

ANNUAL REPORT 2016-17



**Ngaanyatjarra Pitjantjatjara Yankunytjatjara
Women's Council (Aboriginal Corporation)**



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Women's Council
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ABOUT THE NPY WOMEN'S COUNCIL

HISTORY

The Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (NPY Women's Council) represents women who live in the cross-border region of the Northern Territory, South Australia and Western Australia (see map, page 2). Around 6000 Anangu and Yarnangu ('Aboriginal person') live in the area known as the NPY Lands which covers a vast, remote, semi-arid expanse of some 350,000 square kilometres.

The seeds of the NPY Women's Council were sewn during the Pitjantjatjara Land Rights movement in South Australia in the late 1970s. Pitjantjatjara women, along with Ngaanyatjarra and Yankunytjatjara women, felt they were not being listened to. In December 1980 these women held the first meeting of the Pitjantjatjara Women's Council at Kanpi in South Australia.

In 1993 the Pitjantjatjara Women's Council became the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's

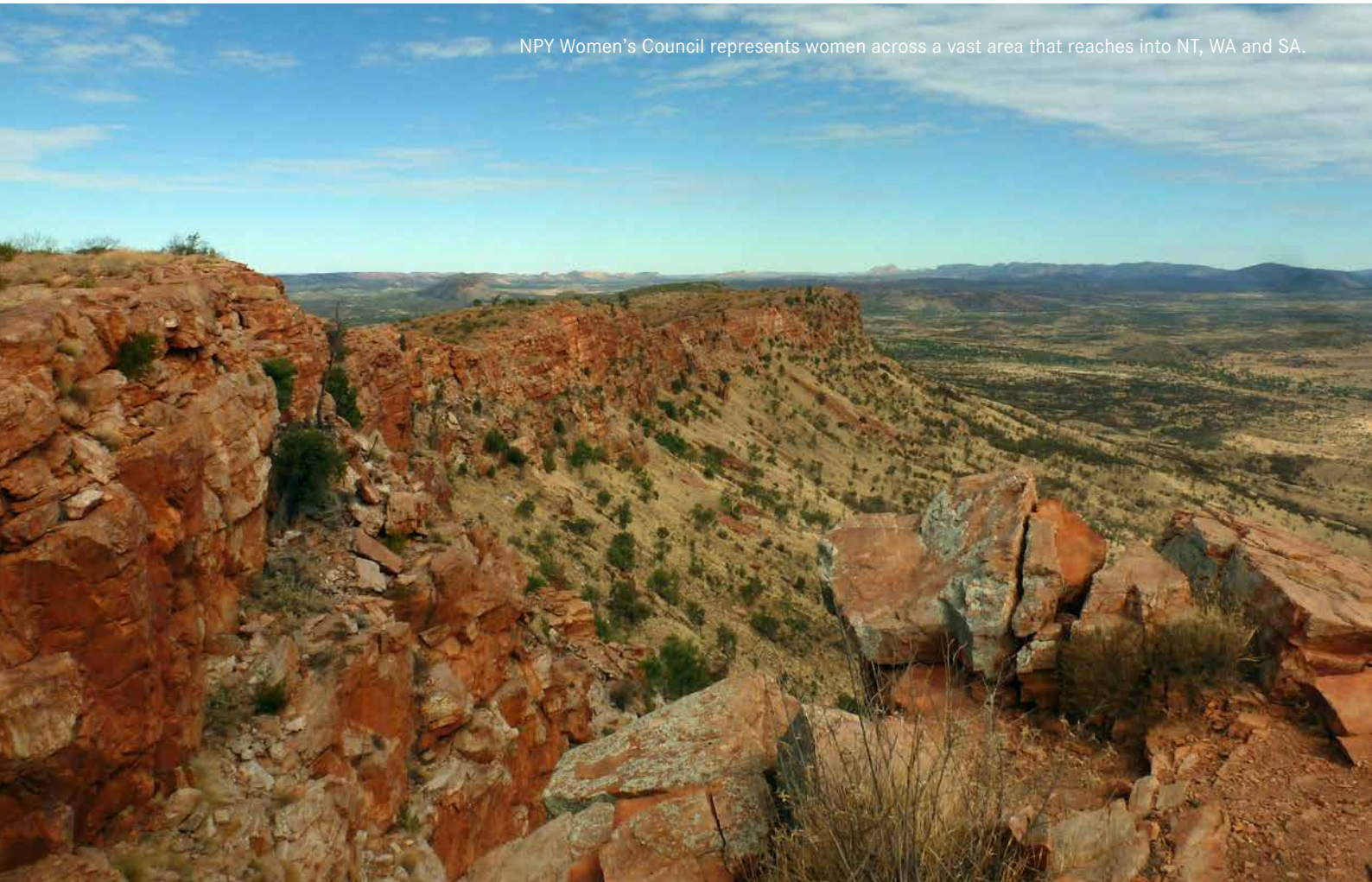
Council, which was separately incorporated in 1994 under the then Commonwealth *Aboriginal Councils and Associations Act*. It now falls under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (Cwlth) (CATSI Act). The NPY Women's Council's constitution complies with the CATSI Act.

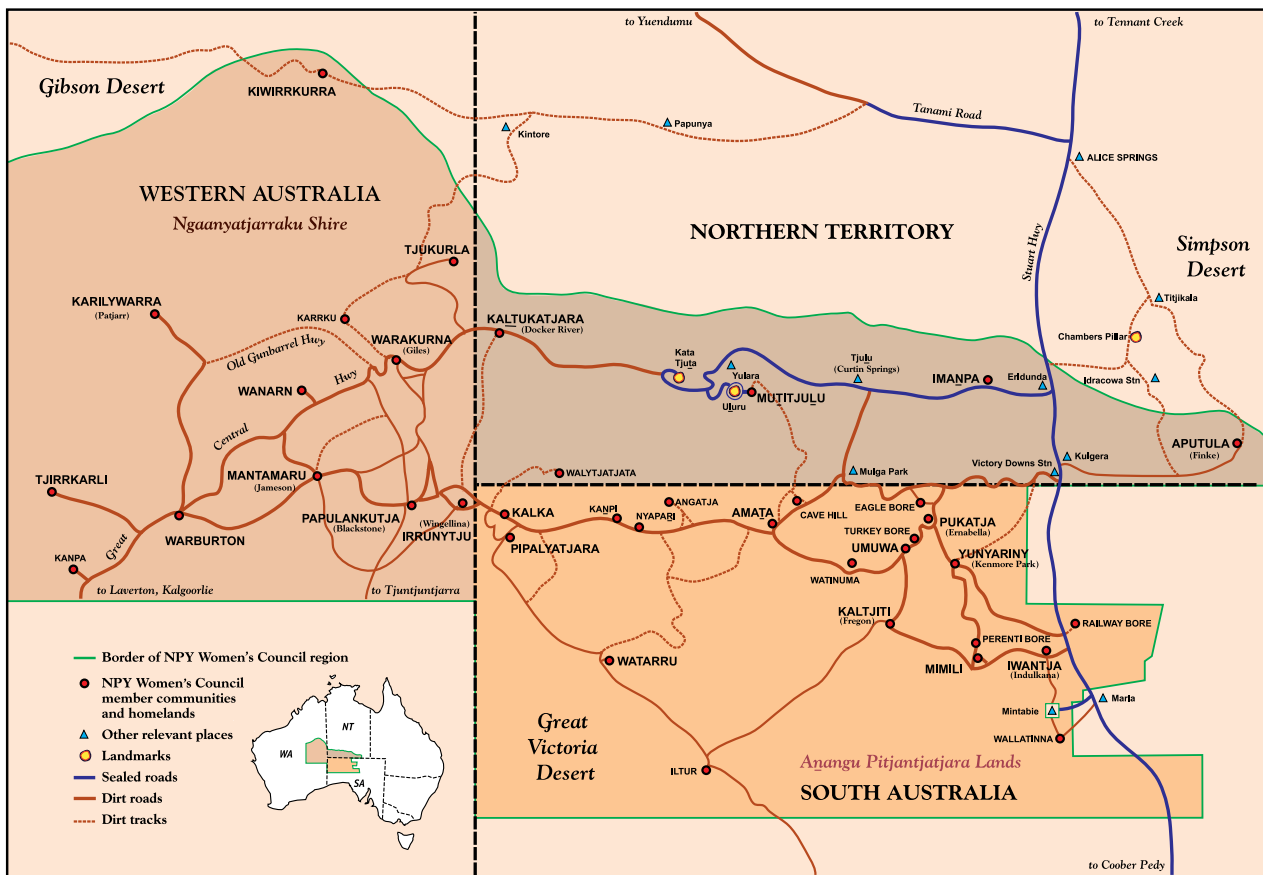
Membership of Women's Council is open to all Anangu and Yarnangu women from the NPY region and/or to those whom Women's Council directors consider to have sufficient cultural or family connection to the region and is at least 16 years of age. She must be deemed by the directors to be of good character and willing to follow the guiding principles of the organisation (see page 2).



**Ngaanyatjarra
Pitjantjatjara
Yankunytjatjara
Women's Council
(Aboriginal Corporation)**

NPY Women's Council represents women across a vast area that reaches into NT, WA and SA.





WORK

NPY Women’s Council began its life as an advocate for women in the tri-state area, but it is now also a major provider of human services to women and their families in the region. It is a strong voice on behalf of its members on issues such as substance abuse, domestic and family violence, child protection, policing and other safety issues, and the needs and aspirations of young people.

GOVERNANCE

NPY Women’s Council’s elected directors are women from the NPY region, and can number up to 12. A chairperson and vice-chairperson oversee quarterly (at least) meetings which discuss programs, priorities and issues of interest to members. All members are invited to attend the annual general meeting held out bush each year in the NPY region. This ensures members receive reports from directors and staff, and that they have the opportunity to provide referrals, responses to service delivery and ongoing direction to Women’s Council.

MISSION

Our core purpose is to work with women and their families in the Ngaanyatjarra Pitjantjatjara Yankunytjatjara (NPY) region of Central Australia to increase their capacity to lead safe and healthy lives with improved life choices.

