjungu Team is also negotiating to perform Home Support Assessments for the My Aged Care Regional Assessment Service in the Northern Territory.
- Tjungu Team completed a Client Satisfaction survey for NPY Disability & Aged clients- the survey results showed that clients are happy with the way Tjungu team is working.

- The National Disability Insurance Scheme (NDIS) continued to roll out for all children with a disability in South Australia. The NPYWC Report recommending how the NDIS should roll out in the APY Lands was released nationally.
- The National Disability Insurance Agency funded NPYWC for a worker to fill the Local Area Co-ordinator position for the Scheme rollout in the APY Lands. NPYWC has also registered as a National Disability Insurance Scheme Provider in South Australia.
- As a result of last year's NDIS workshop, promotional posters were developed and distributed throughout the APY Lands.
- The Tjungu Team Manager continued to represent NPYWC on the NDIS Rural, Remote & ATSI Reference Group, which is developing Government policy for the rollout of the NDIS for indigenous people.
- Tjungu Team worked with Sydney University to obtain funding for a survey of the needs and goals of disability clients, similar to the work done twenty years ago about frail aged people: They Might Have to Drag me Like a Bullock

The Future

The funding environment is changing. There will be changes to disability funding as the NDIS rolls out. Other areas covered by the Tjungu team are also likely to look very different in the future. Aged Care funding is in the process of change and the Government has foreshadowed changes to the National Respite for Carers Program. However, the Tjungu team remains committed to supporting the rights of people with disability and frail aged people to choose to live on their country, with their family and to continue to participate in the life of their community.

Kim McRae
Manager



Ngangkari Program

Ngangkari are Anangu traditional healers who have received special tools and training from their grandparents. Anangu have a culturally based view of causation and recovery from physical and mental illness and attribute many illness and emotional states to harmful elements in the Anangu spiritual world. Ngangkari are highly valued for their unique ability to protect and heal individuals and communities from this harm.

The Ngangkari Program aims to:

- provide Anangu from the NPY region with ngangkari traditional healing;
- Promote the work and skills of ngangkari, as a means of ensuring their work is highly valued and respected within the broader mainstream mental health and public health system;
- Educate health and mental health workers about the role and work of ngangkari;
- Provide direction for the development of culturally appropriate mental health services in the region.

The NPYWC Ngangkari Program employs 9 part time ngangkari who live in communities spread out through the region. They provide on average five treatments per week each, more at large events such as funerals, sports carnivals and cultural events.

The ngangkari provide treatments to Anangu in communities, as well as hospitals, nursing homes, gaols, hostels and health services in regional centres. The ngangkari are also regularly invited to travel across the country and overseas promoting the work and value of ngangkari at conferences and workshops. This year the ngangkari gave the keynote address at the Australian Indigenous Doctors Conference in Melbourne, and also presented at 'Healing Ways' symposium at the University of Melbourne, on the role of art in promoting emotional healing and wellbeing in Aboriginal communities. They were the keynote

speakers at 'The Muster – Global Community Engaged Medical Education,' an international conference of medical educators at Uluru, organized by Flinders University. This was attended by a large group of academics from all over the world, including several Indigenous groups from other countries. They also spoke at the ALMA Annual conference in Alice Springs. The team also presented at Creating Futures, a remote indigenous mental health conference in Cairns in May, and at a Desert Knowledge conference in April.

The program regularly meets with traditional healers from other areas about how to develop more support for their practices. The ngangkari believe that collaboration and mutual respect between western health and human services and ngangkari lead to the best outcomes for Anangu. They say western and Anangu practitioners have different but equally valuable skills and knowledge and both are needed to address the significant problems Anangu face. The ngangkari of the NPYWC program have worked hard to have the importance and value of their work recognised by mainstream health systems and have successfully established strong relationships with local health and mental health services. Women on the ngangkari team have also been working with the South Australian CAMHS problem sexualized behaviour program, on healing for children affected by sexual abuse.

The Ngangkari Program also includes the Uti Kulintjaku Project, funded by the Commonwealth Department of Health under its program 'Supporting Communities to Reduce the Risk of Suicide'. This project is an innovative response to cultural and language difference and the obstacles these can create between mental health services and those who need help.