OUR GUIDING PRINCIPLES

Ngapartji ngapartji kulinma munu iwara wanaṅma tjukaṛurungku / Respect each other and follow the law straight

Kaly pangku / Conciliatory

Piḷuntjungku / Peaceful and calm

Kuṭuṭu mukulyangku / Kind-hearted

Tjungungku / United

Kunṅungku / Strong

NPY WOMEN'S COUNCIL ORGANISATIONAL STRUCTURE

ELECTED DIRECTORS 2015–17

	CHAIRPERSON YANYI BANDICHA ERNABELLA		VICE CHAIRPERSON SYLVIA BENSON BLACKHILL		
MAIME BUTLER BLACKSTONE	KAREN COOK WANARN	INGRID SIMMS JAMESON	INAWANTJI SCALES PIPALYATJARA	MARGARET SMITH IMANPA	RENE KULITJA MUTITJULU
	NURA DAVIDSON BLACKSTONE	NYUNMITI BURTON AMATA	ROSLYN YIPARTI DOCKER RIVER	JANET INYIKA ALICE SPRINGS (DEC)	

KEY STAFF AND CORE ACTIVITIES

	CEO ANDREA MASON		DEPUTY CEO LIZA BALMER	
CORPORATE SERVICES	PEOPLE AND WORKPLACE SERVICES	GOVERNANCE AND EXECUTIVE ASSOCIATE	FINANCE	ADMINISTRATION
HUMAN SERVICES	DOMESTIC AND FAMILY VIOLENCE SERVICE	TJUNGU TEAM (AGED AND DISABILITY)	YOUTH PROGRAM	CHILD AND FAMILY WELLBEING SERVICE
		NGANGKARI PROGRAM	TJANPI DESERT WEAVERS	

Around 6000 Anangu and Yarnangu live in the NPY Lands.



MANAGEMENT REPORT

LIZA BALMER, ACTING CHIEF EXECUTIVE OFFICER

THE YEAR IN SNAPSHOT



NPY WOMEN'S COUNCIL
DIRECTORS MET
FOUR TIMES

**ANNUAL
GENERAL
MEETING**

HELD SEPTEMBER 2016
AT NGURAPILA, WA



WE PROVIDED INTENSIVE
CASE MANAGEMENT TO
2,019 PEOPLE INCLUDING
25,243 CONTACTS



WOMEN'S COUNCIL MET
ACCREDITATION
AGAINST AUSTRALIAN SERVICES
EXCELLENCE STANDARDS



APPROXIMATELY **300** WOMEN
ATTENDED THE LAW AND CULTURE
GATHERING AT NGURAPILA, WA

ANANGU WERE **33%**
OF WOMEN'S COUNCIL'S TOTAL
WORKFORCE. **3%**
INCREASE ON PREVIOUS YEAR



ATTENDANCE OF THE
**SA MOBILE
DIALYSIS TRUCK**
SO WOMEN ON DIALYSIS OR
WITH A DISABILITY WERE
ABLE TO ATTEND THE LAW
AND CULTURE GATHERING

STAFF AND DIRECTORS'
**SYMPOSIUM HEARD
UTI KULINTJAKU
TEAM'S INSIGHTS**
INTO THE QUALITIES OF A GOOD WORKER
AT WOMEN'S COUNCIL





FROM THE DIRECTORS

NPY Women's Council directors met four times during 2016–17: August and November 2016, and February and May 2017. The annual general meeting was held in September 2016 at Ngurapila, Western Australia, close to the Northern Territory and South Australian borders.

In 2016–17 the management group focused on operational and strategic issues, and staff development. Extensive work was conducted on key policy areas and Women's Council were audited and successfully met accreditation against Australian Services Excellence Standards. Monthly staff meetings provide staff an opportunity to raise issues and hear updates from the chief executive officer, deputy chief executive officer and managers on progress in key service and advocacy areas. The staff and directors' symposium, held annually in February, gives staff and directors an opportunity to discuss and reflect on progress on the priorities of Women's Council's five-year strategic plan, as well as discuss all teams' operational plans for the coming year. A highlight of this year's symposium was the Uti Kulintjaku team's insights into the qualities that make a good worker at Women's Council.

Over the last 10 years NPY Women's Council staff numbers have grown dramatically and it now employs around 150 people, climbing to 200 during school holidays. Increasing the representation of Anangu in the organisation's workforce is a priority: at 30 June 2017 Anangu were 33% of Women's Council's total workforce, a 3% increase on the previous year. Increasing this

figure is a priority, particularly for substantive positions in the organisation.

NPY Women's Council's five-year strategic plan (2014–2018) is actioned by teams who report against annual operational plans. It is pleasing to report that, overall, teams were on target and achieved the majority of service and advocacy goals for the year. It is also pleasing to report that many teams partnered or initiated evaluations and research into their service models during 2016–17. Such reviews strengthen the work that Women's Council delivers in its member communities, and we hope to share our experience and knowledge in this area with other organisations and government departments to improve overall service delivery in the NPY region.

WOMEN'S LAW AND CULTURE MEETING

From 2 to 6 June 2017, a well attended law and culture gathering was held at Ngurapila, near Wingella, Western Australia. Approximately 300 women from the NPY cross-border region, and elsewhere, were supported by 30 Women's Council staff who transported members to the gathering and provided the logistical support needed to make the large bush camp a successful event. Staff from other agencies also supported the gathering.

With the passing of many senior women who hold important cultural knowledge, law and culture gatherings are now, more than ever, vital to the cultural maintenance for the women of the NPY Lands.

This year's meeting was special in a number of ways:

- Special arrangements meant that women on dialysis or those with a disability were able to attend.
- Women who had experienced grief and trauma were able to support each other. The great distances between NPY communities means that it is not always possible to attend the funerals of relatives.
- A special inma (ceremony) for widows concluded the meeting and women felt their grief had been recognised and resolved.
- Most women who participated reported that they left the gathering in a happy, positive frame of mind, and acknowledged that the annual law and culture meeting is the best mental health program on the Lands.

FUNDING

Like other Indigenous incorporated organisations in the not-for-profit sector with a grassroots membership, NPY Women's Council relies on grant income to finance its operational expenses. In 2016–17 Women's Council managed an annual grant income in excess of \$15 million covered by 48 different funding agreements. The operational performance of Women's Council at 30 June 2017 showed an increase of \$1.4 million when compared to the previous financial year.

A successful financial audit was conducted in August 2017 and passed at the AGM in September 2017.

Four years ago, the organisation identified the need to diversify its financial model to incorporate more funding from the corporate and philanthropic sectors, as well as through individual donations. This year the Larapinta Extreme Walk fundraising event raised \$101,000 for NPY

Women's Council. This money helps to fill the gaps in resources for the annual law and culture meeting, as well as the overall operational budget. If Women's Council is to continue its reform and regional development agenda and to develop innovation and growth for communities in the NPY region, it must connect to significant governmental and corporate structures beyond Central Australia, as well as strengthen relationships with current financial partners.

JAWUN SECONDEES

Jawun – meaning malpa (friend) or waltja (family) – is a non-government organisation that assists Aboriginal and Torres Strait Islander organisations form partnerships with corporate and government partners, like Westpac, Commonwealth Bank, insurance companies and the Australian Government. It began 15 years ago in Cape York under the guidance of Noel Pearson and now works in nine regions across Australia. Its operation in the NPY region began in 2014, and Women's Council is its lead Indigenous partner in the area.

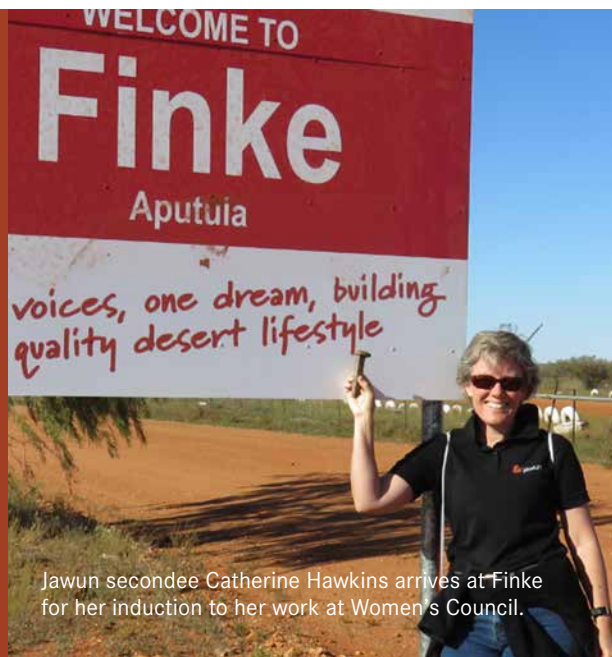
Jawun arranges for corporate and government partners to second pro-bono specialised staff for six or 12 weeks to work on priority projects with Indigenous organisations. In 2016–17 Women's Council hosted 17 Jawun secondees from Westpac, Commonwealth Bank, IAG Insurance, TAL Insurance, and the Australian and NSW Governments.

At NPY Women's Council the secondees:

- reviewed and implemented a new financial system
- developed a video about living and working remotely which refined induction processes



Harry Hu meets Yani Bandicha at Umuwa during Jawun secondees' induction program.



Jawun secondee Catherine Hawkins arrives at Finke for her induction to her work at Women's Council.

- developed a new website and marketing strategy for the Ngangkari Program
- analysed data to form a cost of living survey for the Empowered Communities initiative.

As part of their induction program, Jawun secondees visited Finke, Ernabella and Amata where they went on bush picnics with community members and participated in community activities with Women’s Council Youth Program team. This was a highlight for the secondees and gave them important context for their time at NPY Women’s Council.

EMPOWERED COMMUNITIES

Empowered Communities (EC) is a reform initiative creating new and better ways for Indigenous organisations and communities to work with each other and with government. In early 2016 the Australian Government provided funding to set up backbone organisations in all EC regions to support the initiative. NPY Women’s Council took on a leadership role by auspicing the NPY EC secretariat during EC’s establishment phase in Central Australia. After a few hiccoughs, the full secretariat team is now on board and working hard on its first priorities: visit all communities in the region; meet with community councils, authorities and groups; and hold community meetings to talk about EC and get feedback. At 30 June 2017 the team had visited most communities.

Priorities have emerged and Anangu and Yarnangu are concerned about:

- getting real jobs and having more opportunities for employment

- good education and support for young people to move from school into work more easily
- stronger governance and greater control of what happens in communities
- inadequate housing.

This feedback will be the foundation for the regional plan that EC is building: the Regional Development Agenda.

Anangu and Yarnangu also raised concerns about CDP and how it makes life harder for families and communities. With the EC team’s help, Anangu wrote down their stories and sent them to the government inquiry into CDP. Liza Balmer of NPY Women’s Council and Mark Jackman of RASAC (co-chairs of the NPY Empowered Communities Regional Steering Committee), together with Tanya Luckey from Imanpa and Jamie Nyaningu from Pukatja, spoke to the Senate Inquiry representatives when they visited Alice Springs. The representatives said that it was important to hear the voices of Anangu.

EC also helped Anangu raise concerns about Mintabie to Government. In late 2016 Prime Minister Malcolm Turnbull and Minister Scullion visited Fregon to hear about EC. At that meeting NPY Women’s Council, RASAC and Mai Wiru workers and Anangu directors spoke strongly about the problems at Mintabie, the worry it caused many people and that it should be closed. The Prime Minister was supportive and later wrote to the SA Government offering the Australian Government’s help to close Mintabie. With the Prime Minister’s support and the prosecution of a Mintabie store owner by ASIC for bookup and credit problems, it seems there’s now a chance for action to fix the Mintabie problem.



Women’s Council members attend their AGM at Ngurapila, WA.

YOUTH PROGRAM REPORT

CHRISTINE WILLIAMSON, MANAGER

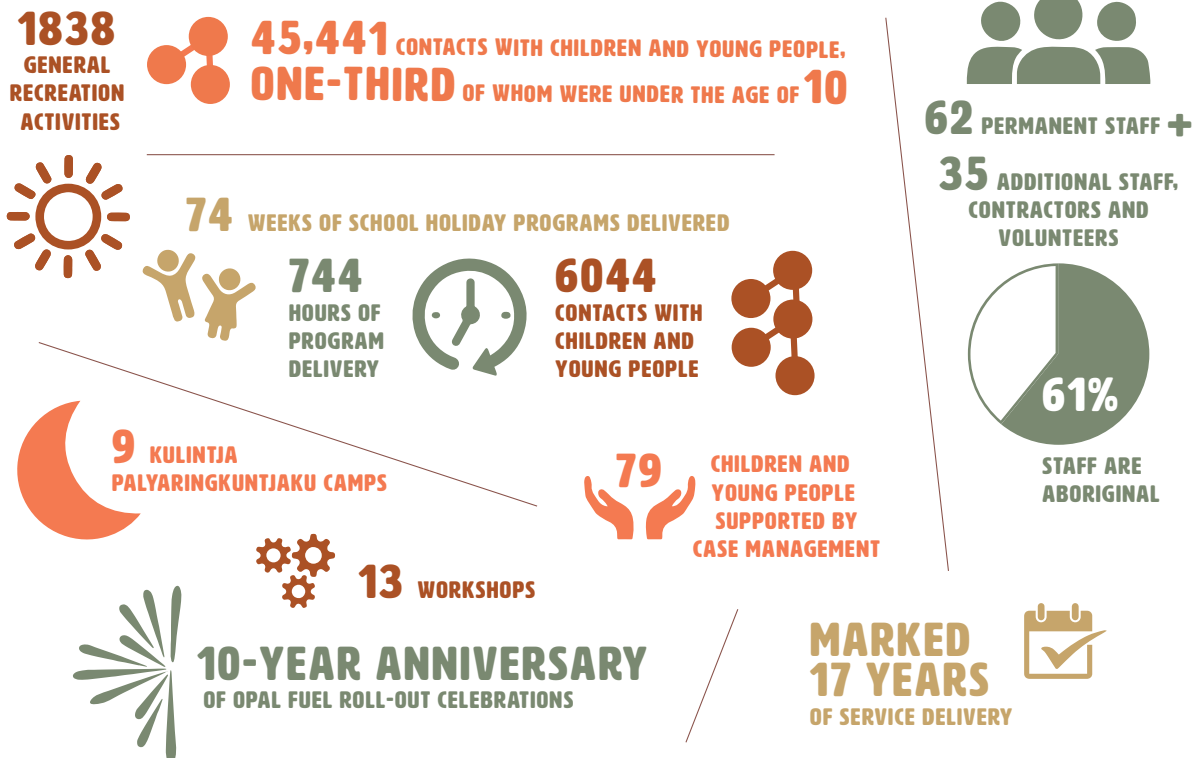
ABOUT THE PROGRAM

The NPY Women's Council Youth Program was established in the late 1990s in response to the devastating impact of petrol sniffing among young people in the NPY region and the subsequent high incidence of morbidity and youth suicide. Today, the program works closely with young people aged 10 to 25 years across the region. The team has grown to more than 50 staff with an additional 20 to 30 staff employed each year during school holidays.

The Youth Program takes a holistic approach to youth work, using a variety of integrated and complementary activities in four key areas:

- youth diversion and targeted diversion – addressing safety and wellbeing
- case management – addressing safety and wellbeing
- advocacy and collaboration – addressing safety and wellbeing
- education and leadership.

THE YEAR IN SNAPSHOT





STAFF

Each year the Youth Program (YP) employs almost 100 staff, contractors and volunteers to fulfill its ongoing service delivery. In 2016–17 YP focused on developing its Anangu and Yarnangu staff, including: group facilitation, sexual health, leadership skills, and work readiness such as administration skills and computer literacy. For the first time an all Anangu team delivered YP's services in Aputula. The program successfully increased its level of Anangu and Yarnangu staff from 45% to 61% of its total staff.

This success is due partly to the creation of a new project officer role who supports recruitment, retention and development of Aboriginal staff. Over the past year, YP has significantly increased the number of young women employed by the program.

ADVOCACY

Each year YP advocates for the needs and interests of young people, and 2016–17 has been a year of success. YP staff:

- contributed to the Northern Territory Royal Commission into Youth Justice and Care and Protection of Young People
- joined the celebrations to mark the 10-year anniversary of the roll out of Opal fuel which has alleviated the epidemic of petrol sniffing on the NPY Lands
- worked with Ngaanyatjarra schools to introduce secondary schooling at Irrunytju
- lobbied, with Central Australian Youth Link Up Service, to secure more than \$500,000 to upgrade the Docker River recreation hall, an important venue for the work of YP
- successfully lobbied Department of Prime Minister and Cabinet, Ngaanyatjarra Health Service, Ngaanyatjarra Group Schools, Ngaanyatjarra Council and Ngaanyatjarraku Shire on the importance of continuing the Ngaanyatjarra Lands Sports League
- advocated successfully to Housing SA to tighten their policies, restrictions and penalties for contractors working in the APY Lands.

The Nintintjaku Kungkawara Tjuta Culture Kunpu Kanyintjaku (Young Women's Law and Culture) project officially began in April 2017, funded through the Uluru Rent Money Scheme in partnership with Central Land Council. The project covers Docker River, Mutitjulu, Imanpa, Amata and Pukatja. Senior women have considered this approach for some time, and are

looking forward to passing on women's law and culture, traditional healing methods and traditional ways of living using Ara Irititja project resources.

KULINTJA PLYARINGKUNYTJAKU PROJECT

The Kulintja Palyaringkunyjtaku project (KP) works with young people, families and communities to deliver educational workshops to provide advocacy support for Aboriginal youth in the NPY region, and to work alongside remote-based youth workers in order to develop local responses to social and emotional issues. These responses include the development of appropriate new



Mukaritja Kulinma (Healthy relationships resource)

resources, such as the Healthy Relationships resource which has generated a lot of interest. Mukaritja Kulinma/Kuliltjarra Nyinama was developed in consultation with a number of services, staff, directors, members and other community members

and is available for sale on the Women's Council website

<https://www.npywc.org.au/shop/>

In 2016-17 KP focused mostly on healthy relationships, drugs and alcohol, sexual health and consent. There was also a strong focus to facilitate safe spaces for young and senior men to discuss challenges about domestic violence and relationships. In 2016-17 KP delivered nine camps and 13 workshops across nine remote communities including: Mimili, Pipalyatjara, Kaltjiti, Amata, Muŋitjulu, Docker River, Wanarn, Mantamaru and Irrunytju.



The success of Women's Council's school holiday programs, like this one at Blackstone, has seen the program triple in size.

YOUTH PROGRAM FACEBOOK PAGE

YP's facebook page continues to grow in popularity. The page recorded around 80,000 shares and likes on its posted stories. The page is a great opportunity to celebrate YP's successes such as: sports events and awards, staff leadership awards, the Anangu and Yarnangu staff who act as role models, special events such as fashion shows, school holiday programs and dance workshops like those run by Bangarra Rekindle Youth Program. Visit YP facebook page at

<https://www.facebook.com/NPYWCYouthProgram/>



YP promoted cyber safety on its facebook page

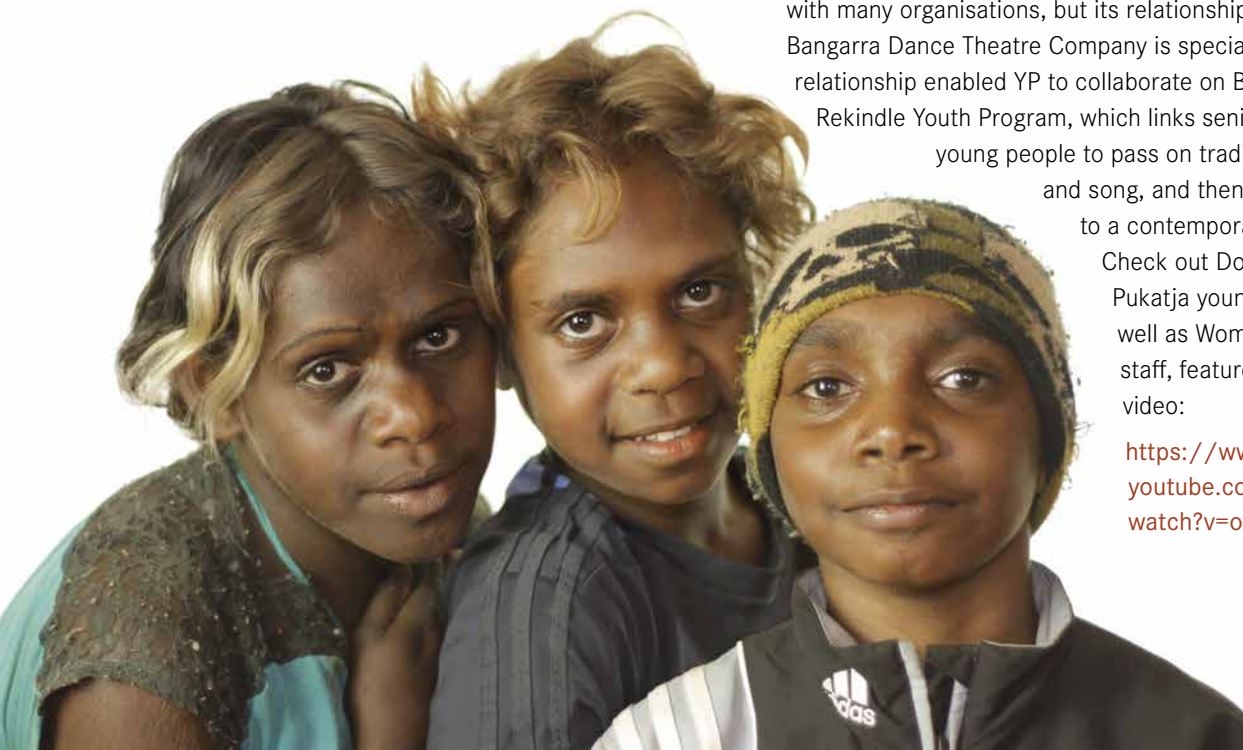
BANGARRA DANCE THEATRE COMPANY'S REKINDLE YOUTH PROGRAM

NPY Women's Council have long-standing partnerships with many organisations, but its relationship with Bangarra Dance Theatre Company is special. This unique relationship enabled YP to collaborate on Bangarra's

Rekindle Youth Program, which links senior people with young people to pass on traditional dance and song, and then adapt this to a contemporary setting.