The UK project has produced a series of resources from these workshops, beginning with a 'words for feelings' poster in Pitjantjatjara and Ngaanyatjarra. The poster is a representation of a community with many people's behavior and feelings described in English, Pitjantjatjara and Ngaanyatjarra. The poster has been

Uti Kulintjaku

Uti Kulintjaku means clear thinking and understanding. The aim is to increase mental health literacy among Anangu which will lead to increased help-seeking, better communication between Anangu and mental health workers, and better health outcomes, including the prevention of suicide.

At the centre of this project is a series of workshops with Ngangkari, senior Anangu, interpreters and mental health workers, who discuss mental health words, terms, concepts, and various approaches to addressing mental health problems.

The project combines the skills and knowledge of Ngangkari, the Central Australia Mental Health Team, NPY Women's Council (NPYWC), Child and Adolescent Mental Health Services SA and senior Anangu with special interests in language and interpreting.

widely distributed and very popular. A song writing competition in conjunction with the NPYWC youth program produced several songs using the words on the poster. The team is also developing a crowd sourced multiple language dictionary app, and has produced a second poster that describes the stages of child development. Three animations of mental health stories, and a set of language fridge magnets have also been developed and released this year.

This year the UK project won an award from the NT Chronic Disease Network for Action on the Social Determinants of Health, the NT Administrators Award for Primary Health Care, as well as the Council of Remote Area Nurses Association Collaborative Team Award for 2015.

The animations can be seen on Indigitube and the NPYWC website, as can the posters.

Woman feeling scared Minyma nguluringanyi (Pit): <http://indigitube.com.au/video/item/2709>
Minyma ngurlunytju (Ng): <http://indigitube.com.au/video/item/2708>
Young woman upset and bad tempered Kungka Mirrpantju (Ng): <http://indigitube.com.au/video/item/2706>
Kungka Kaar-kaarpa (Pit): <http://indigitube.com.au/video/item/2707>

The Ngangkari Program also held a series of workshops on evaluation, with the aim of training Anangu evaluators and refining the NPYWC model of participatory action research. As a result of this, four of the team were invited to Melbourne for the conference of the Australian Evaluation Society.

The Ngangkari Program book – ‘Traditional Healers of Central Australia: Ngangkari’ continues to sell well and was reprinted in 2014. The book is published by Magabala Books and includes the stories, artworks and portraits of 21 ngangkari from the NPYWC region. The book is widely available at bookstores across Australia and also through the NPYWC online shop www.npywc.org.au/shop for \$49.95

Angela Lynch
Manager



Tjanpi Desert Weavers

Tjanpi's goal is to contribute to improving the lives of women living on the NPY lands by providing meaningful employment and cultural activities.

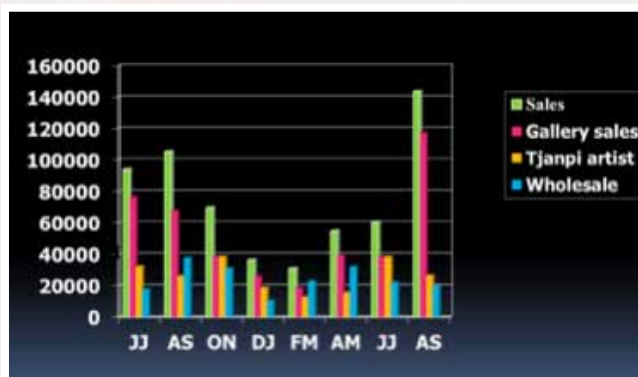
This is achieved by:-

- Maintaining a sustainable social enterprise with diverse revenue streams to meet the extreme costs of servicing a wide, remote region.
- Increasing the skills of women to produce quality fibre art by providing workshops and camps on the lands.
- Increasing the income to women on the lands through employment and purchase of fibre art.
- Expanding marketing and distribution channels to sell fibre art.