Check out Docker River and Pukatja young people, as well as Women's Council staff, featured in this video:

<https://www.youtube.com/watch?v=oBjfGze-k50>





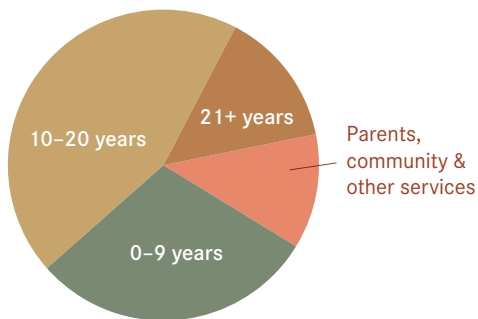
Mud monsters at Finke's January school holiday program.

GENERAL SERVICE DELIVERY

Facilitating diversionary activities is a core part of YP's business. This year YP delivered 1837 general activities across the region. One-third of those who attended were under the age of 10. An ongoing area of advocacy for the NPY Women's Council is how to grapple with spreading resources thinly across a large age range.

Youth workers continue each week to provide opportunities for young people to access activities, as well as provide individual support such as case management. They are also working towards delivering more targeted diversion such as: kungka and wati nights, supporting young people disengaged from school to return to school and health walks.

BREAKDOWN BY AGE OF YOUTH PROGRAM ACTIVITIES 2016-17



Total contact during recreation activities = 51, 201
(45,441 times children and young people)

Breakdown of figures:

0-9 years old = 15,349

10-20 years old = 22,598

21+ years old = 7,272

Parents, community and other services = 5,982

SCHOOL HOLIDAY PROGRAMS

YP's school holiday programs are growing; in fact, since 2011 it has tripled in size. The reason for the increase is the growing demand across the NPY region for school holiday programs. The 2016-17 period saw additional programs offered to the Ngaanyatjarra Lands in Western Australia in communities such as Irrunytju, Mantamaru, Warakurna and Kiwirrkurra. YP has developed strong partnerships with these communities, evidenced by Mantamaru community council's offer to provide free, all-year housing for YP; and the Ngaanyatjarra Education Department offered free housing during peak times. YP delivered an extra 74 weeks of programming compared with the previous year; during the July 2016 school holidays, we delivered 744 hours of programs in 13 communities with 6044 attendances.

DOMESTIC AND FAMILY VIOLENCE SERVICE REPORT

MELISSA LINDEMAN, DFVS MANAGER

ABOUT THE SERVICE

The Domestic and Family Violence Service (DFVS) takes a holistic and relational approach to service delivery which covers the key domains of crisis intervention, post-crisis support and prevention; and caseworkers' take on these roles in their communities. Activities of the service include:

- practical support, such as evacuations, and emergency food and accommodation
- emotional and counselling support
- case planning and case management (including safety planning)
- support to women attending court
- community engagement and community education
- stakeholder engagement and advocacy.



THE YEAR IN SNAPSHOT

JAWUN SECONDEE TARYN DILLY
UPDATED POLICIES AND
PROCEDURES TO REFLECT
**DFVS'S CURRENT
SERVICE MODEL**



**FULLY
STAFFED**

**EXTERNAL
CONSULTANT**
ASSISTED IN DEVELOPING
OPERATIONAL PLAN



**HOSTED
MASTER OF SOCIAL
WORK STUDENT**



**SIGNED 3
MEMORANDA
OF UNDERSTANDING
WITH OTHER AGENCY**

**3 STAFF
PRESENTED AT
CONFERENCES**



RECEIVED FUNDS FOR
**3 NEW
POSITIONS**



**COMPLETION
OF A PRACTICE FRAMEWORK
'STRENGTHENING COMMUNITY
CAPACITY TO END VIOLENCE'**



Lily Twjiweri makes a point at a meeting to discuss domestic violence issues in February 2017 at Docker River.

FUNDING

The 2016–17 financial year was a stable one for DFVS. It again received funding from:

- Western Australian Department for Child Protection and Community Support
- South Australian Department of Communities and Social Inclusion
- Department of Prime Minister and Cabinet (Indigenous Family Support Service Program)
- Department of Prime Minister and Cabinet (Family Violence Prevention Legal Service Program).

NEW FUNDING

The DFVS attracted new funds in 2016–17:

- The Department of Prime Minister and Cabinet will fund a specialist caseworker position under the third national action plan (of The National Plan to Reduce Violence against Women and their Children 2010–2022) who will commence in 2017–18. The position will be subject to national evaluation over the following two years.
- The South Australian Government, through the Minister for Aboriginal Affairs and Reconciliation,

offered funding to strengthen both the legal support of clients and the violence prevention program. Three positions will commence in the 2017–18 financial year. Two positions will be within DFVS (an additional caseworker for South Australia, and a community program officer working in violence prevention), and the third position will be within the Ngangkari Program to strengthen its violence prevention work with the Uti Kulintjaku (UK) men’s group.

- The Northern Territory Government (Territory Families) and Office for Women, South Australia, each provided a small amount of funding to support a DFVS initiative to research the prevalence and severity of sexual violence against women in the NPY Lands. At the end of 2016–17, the UK group commenced talks about this issue to guide the development of a research proposal.

JAWUN SECONDEE

DFVS are grateful to Jawun secondee Taryn Dilly for her work with DFVS this year. Following on from a service review completed in the previous financial year, Ms Dilly updated the policies and procedures to better reflect DFVS’s current service model.



NPY Women's Council directors and staff and the Northern Territory Police sign a memorandum of understanding which clarifies the expectations of each party.



Staff and women meet to discuss family violence issues in Amata, SA.

STAFF

The service was fully staffed during 2016–17 which represents a significant period of stability. Two caseworkers were recruited at the close of the financial year replacing two staff who resigned. DFVS also hosted a student on her final placement for the Master of Social Work (University of Melbourne). She was supervised by Assistant Manager Jo Green.

STAFF TRAINING AND LEARNING

DFVS is committed to ensuring a strong culture of learning and support, and all staff participate in regular supervision. For two days in February, DFVS took time

out as a team to reflect on and explore different ways of working. External consultant Penny Watson facilitated and assisted the service develop its operational plan.

DFVS also invested in external training to ensure individual staff develop professionally according to their interests and the needs of the service.

EXTERNAL PRESENTATIONS

Staff regularly present information about the service and the dynamics of domestic and family violence to other service providers, locally and regionally. Three staff presented at the Stop Domestic Violence national conference in Brisbane in December 2016, and three other staff presented the same paper at the Northern Territory Social Workers' conference in Alice Springs in March 2017. The paper described the service review, the new service model, and how the team's practice developed to be more holistic and relational. Developing the paper helped the team consolidate its understanding of the new service model in practice and the paper was well received.

CASEWORKER RESPONSIBILITIES

All DFVS staff are based in Alice Springs and travel to communities as required. In addition to regular visits to communities in the region, caseworkers are rostered one week in every six to eight weeks to assess anyone who rings the service and anyone who visits the Alice

Springs office. Working on intake and assessment can be very busy and tiring; however, it is important that all staff learn about clients and service providers in their area. The model has worked well this year. Relevant staff also routinely participate in the fortnightly Alice Springs Family Safety Framework meeting and the SA Family Safety Framework (Far North) meeting to ensure the safety of high-risk clients and to ensure effective communication with other service providers.

DFVS continue to receive high client numbers: more than 270 at any one time. Managing such large workloads is a challenge for caseworkers, particularly as they are expected to conduct community-level activities. However, the service routinely reviews client files to make sure a timely service is provided to those in need, and continues to develop resources and better ways of working for its community program. The new community program officer position will greatly strengthen DFVS capacity in this area.

VIOLENCE PREVENTION

In the previous financial year, the DFVS contracted the Australian Childhood Foundation (ACF) to assist in developing a comprehensive and evidence-based primary prevention program (funded by program underspends). The project ran six months over time, but resulted in a high quality product. Based on its consultations, a literature review and analysis undertaken by the ACF, the final product was slightly different to that originally commissioned. Rather than a program, the final product is a *practice framework* – ‘Strengthening Community Capacity to End Violence’ – which provides DFVS with a clear way of working to end violence. It is based on a deep understanding of trauma caused by violence and draws, in particular, on community development and narrative therapy. The framework encourages staff to slow down in how they approach discussions about violence and to practise ‘deep listening’ to allow women’s stories of resistance to emerge. The practice framework method is quite different to how the service has approached violence prevention in the past; consequently, implementation has been slow and incremental. Given its potential to prevent violence over time the executive and directors have adopted the practice framework for the organisation as a whole, and Joe Tucci, CEO of ACF, presented the practice framework at the all staff symposium, and it was very well received.

Community Program Coordinator Leni Shilton supports caseworkers to work at the pace of individual communities in addressing violence. This can mean assisting caseworkers to plan bush picnics to discuss issues of concern, link other key support people with individual communities, as well as to consult with individual community members about how they would like to deal with important issues.

LEGAL SERVICES

DFVS continues to subcontract provision of legal advice to the Women’s Legal Service of Western Australia. Subcontracting of legal advice is not needed in South Australian or the Northern Territory at the present time, although we have close working relationships with the South Australian Women’s Legal Service and the Central Australian Women’s Legal Service for Northern Territory clients. Clients continue to receive timely legal advice through referrals to these and other agencies as appropriate. Legal Support and Education Officer Laura Scrimgeour provides non-lawyer advice to caseworkers, attends court and develops legal education resources for staff and clients. This work has built the capacity and legal knowledge of caseworkers during 2016–17.

SYSTEMIC ADVOCACY AND WORKING RELATIONSHIPS

In the previous financial year, a new memorandum of understanding (MOU) was signed with SA Police Far North Local Service Area, and in 2016–17 a similar MOU was signed with NT Police. The MOUs clarify the expectations of each organisation in cases of DFVS, in particular, information sharing on offenders and at-risk victims. DFVS also signed an MOU with the Alice Springs Women’s Shelter which clarifies respective roles and responsibilities in relation to shared clients.

As part of DFVS’s efforts to strengthen relationships with key service providers – such as police, prosecution, courts and magistrates, legal services and other domestic and family violence support agencies – staff visited key agencies in the three tri-state jurisdictions, including Perth and Kalgoorlie, Port Augusta and Adelaide, and Alice Springs.

CHILD AND FAMILY WELLBEING SERVICE REPORT

LIZA BALMER, ACTING CHIEF EXECUTIVE OFFICER

ABOUT THE SERVICE

NPY Women's Council's Child and Family Wellbeing Service (CFWS) includes the Child Nutrition and Wellbeing Program, Walytjapiti Program (Intensive Family Support Service) (WP) and the Child Advocacy Officer (CAO). All three programs work with children and families to address the barriers that affect child, family and community wellbeing.

THE YEAR IN SNAPSHOT

CHILD NUTRITION AND WELLBEING PROGRAM



92 ACTIVE CLIENTS
(CHILDREN 0-5 YEARS
GROWTH FALTERING)



181 NUTRITION
WORKSHOPS
HELD WITH
1238
PARTICIPANTS

MAITJARA WANGKANYI
**NUTRITION
RESEARCH**
PROJECT COMPLETED
ITS FIRST PHASE



NUTRITION ACTIVITIES

HELD AT THE BLACKSTONE FESTIVAL, BANGARRA
WORKSHOPS HELD IN YULARA AND AT THE APY
TRACHOMA ERADICATION ROAD SHOW.

FOETAL ALCOHOL SPECTRUM DISORDER
EDUCATION & AWARENESS
RAISING FOR WOMEN'S COUNCIL STAFF



MARKET BASKET
DATA ANALYSIS
ACROSS THE NPY REGION



MARKET BASKET
SURVEYS COMPLETED IN **13** STORES
ACROSS THE NPY REGION AND IN ALICE SPRINGS

STORE **COMMITTEE WORKSHOPS**
HELD IN KALTJITI AND PUKATJA IN PARTNERSHIP
WITH PROFESSOR MANDY LEE FROM THE SAX
INSTITUTE AND NGANAMPA HEALTH COUNCIL



WALYTJAPITI PROGRAM

45 FAMILIES WITH **76** CHILDREN
SUPPORTED THROUGH INTENSIVE
FAMILY SUPPORT
CASE MANAGEMENT

36 FAMILIES
EXITED THE PROGRAM



25
NEW
REFERRALS



CONTINUED
PARTNERSHIP
WITH AUSTRALIAN
CHILDHOOD FOUNDATION



TWO NEW
HOUSING OPPORTUNITIES
WERE CREATED, ONE EACH
IN YULARA AND UMUWA

CHILDREN STORY TIME PROJECT

- FIBRE ART WORKSHOPS HELD WITH FAMILIES
TO TELL STORIES ABOUT SCHOOL ATTENDANCE
AND GROWING STRONG FAMILIES



CHILD ADVOCACY OFFICER



ADVOCATED FOR
THE FAMILIES OF **25**
CHILDREN IN THE CHILD
PROTECTION SYSTEMS



WORKED WITH AUTHORITIES IN
FIVE JURISDICTIONS

AS 14 OF THE 25 CHILDREN ARE LIVING OFF THE LANDS
IN REGIONAL TOWNS OR CITIES ACROSS NORTHERN
TERRITORY, SOUTH AUSTRALIA, WESTERN AUSTRALIA,
QUEENSLAND AND VICTORIA



ALMOST ALL MOTHERS OF CHILD CLIENTS
OF CAO HAVE BEEN CLIENTS OF WOMEN'S COUNCIL'S
DOMESTIC VIOLENCE AND FAMILY SERVICE.



STAFFING

In 2016–17 there were many changes across the CFWS. Despite CFWS not recruiting a manager for 2017, the team remained stable. Just one staff member left and two staff transferred to different roles within the same program. The Walytjapiti team's senior program officer left mid year and the position was filled within three months. Funding was secured for an additional caseworker; however, the position is still vacant as of 30 June 2017. The CAO position was vacant for just three months of the year.

CHILD NUTRITION AND WELLBEING PROGRAM

The Child Nutrition and Wellbeing Program (CNWP) turns 21 years old in 2017. From its inception it has worked in the malparara way, that is, two staff working together: one Anangu and the other a partner staff member employed for their specific professional skills. Child Nutrition development officers deliver nutrition services and case management to families with children under five years who are growth faltering or at risk of growth faltering.

At 30 June 2017, the program had six full-time employees and three Anangu staff. CNWP staff participate in and initiate broad community development activities and influence public health policy. CNWP engages with community stores, delivers nutrition workshops, develops resources, works closely with child care centres, schools, health services and the broader community, generating opportunities for education and advocacy.

Renewed energy has been put into working with stores in the region. The team participated in two Market Basket surveys led by Professor Amanda Lee of the Sax Institute in conjunction with Nganampa Health Council. The surveys compared prices and looked at the accessibility of healthy affordable foods in stores on the Lands. Store turnover data and a 'How healthy is your store?' survey alerted store managers to the importance of providing healthy options.

In collaboration with Nganampa Health Council and Professor Lee, the team participated in store committee workshops in Kaltjiti and Pukatja. The workshops provided information about food supply and healthy food choices, and identified ways to improve healthy food availability in Pukatja and Kaltjiti. The workshops targeted health workers, store committee members, environmental health workers and key community members. The workshops were well received – 23 attended in Pukatja and 13 in Kaltjiti – and stimulated many recommendations from the participants.

Plans are underway for further work with the Mai Wiru Regional Stores Council to update their policy and nutrition manual.

CHILD ADVOCACY OFFICER

The Child Advocacy Officer (CAO) began in early 2014 and is now well established and recognised. The CAO assists children in out-of-home care to access family and community; helps families identify kinship carers; supports families to negotiate the child protection system, including attending meetings and understanding



the nature of documents and orders; and assists with reunification plans and placement of children back with community and family.

THE CAO systematically collects data to build evidence that can influence processes, policy and laws. The data highlights the interrelationship between child protection and domestic and family violence.

NPY Women's Council has committed to the Secretariat of National Aboriginal and Islander Child Care (SNAICC) driven Family Matters campaign, which aims to reduce the over representation of Aboriginal and Torres Strait Islander children in out-of-home care.

The CAO lobbies on the child protection legislation that would cover the tri-state area. CAO was focused particularly on submissions to the Royal Commission and Board of Inquiry into the Protection and Detention of Children in the Northern Territory.

The CFWS manager and the CAO are working towards reactivating NPY Women's Council's status as a Gazetted Aboriginal Organisation in South Australia. Under *The Children's Protection Act 1993 SA*, Families SA has a legislative responsibility to seek advice and support from



Jeannie James (left) and Kerry Anne Bennett at a mums' nutrition program cooking workshop at Kiwirrkurra women's centre.



The Child and Family Wellbeing Service ensures the wellbeing of children in the NPY area.



Gazetted Aboriginal Organisations to discuss case plans before any decisions are made relating to Aboriginal children; Women's Council is keen to be part of that process. At the end of 2017 Families SA will re-examine the roles and responsibilities of a Gazetted Aboriginal Organisations and will table future plans with government.

WALYTJAPITI PROGRAM

NPY Women's Council's Walytjapiti Program (WP) is an intensive family-support program that began in early 2012 and works intensively and holistically with children aged zero to 12 years and their families where neglect is substantiated or highly likely.

The program is contracted to work in the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands and elsewhere in the Northern Territory until 2020. Services are provided in Imanpa, Muṯitjulu and Docker River, and in the APY communities of Mimili, Indulkana, Ernabella and Amata. The program is lobbying for additional funds to extend its work into Western Australia's Ngaanyatjarra Lands.

WP were busy with many activities through the year:

- two new housing opportunities, one in Yulara and another in Umuwa
- working in partnership with the Australian Childhood Foundation continued
- attended meetings regarding child protection reform,

school attendance, and increased support for families and children on the Lands

- involved in the Children Story Time Project's fibre art workshops where families told stories about going to school and growing strong families
- ran popular workshops and bush picnics across the Lands; workshop themes included child protection, school attendance, keeping families strong, caring for babies, women's health and money.



Pipalyatjara preschool learning food preparation, eating and enjoyment.



Mai Wiru workshop with UPK team in Kaltjiti.

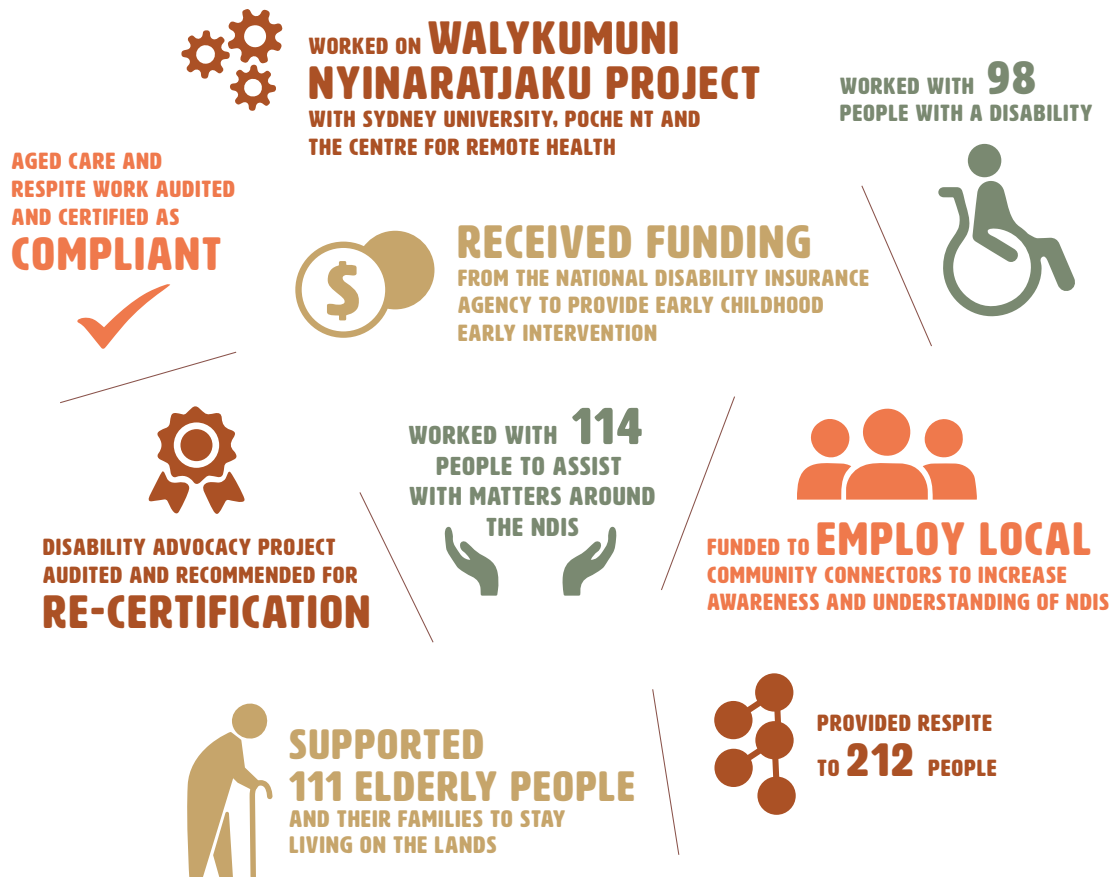
TJUNGU TEAM REPORT

KIM McCRAE, TJUNGU TEAM MANAGER

ABOUT THE TEAM

In 2016–17 the Tjungu Team provided quality services in the Lands, advocated on behalf of clients, sought future funding, and supported its staff. The team provided ‘proper’ help to frail aged and disabled Anangu and Yarnangu, and worked to ensure the stability of these services for families living in the NPY Lands.