Nyurpaya Kaika-Burton (Amata, SA) was the keynote speaker at, 'We are in Wonderland' at the University of New South Wales. Rene Kulitja, Ilawanti Ken, Pantjiti McKenzie and Nyurpaya Kaika-Burton were the keynote speakers at 'Art with Intent' at the Dax Symposium, Melbourne University. Hidden Stories – Kuka Irititja (Animals from Another Time) – a collaborative work between Fiona Hall and Tjanpi Desert Weavers was included in Fiona Hall's exhibition, 'Wrong Way Time' at the 56th International Art Exhibition, Venice Biennale 2015. Rene Kulitja, a Tjanpi artist and NPYWC Director represented Tjanpi Desert Weavers at the Venice Biennale 2015. Four beautiful artworks from Patjarr were showcased alongside work from Warlayirti Artists at Balgo as part of an exhibition curated by Giorgia Severi and facilitated by the Gervasatti Foundation at the Venice Biennale 2015. *Tjilkamarta Minyma Kutjarra Munu Wati Ngirntaka Warta* (Two Porcupine Wives and Perentie Man Tree) a large scale work created by Eunice Yunurupa Porter, Anna Porter, Dorcas Tinnimai Bennett, Dianne Ungukalpi Golding, Nancy Jackson, Bridget

Jackson and Dallas Smythe from Warakurna, WA and Annie Farmer and Tjawina Porter from Tjukurla, WA travelled to the Shanghai International Cultural Association for, 'Fragrant Lands- Exhibition of Chinese and Australian Indigenous Art 2014'. Roma Butler, Rene Kulitja and Yangi Yangi Fox were interviewed by the New York Times about the work created in collaboration with Fiona Hall at the TarraWarra camp. Cynthia Burke, Angkunu Kulyuru, Dallas Smythe, Roma Butler, Janet Lane, Nellie Coulthard and Imuna Kenta were all accepted into National art awards. Dallas Smythe won the Major Prize at the Port Headland Art Awards for her work, 'My Country'. Tjanpi supported community events such as the Blackstone Festival and NPYWC Youth Program's Law and Culture Teaching Camp in Amata. Tjanpi developed its own animated IPAD money story tool in Pitjantjatjara and Ngaanyatjarra to increase financial literacy amongst fibre artists on the NPY Lands.

Tjanpi Corner has provided casual employment opportunities for 13 artists that have been in town for health reasons or as carers for family members. Tjanpi has supported the casual employment of 14 artists at our remote office in Warakurna.



Key achievements and outcomes

382 artists received an income for their artworks across the NPY Lands.

98 artists attended 7 skills development workshops and one bush camp to enhance their capacity to create fibre art.

Tjanpi generated \$348,000 worth of fibre art sales and \$177,507 was paid to women on the NPY Lands for their fibre artwork, a 12% increase on the previous year.

Tjanpi attracted a new commission from the National Museum of Australia to create a large scale work for their permanent collections. A two week bush camp with women at Blackstone took place near Kuru Ala in June 2015 to create Kungkurangkappa for the National Museum of Australia.

22 artists travelled to exhibition openings and conference events to talk about their arts practice including the TarraWarra Museum of Art, Araluen Arts Centre, University of New South Wales, Melbourne University and Central Institute of Technology, Perth.

Impact

Tjanpi work has economic, cultural, social, wellbeing, health and artistic outcomes for women across this region. Tjanpi's impact across the NPY Lands is best articulated by the 400 women on the NPY Lands producing fibre artwork for income.

"I started by helping my grandmother with her baskets. I sewed it around and I helped her to make the centres. This is how I learnt to make baskets. And then my grandmother told me to make baskets to sell to Tjanpi." Dallas Smythe, Warakurna, WA -

Caritas Evaluation by Jo Thompson 2014.

Translated by Linda Rive

"With Tjanpi you get paid straight away, you don't have to wait – that's a good thing."

Eunice Porter, Warakurna, WA -

Caritas Evaluation by Jo Thompson 2014.

Translated by Linda Rive.

"I have been watching Tjanpi grow to be a large and profitable business. I have been watching it from the beginning and Tjanpi is doing really well. We have lost a lot of our animals, but we are now replicating them in Tjanpi. Tjanpi has brought us a lot of work opportunities. I want Tjanpi work to keep going into the future because it is really important to us. The younger generation is watching us work and learning how to do it and we want them to take over one day."

Rene Kulitja (Mutitjula (NT).

Consultation trip for Venice Biennale exhibition. 2014 Translated by Linda Rive.

Michelle Young
Manager



Finance Team Report

Our financial strength and not-for-profit structure allows us to continue to provide a superior and extensive range of program support services for our members.

The financial statements reflect the performance of NPY Women's Council (NPYWC) for the financial year ended 30 June 2015 and also reflect NPYWC position as financially sound, with the ability to pay its debts as and when they fall due.