THE YEAR IN SNAPSHOT





NATIONAL DISABILITY INSURANCE SCHEME

In 2016–17 the Tjungu Team received funding from the National Disability Insurance Agency (NDIA) to provide early childhood early intervention, helping families who have children with disabilities to access help for those children through services and supports, including the National Disability Insurance Scheme (NDIS).

The team were also funded to recruit and employ local community connectors to increase awareness and understanding of the NDIS and how it operates in the Lands. Tjungu Team developed resources, posters and a short DVD explaining NDIS processes and distributed them in the Lands to community members and service providers.

TRI-STATE DISABILITY PROGRAM

Tri-state disability workers assisted 98 people with a disability throughout the cross-border region of South Australia, Northern Territory and Western Australia. Assistance included linking clients with appropriate service providers and, where necessary, speaking up on their behalf.

WALYKUMUNU NYINARATJAKU

During the year, the team continued working on the joint Walykumuni Nyinaratjaku project with Sydney University, Poche NT and the Centre for Remote Health.

Interviews were conducted in all three states with Anangu and Yarnangu who have a disability, and their families, about what they feel is important to allow them to live life the way they want to. The first stage of the project will be reported soon.

COMMONWEALTH HOME SUPPORT PROGRAMME

Tjungu team receives Commonwealth Home Support Programme funds to provide aged care services in South Australia and carer support across the tri-state area. In South Australia, the Tjungu worker supported 111 elderly people and their families to stay on the Lands.

Carer support provides respite for carers and clients to take a much needed break, and to provide small items of equipment, such as bedding. The team supported 212 people in this way during 2016–17.

Due to an outbreak of illness, the Tjilpi Pampa Festival scheduled for May was postponed until August 2017

DISABILITY ADVOCACY

Tjungu's disability advocacy service worked with 114 people across the region, providing referrals and assisting people with a disability and their families to speak up about issues they encounter. The team also worked with communities to resolve issues people may have with the NDIS, guiding them through the complaints process.



NDIS community connectors Yuminiya Ken and Stephen Stanley.

The Tjungu Team manager undertakes systemic advocacy, particularly through her membership of a number of committees where she regularly speaks up for people on the Lands. The manager is a member of National Disability Services (NDS) NT Committee; represents the Northern Territory on the NDS National Committee on Workforce; and represents Women's Council members and their families on a number of other national groups and committees.

TJUNGU TEAM FEE-FOR-SERVICE WORK

Tjungu Team staff conduct Home Support Assessments for the My Aged Care Regional Assessment Service. Assessments are the entry point to receive assistance from the Commonwealth Home Support Programme and in the APY Lands, Women's Council is subcontracted by Uniting Care to conduct the assessments. In the Northern Territory, the team works with Australian Regional and Remote Community Services under a memorandum of understanding.

QUALITY SERVICE

Tjungu's disability advocacy project was audited in February 2017 against the National Standards for Disability Services and was recommended for re-certification.

Tjungu Team's aged care and respite work, funded by Commonwealth Home Support Programme, was audited in May 2017 and certified as compliant.

To become a registered provider of supports in the NT for the National Disability Insurance Scheme, Tjungu Team was assessed against the NT Quality and Safeguarding Framework and was successfully accredited.

Lance James at Docker River looks forward to visits from the Tjungu team.



Tjungu team member Millie Douglas catches up with Marissa Munti and Noely George at Amata.

NGANGKARI PROGRAM REPORT

ANGELA LYNCH, NGANGKARI PROGRAM MANAGER

ABOUT THE PROGRAM

Ngangkari are Anangu traditional healers who have received special tools and training from their grandparents. Anangu view the causation and recovery from physical and mental illness culturally, and attribute many illness and emotional states to harmful elements in the Anangu spiritual world. Ngangkari are esteemed for their unique ability to protect and heal both individuals and communities from this harm.

The Ngangkari Program:

- provides Anangu from the NPY region with traditional healing
- promotes the value of the work and skills of ngangkari to ensure their work is respected within the mainstream mental health and public health system
- educates health and mental health workers about the role and work of ngangkari
- provides direction for the development of culturally appropriate mental health services in the region.



THE YEAR IN SNAPSHOT



PUBLISHED
FOUR ANIMATIONS
ABOUT MENTAL HEALTH TERMS IN ACTION

PUBLISHED
A POSTER THAT DESCRIBES THE
STAGES OF CHILD DEVELOPMENT



LAUNCHED
DICTIONARY APP KULILA!



PUBLISHED
A MINDFULNESS
COLOURING BOOK

PUBLISHED
BILINGUAL 'WORDS FOR FEELINGS'
POSTERS, AND RELATED SETS OF
LANGUAGE MAGNETS AND
CONVERSATION CARDS



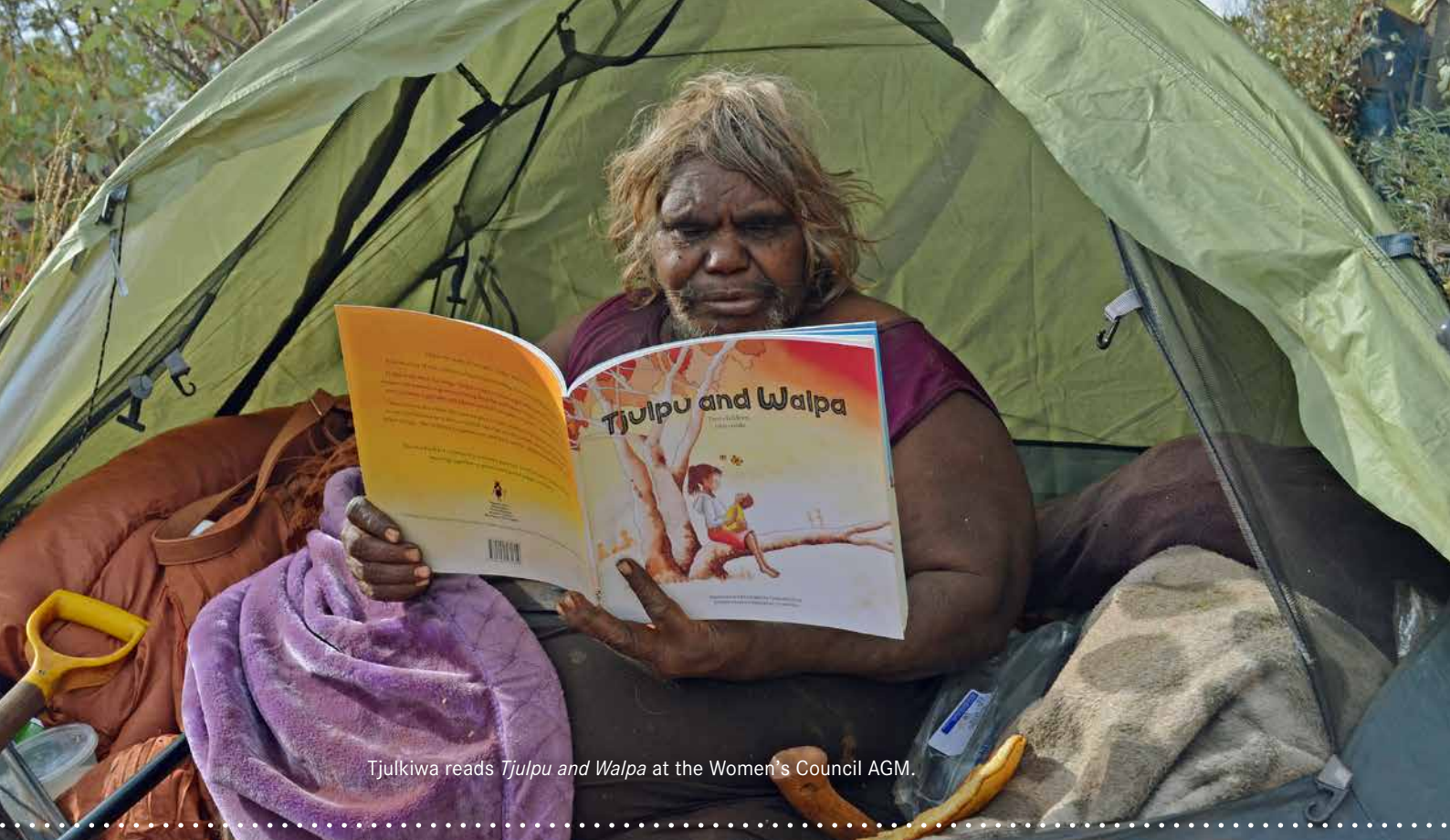
SPOKE AT **EARLY CHILDHOOD
AUSTRALIA CONFERENCE,**
AUSTRALIAN INDIGENOUS DOCTORS ASSOCIATION
CONGRESS AND COUNCIL OF ATSI NURSES AND
MIDWIVES CONFERENCE



CREATED A SERIES OF **VIDEOS**
ON THE CHARACTERISTICS EFFECTIVE
WORKERS IN REMOTE COMMUNITIES

PUBLISHED
TJULPU AND WALPA ILLUSTRATED
BOOK ABOUT HOW TRAUMA AFFECTS
THE BEHAVIOUR OF CHILDREN





Tjulkiwa reads *Tjulpu and Walpa* at the Women's Council AGM.

STAFF

The Ngangkari Program is funded by Country Health SA. Ngangkari provide treatment to Anangu in the region's communities, hospitals, nursing homes, gaols, hostels and health services. Ngangkari are regularly invited to travel across the country and overseas where the work and value of ngangkari is promoted at conferences and workshops. Ngangkari, employed by Women's Council, have worked hard for recognition by mainstream health systems, and have established strong relationships with local health and mental health services. This year they spoke at the Early Childhood Australia conference in Darwin, the Australian Indigenous Doctors Association congress in Cairns, the Council of ATSI Nurses and Midwives Conference, the Lowitja Institute, Alice Springs Hospital, and the Poche Centre, among others.

UTI KULINTJAKU

The Ngangkari Program supports the Uti Kulintjaku project (UK) which is funded by the NT Primary Health Network. Uti Kulintjaku means 'thinking clearly' and UK is an innovative response to cultural and language difference and the obstacles this creates between

mental health services and those seeking help. The project aims to increase mental health literacy among Anangu, to increase help-seeking and better communication between Anangu and mental health workers, and better health outcomes, including suicide prevention. At the heart of this project is a series of workshops with ngangkari, senior Anangu, interpreters and mental health workers, who come together to discuss mental health words, terms, concepts, and various approaches to addressing mental health problems. The project combines the skills and knowledge of ngangkari, the Central Australia Mental Health Team, NPY Women's Council and senior Anangu with special interests in language and interpreting.

RESOURCES

UK has produced a series of resources: 'words for feelings' posters in Pitjantjatjara and Ngaanyatjarra; a crowd-funded multiple language dictionary app called *Kulila!* (available from iTunes); a poster that describes the stages of child development; four animations about mental health terms in action; a mindfulness colouring book; and a set of language magnets and conversation cards based on the words for feelings poster. An



Uti Kulintjaku men's workshop.

evaluation of the project was published in *The Australian Psychologist* in August 2016.

In 2016-17 a group of senior Anangu men worked with UK on the prevention of trauma and domestic and family violence. The project seeks to understand the causes and effects of domestic violence and trauma, and develop useful strategies, tools and resources to be shared with men in the region. A project worker to support the group will be funded through the SA Government, Aboriginal Affairs and Reconciliation.

This year UK produced *Tjulpu and Walpa*, a beautifully illustrated book about how trauma affects the behaviour of children. It tells of two children who travel in different directions, from different family backgrounds. It was launched at the 2017 NT Writers Festival in Alice Springs. There are also a set of conversation cards for caseworkers that accompany the book.

The Ngangkari Program created a series of short videos describing the characteristics of helpful and effective workers in remote communities. The goal is to develop its workforce and improve cross-cultural relationships. One of the videos, *Ngaltunytju* (Compassion), screened at the Something Somewhere film festival in Alice Springs in 2017.

The products and resources of the program are available at the Tjanpi Gallery (3 Wilkinson Street, Alice Springs) and from Women's Council's online shop

www.npywc.org.au/shop



Maringka Burton attends a Uti Kulintjaku workshop.



Rene Kulintja and Nyunmiti Burton accept the Telstra IDX award for the UK team.



Tjulpu and Walpa at work in the Nutrition office.

TJANPI DESERT WEAVERS REPORT

MICHELLE YOUNG, TJANPI DESERT WEAVERS MANAGER

ABOUT TJANPI

Tjanpi Desert Weavers aims to improve the lives of NPY women and their families by supporting cultural activity and employment through the creation of fibre art.

THE YEAR IN SNAPSHOT



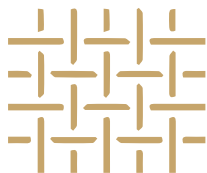
SOLD **3641**
FIBRE ARTWORKS
AND GENERATED
\$322,656
IN SALES



RECEIVED **FOUR YEARS'**
FUNDING FROM THE AUSTRALIA
COUNCIL FOR THE ARTS



WON AUSTRALIA'S
SOCIAL ENTERPRISE AWARD
FOR WOMEN'S IMPACT



PAMPA MARA TJANPI,
A COLLECTION OF
156 BASKETS,
ACQUIRED BY THE
SOUTH AUSTRALIA MUSEUM



FACILITATED **45**
GRASS-COLLECTING
TRIPS INTO COUNTRY

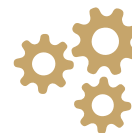


6 WORKSHOPS
TARGETED YOUNG
WOMEN UNDER
30
YEARS OF AGE

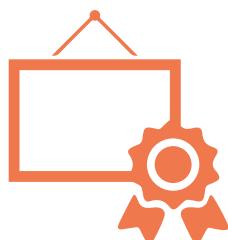


TOOK PART IN
SAPPERS & SHRAPNEL
EXHIBITION
AT ART GALLERY OF
SOUTH AUSTRALIA

265 ARTISTS ATTENDED **24**
SKILLS DEVELOPMENT WORKSHOPS
AND MASTERCLASSES



ARTIST'
WORK ACCEPTED
IN REVEALED 2017,
FREMANTLE ARTS CENTRE, WA



PITJA NYAWA KULILA
(EARLY DAYS FAMILY)
ACQUIRED
BY ARALUEN ARTS CENTRE,
ALICE SPRINGS



DIANNE UNGUKALPI GOLDINGS'S
HELICOPTER CHASING CAMELS
ACQUIRED
BY WESTERN AUSTRALIA MUSEUM



THE YEAR'S WORK MEASURED AGAINST TJANPI'S GOALS

Goal: Be a sustainable social enterprise of NPY Women's Council

- Sold 3641 fibre artworks and generated \$322,656 in sales.
- Received four years' funding from the Australia Council for the Arts ensuring our ongoing sustainability.
- Diversified its revenue streams by conducting four cultural exchange workshops which brought in \$9110 income.
- Received funding from the Department of Local Government Sport and Cultural Industries to support four artists to attend three development workshops for the collaborative project In Your Hands with Polyglot Children's Theatre.

Goal: Facilitate access to country for NPY women to maintain law and culture

- Facilitated 45 grass-collecting trips into Country which, in turn, supported other activities such as preparing law and culture sites, burning ashes, collecting witchetty grubs, gathering acacia flowers, and gathering local plants for dyeing raffia.
- Supported law and culture meeting by facilitating the first on-site dyeing workshop which provided free materials to artists at the camp.

Goal: Increased opportunities for women and girls to achieve further training, education and meaningful income and employment pathways in the areas of arts and cultural enterprise

- 413 artists received income from sales of their artworks, a 25% increase from the previous year. Artists were paid a total of \$158,781 for artworks and \$19,000 in casual salaries through Tjanpi Corner workspace at Women's Council headquarters in Alice Springs.
- Tjanpi Corner casually employed 23 artists who were in town for medical or family reasons, and 27 artists at its Warakurna office.
- 265 artists attended 24 skills development workshops and masterclasses at Tjukurla, Pipalyatjara, Kalka, Ernabella, Mimili and Warakurna. Indulkana, Fregon, Amata, Warburton, Docker River and Nyapari each

'I LOVE WORKING FOR TJANPI, GOING OUT TO ANOTHER COMMUNITY AND BUYING BASKETS AND TAKING LADIES OUT BUSH FOR TJANPI AND TRAVELING TO EXHIBITIONS. IT'S IMPORTANT BECAUSE I LIKE WORKING WITH WOMEN AND MAKING THEM HAPPY.'

Cynthia Burke, Tjanpi arts and culture assistant (Warakurna, WA)



Tjituru Tjituru, a commission for the Art Gallery of South Australia.

held two workshops and/or masterclasses and Blackstone and Irrunytju held three masterclasses and/or workshops.

- Six workshops held in Pipalyatjara, Amata and Pukatja targeted young women under 30 years of age. Gandel Philanthropy provided funding and 21 young women attended.
- Cynthia Burke, Roma Butler, Rene Nelson, Judith Chambers and Dallas Smythe had work accepted in Revealed 2017, an exhibition supporting new and emerging artists at Fremantle Arts Centre, Perth.

Goal: Achieve recognition of the knowledge and strength of NPY women and ensure NPY women's voices are heard

- Six artists attended exhibition openings and conferences to talk about their art practice at the Art Gallery of South Australia and Araluen Arts Centre, Alice Springs.
- *Pampa Mara Tjanpi*, a stunning collection of 156 baskets from 12 artists aged over 70 years from six remote communities, was acquired by the South Australia Museum for their permanent collection.
- *Pitja nyawa kulila (Early Days Family)*, a work by Dallas Smythe, Loretta Carroll, Nancy Jackson, Delilah Shepherd, Erica Shorty, Trudy Holland, Dorcas Bennett, Nancy Jackson, Dianne Golding, Selena Shepherd, Noreen Smythe, Katherine Shepherd, Polly Jackson, Judith Chambers, Roshanna

Williamson, Eunice Porter, Winifred Reid and Lucy Nelson (all from Warakurna, WA) and shown as part of Desert Mob 2016, was acquired by Araluen Arts Centre, Alice Springs, for their permanent collection.

- Dianne Ungukulpi Goldings's work, *Helicopter Chasing Camels*, was acquired by Western Australia Museum for their permanent collection.
- Rene Kulitja, Dianne Golding, Anawari Mitchell, Angaliya Mitchell Janet Forbes, Jennifer Mitchell, Maime Butler, Prudence Mitchell, Pamela Hogan, Ilawanti Ken and Nancy Carnegie had work accepted in various national art awards.

Goal: Be recognised as the leading body for fibre art in the NPY region

- Won Australia's Social Enterprise Award for Women's Impact.
- Signed off on a new strategic business plan for 2018–22. Women's Council directors Rene Kulitja, Margaret Smith and Maime Butler participated in two days of planning with Tjanpi staff to finalise the new plan.
- Formed a dynamic partnership with Polyglot Children's Theatre and FORM. Polyglot is Australia's leading creator of interactive and participatory theatre for children and families. Inspired by the artwork, play and ideas of children, Polyglot creates imagined worlds where audiences actively participate in performance through touch, play and encounter. FORM is a non-profit cultural institution based in Western Australia

**'TJANPI WORKER WIRU,
TJANPI IS GOOD WORK.
PUKULPAI IT MAKES US
HAPPY. I LIKE
TRAVELLING TO BIG CITIES TO
DO WORKSHOPS
AND ATTEND EXHIBITIONS
WITH TJANPI.'**

Tjunkaya Tapaya, Tjanpi fibre artist
(Ernabella, WA)



Judith Walkabout attends a young women's skills development workshop at Iwantja in 2016.

that promotes creativity as a catalyst for positive change. Its activities span artist development and exhibitions, place-making and strategy, social and multicultural engagement, cultural infrastructure development, Aboriginal cultural maintenance, research, and advocacy. In 2016 the partners began work on a cross-artform collaboration involving fibre artists from Warakurna, and children from Warakurna, Victoria and Western Australia.

- Took part in Sappers & Shrapnel exhibition at the Art Gallery of South Australia in November 2016, which showed trench art, which is objects made from the waste of warfare crafted by soldiers, civilians and prisoners of war. Tjanpi fibre artists Rene Wanuny Kulitja, Judy Ukampari Trigger, Erica Ikungka Shorty, Lucille Armstrong, Mary Katajuku Pan, Mrs Inyika, Niningka Lewis and Freda Teamay were commissioned to create new works for this exhibition which was shown alongside trench art from the Australian War Memorial collection and new works by Fiona Hall, Ben Quilty, Tony Albert, Olga Cironis, Nicholas Folland, Brett Graham, Richard Lewer, Alasdair McLuckie, Baden Pailthorpe and Sera Waters.

Tjanpi refreshed its brand to coincide with receiving four years' funding from the Australia Council for the Arts. The brand reflects Tjanpi's status as creators of distinctive, innovative art.



TJANPI
DESERT WEAVERS

"A MOVEMENT THAT CELEBRATES LIFE,
CREATIVITY AND COUNTRY."