In a climate of continuing uncertainty in the level of government funding, we were able to report a slight increase in revenue from government resources of \$390,031 or 4.17%. Generous donations from our friends who took part in the Larapinta Extreme Walk project to raise \$113,546 for the Law & Culture project exceeding their target of \$80,000. The continued support from the Insurance Australian Group (IAG) resulted in a donation of \$300,000 spread over 2014-15 to 2016-17 financial years. This donation will be utilised to promote the activities of NPYWC. Total revenue for 2014-15 was \$13.2million which represents an increase of 3.30% over the 2013-14 revenue. Total expenses were \$11.7million which represents an increase in percentage terms of 8.21%.

NPYWC continues to monitor the ongoing developments of the Individualised Funding Policy to assess its potential implications on the operations, reporting and governance arrangements that it may impose.

Our changing funding landscape continues to provide ongoing challenges, and we will continue to engage with the Government and other stakeholders to take advantage of opportunities that will arise through the future implementation of the National Disability

Insurance Scheme and the changing funding focus towards community development programs.

We look forward to meeting the financial challenges in 2015-16 with a renewed focus on assessing

opportunities for new and innovative revenue streams and business propositions as they present.

Lavenia Saville
Manager



INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF

NGAANYATJARRA PITJANTJATJARA AND YANKUNYATJATJARA WOMEN'S COUNCIL ABORIGINAL CORPORATION

Scope

The financial report and Committee Members' responsibility

The financial report, being a general purpose financial report, comprises the income and expenditure statement, statement of financial position, statement of cash flows, statement of changes in equity, accompanying notes to the financial statements, and the Directors' declaration for Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation, for the financial year ended 30 June 2015.

The Committee Members are responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements are appropriate to meet the needs of the members. The Committee Members are also responsible for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit in order to express an opinion to the members of the Corporation. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate to meet the needs of the members. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

The financial report has been prepared for distribution to the members. We disclaim any assumption of responsibility for any reliance on this audit report, or on the financial report to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the accounting policies described in Note 1, a view which is consistent with our understanding of the Corporation's financial position, and of its performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the Committee Members.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

The audit opinion expressed in this report has been formed on the above basis.

QUALIFICATIONS

1. Completeness of Income

Sales and project generated income are a significant source of revenue for the Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation. The Management of the Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation has determined that it is impracticable to establish control over the collection of sales and project generated income prior to entry in the financial records. Accordingly, as the evidence available to us regarding revenue from this source was limited, our audit procedures with respect to sales and project generated income had to be restricted to the amounts recorded in the financial records. We are therefore unable to express an opinion whether the Sales, project generated income and grant funding that Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation obtained are complete.

Qualified Audit Opinion

In our opinion, except for the effects of such adjustments, if any, as might have been determined to be necessary had the limitations discussed in the qualifications paragraphs not existed, the financial report presents fairly, in accordance with the basis of accounting described in Note 1, the financial position of Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation at 30 June 2015 and the results of operations for the year then ended.

In accordance with Corporations (Aboriginal and Torres Strait Islanders) Act 2006 in our opinion:

- a) the Governing Committee and the Corporation have complied with the obligation imposed by the Act, the regulations and the rules of the Corporation.
- b) the income statement and balance sheet are based on proper accounts and records and are in agreement with those accounts and records.
- c) the financial report is in accordance with the Corporations (Aboriginal and Torres Strait Islanders) Act 2006
- d) all information, explanations and assistance necessary to conduct the audit have been given
- e) the Corporation has kept financial records and registers as required by the Corporations (Aboriginal and Torres Strait Islanders) Act 2006

Perks Audit

PERKS AUDIT PTY LTD
Office 3-4 Alice Springs Business Centre
8 Gregory Terrace
Alice Springs, NT

P J Hill

P J HILL
Registered Company Auditor

Dated this 19th day of August 2015 at Alice Springs

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	Note	2014 \$
REVENUES				
Unexpended Project Grants		850,422		3,108,159
Project Surpluses/Deficits in Various Ongoing Projects		799,379		950,952
<i>Total Funds Carried Forward from Previous Fiscal Year</i>		<u>1,649,801</u>		<u>4,059,111</u>
Grants Received during 2014/2015 or Receivable on 30 June 2015		11,137,600		8,382,704
Bank Interest		119,880		152,751
Fundraising & Donations		187,755		83,822
Misc. Income		86,073		80,383
Centrepay Client Recoveries		-125		666
Tjanpi Desert Weavers Sales		443,874		415,826
Recoveries		55,173		68,343
Total Revenues		<u>13,680,030</u>		<u>13,243,606</u>
EXPENSES				
Grant Repayments		0		72,438
Administration		1,659,166		1,625,578
Depreciation		234,886		298,251
Materials & Small Equipment		875,556		655,039
Motor Vehicle Expenses		874,518		791,918
Client Brokerage		415,467		524,478
Travel Expenses		694,243		570,602
Employee Expenses		6,982,745		6,308,100
Total Expenses		<u>11,736,583</u>		<u>10,846,403</u>
Operating Surplus, Before Excluding Unexpended Amounts		1,943,447		2,397,203
Unexpended Project Grants Carried Forward to Next Fiscal Year	4	-1,150,785		-850,422
Project Surpluses/Deficits Carried Forward to Next Fiscal Year	5	-706,599		-799,379
<i>Total Unexpended Amounts</i>		<u>-1,857,384</u>		<u>-1,649,801</u>
Operating Surplus (Deficit)		<u>86,063</u>		<u>747,402</u>

Notes to the financial statements are set out on the attached pages

STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2015

	Note	2015 \$	Note	2014 \$
CURRENT ASSETS				
Cash on Hand		9,084		15,150
Cash at Bank	2	6,110,890		4,664,493
Inventory Tjanpi Shop		186,463		169,858
Accounts Receivable		33,888		130,035
Prepayments		257,400		413,841
Staff Advances		0		-121
		<u>6,597,726</u>		<u>5,393,256</u>
FIXED ASSETS				
Property, Plant & Equipment	3	<u>1,674,775</u>		<u>1,808,039</u>
TOTAL ASSETS		<u>8,272,501</u>		<u>7,201,295</u>
CURRENT LIABILITIES				
Unexpended Project Grants to Carry Forward to Next Fiscal Year	4	1,150,785		850,422
Project Surplus/Deficits to Carry Forward to Next Fiscal Year	5	706,599		799,379
Creditors and Accruals	6	1,384,177		907,772
GST Payable		227,591		81,413
Provisions	7	542,059		387,083
		<u>4,011,211</u>		<u>3,026,068</u>
NET ASSETS		<u>4,261,290</u>		<u>4,175,227</u>
MEMBERS FUNDS				
Opening Accumulated Funds		4,175,227		3,427,825
Operating Surplus (Deficit) for the Year		86,063		747,402
Closing Accumulated Funds		<u>4,261,290</u>		<u>4,175,227</u>

Notes to the financial statements are set out on the attached pages

NPY Women's Council (Aboriginal Corporation)

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	Note	2014 \$
Cash Flows from Operating Activities				
Grants Received in Current Fiscal Year		11,820,077		8,382,704
Other Operating Receipts		768,896		1,246,937
Payments to Employees and Suppliers & Grant Refunds		-11,165,375		-11,270,616
Interest Received		119,880		152,751
Net Cash Flow from Operating Activities	9	<u>1,543,478</u>		<u>-1,488,224</u>
Cash Flows from Investing Activities				
Net Payments for Plant and Equipment		-103,147		-471,442
Cash Flows from Financing Activities				
Net Cash Flow from Investing and Financing Activities		<u>-103,147</u>		<u>-471,442</u>
Net Increase (Decrease) in Cash and Cash Equivalents		1,440,332		-1,959,666
Cash and Cash Equivalents beginning of Fiscal Year		4,679,643		6,639,309
Cash and Cash Equivalents end of Fiscal Year		<u>6,119,974</u>		<u>4,679,643</u>

Notes to the financial statements are set out on the attached pages

NPY Women's Council (Aboriginal Corporation)

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	Note	2014 \$
Opening Accumulated Funds:				
Opening Accumulated Funds		<u>4,175,227</u>		<u>3,427,825</u>
Operating Surplus (Deficit):		86,063		747,402
Closing Accumulated Funds		<u>4,261,290</u>		<u>4,175,227</u>

Notes to the financial statements are set out on the attached pages