**'TJANPI IS NOT TOYOTA MONEY,
IT'S CUPPA TEA MONEY AND
EVERYONE NEEDS THAT LITTLE
EVERY DAY MONEY FOR TEA, MILK
AND KUKA (MEAT).'**

Maime Butler, NPY Women's Council director
and Tjanpi fibre artist (Papulankutja, WA)

Lisa Armstrong makes birds at Fregon in 2016.



FINANCE REPORT

LAVENIA SAVILLE, FINANCE MANAGER

ABOUT THE TEAM

The Finance team continued to build on its financial strengths and improved its financial systems for greater efficiency.

THE YEAR IN SNAPSHOT

IMPLEMENTED INTEGRATED
CLOUD-BASED
ASSET MANAGEMENT SYSTEM



OBTAINED A **FUEL REBATE**
AFTER REPRESENTATIONS TO ATO



**ALTERNATIVE
FUNDING**
OPPORTUNITIES GENERATED
13%
TOTAL REVENUE

IMPLEMENTED
XERO ACCOUNTING
SOFTWARE



TOTAL EXPENDITURE WAS
\$12.9 MILLION
WHICH REPRESENTS AN
INCREASE OF 9.3%
COMPARED WITH PREVIOUS YEAR



TOTAL REVENUE FOR 2016-17 WAS
\$17.8 MILLION.
AN INCREASE OF
8.6%
ON THE PREVIOUS YEAR

FINANCE TEAM IN 2016–17

A major accomplishment for the team over the past two years was the implementation of a fully integrated cloud-based asset management system – Asset Guru. Since the system became operational, asset records can be maintained within one software application. The benefits include greater accountability in reporting, easy access from anywhere, increased capacity to track assets, and the ability to integrate with Women’s Council’s new Xero accounting software.

The implementation Xero – including the payroll portal (Key Pay) and electronic purchase order system (Approval Max) – is in its final stages. When fully implemented it will automate a significant amount of existing manual processes and will create considerable savings in both time and cost to the organisation.

The implementation of these new developments was greatly assisted by the support of Jawun secondees with the skills needed to set up the new systems.

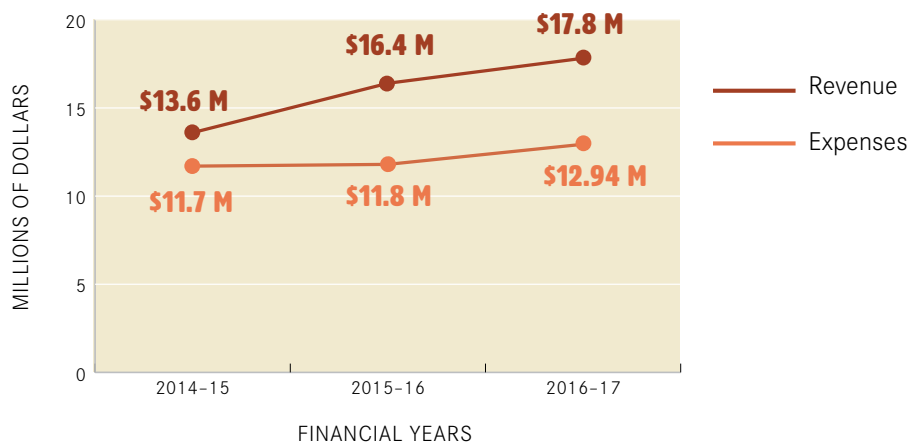
As a result of representations to the ATO during the previous year which demonstrated that the majority of the roads in the NPY region are privately owned, the organisation was again successful in obtaining a fuel rebate for using these roads. The continued recognition of these roads by the ATO as private means that the cost of fuel used by Women’s Council in the course of its activities will be reduced.

The financial statements reflect the performance of Women’s Council for the financial year ended 30 June 2017. They show that Women’s Council’s position is financially sound, with the ability to pay its debts as and when they fall due.

Total revenue for 2016–17 was \$17.8 million, an increase of almost 8.6% over the total revenue for 2015–16. Total expenditure was \$12.9 million which represents an increase of 9.3% when compared with the total expenses at the end of 2015–16 financial year.

NPY Women’s Council continues to develop a sustainability framework that focuses on diversifying its revenue streams by identifying alternative funding opportunities with both current and new stakeholders. Although alternative funding opportunities are still being developed, benefits have already generated 13% of total revenue during the 2016–17 financial year.

Trends in Revenue and Expenses in the last three financial years







**Ngaanyatjarra
Pitjantjatjara
Yankunytjatjara
Women's Council
(Aboriginal Corporation)**

GENERAL PURPOSE FINANCIAL REPORT

for the year ended 30 June 2017

The complete 'NPY Women's Council General Purpose Financial Report for the year ended 30 June 2017' is available on Council's website.

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STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
Opening Accumulated Funds:			
Opening Accumulated Funds		<u>4,167,846</u>	<u>4,261,290</u>
Operating Surplus (Deficit):		788,373	-93,446
Closing Accumulated Funds		<u>4,956,219</u>	<u>4,167,846</u>

Notes to the financial statements are set out on the attached pages

INDEPENDENT AUDIT REPORT

FOR THE YEAR ENDED 30 JUNE 2017



Integrated business services

Independent Audit Report to the members of Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation

Report on the Audit of the Financial Report

Qualified Opinion

We have audited the financial report of NPY Women's Council Aboriginal Corporation (the Corporation), which comprises the statement of financial position as at 30 June 2017, the statement of income and expenditure, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by directors.

In our opinion, except for the effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial report of the Corporation is in accordance with the Corporations (Aboriginal and Torres Strait Islanders) Act 2006, including:

- a) the Governing Committee and the Corporation have complied with the obligation imposed by the Act, the regulations and the rules of the Corporation.
- b) the income statement and balance sheet are based on proper accounts and records and are in agreement with those accounts and records.
- c) the financial report is in accordance with the Corporations (Aboriginal and Torres Strait Islanders) Act 2006
- d) all information, explanations and assistance necessary to conduct the audit have been given
- e) the Corporation has kept financial records and registers as required by the Corporations (Aboriginal and Torres Strait Islanders) Act 2006

Basis for Qualified Opinion

1. Completeness of Income

Sales and project generated income are a significant source of revenue for the Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation. The Management of the Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation has determined that it is impracticable to establish control over the collection of sales and project generated income prior to entry in the financial records. Accordingly, as the evidence available to us regarding revenue from this source was limited, our audit procedures with respect to sales and project generated income had to be restricted to the amounts recorded in the financial records. We are therefore unable to express an opinion whether the Sales, project generated income and grant funding that Ngaanyatjarra Pitjantjatjara and Yankunyatjara Women's Council Aboriginal Corporation obtained are complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Corporation in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the

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Chartered Accountants

Perks & Associates Pty Ltd

ACN 008 053 576
ABN 50 507 879 554

Liability limited by a scheme approved
under Professional Standards Legislation.

Audit

Perks Audit Pty Ltd

ACN 109 402 100
ABN 20 173 474 661

Liability limited by a scheme approved
under Professional Standards Legislation.

Wealth Management

Perks Wealth Management Pty Ltd

ACN 086 643 058
ABN 88 086 643 058

Australian Financial Services Licence No. 236 551

Finance

Perks Finance Pty Ltd

ACN 101 919 537
ABN 75 533 199 666

Australian Credit Licence No. 378241

INDEPENDENT AUDIT REPORT CONTINUED

FOR THE YEAR ENDED 30 JUNE 2017

Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Corporation, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Directors for the Financial Report

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Corporation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

Perks Audit

PERKS AUDIT PTY LTD

Office 3-4 Alice Springs Business Centre
8 Gregory Terrace
Alice Springs, NT

P Hill

P J HILL

Registered Company Auditor

Dated this *16th* day of August 2017 at Alice Springs

STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
REVENUES			
Unexpended Project Grants		3,338,354	1,150,785
Project Surpluses/Deficits in Various Ongoing Projects		1,325,696	706,599
<i>Total Funds Carried Forward from Previous Fiscal Year</i>		4,664,050	1,857,384
Grants Received during 2016/2017 or Receivable on 30 June 2017		12,127,695	13,547,214
Bank Interest		70,238	96,770
Fundraising & Donations		284,374	130,652
Misc. Income		88,208	197,494
Centrepay Client Recoveries		0	0
Tjanpi Desert Weavers Sales		403,914	487,307
Recoveries		184,160	95,974
Total Revenues		17,822,640	16,412,795
EXPENSES			
Grant Repayments		25,000	71,588
Administration		1,642,945	1,557,783
Depreciation		210,609	188,848
Materials & Small Equipment		927,915	774,365
Motor Vehicle Expenses		881,042	854,180
Client Brokerage		393,363	457,299
Travel Expenses		764,468	679,833
Employee Expenses		8,094,954	7,258,296
Total Expenses		12,940,295	11,842,191
Operating Surplus, Before Excluding Unexpended Amounts		4,882,345	4,570,604
Unexpended Project Grants Carried Forward to Next Fiscal Year	4	-2,714,199	-3,338,354
Project Surpluses/Deficits Carried Forward to <i>Total Unexpended Amounts</i>	5	-1,379,773	-1,325,696
		-4,093,972	-4,664,050
Operating Surplus (Deficit)		788,373	-93,446

Notes to the financial statements are set out on the attached pages

STATEMENT OF FINANCIAL POSITION

AT 30 JUNE 2017

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Grants to Receive relating to 2016/2017		0	2500
Cash on Hand		10,300	13,450
Cash at Bank	2	7,554,997	8,087,335
Inventory Tjanpi Shop		152,057	184,787
Accounts Receivable		152,260	231,279
Prepayments		600,164	217,526
Staff Advances		-750	-525
		<u>8,469,027</u>	<u>8,736,353</u>
FIXED ASSETS			
Property, Plant & Equipment	3	1,937,621	<u>1,459,131</u>
TOTAL ASSETS		<u>10,406,648</u>	<u>10,195,483</u>
CURRENT LIABILITIES			
Unexpended Project Grants to Carry Forward to Next Fiscal Year	4	2,714,199	3,338,354
Project Surplus/Deficits to Carry Forward to Next Fiscal Year	5	1,379,773	1,325,696
Creditors and Accruals	6	355,349	450,875
GST Payable	8	163,115	252,910
Provisions	7	837,993	659,802
TOTAL LIABILITIES		<u>5,450,429</u>	<u>6,027,637</u>
NET ASSETS		<u>4,956,219</u>	<u>4,167,846</u>
MEMBERS FUNDS			
Opening Accumulated Funds		4,167,846	4,261,290
Operating Surplus (Deficit) for the Year		788,373	-93,446
Closing Accumulated Funds		<u>4,956,219</u>	<u>4,167,846</u>

Notes to the financial statements are set out on the attached pages

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
Cash Flows from Operating Activities			
Grants Received in Current Fiscal Year		12,525,429	13,752,923
Other Operating Receipts		644,442	505,828
Payments to Employees and Suppliers & Grant Refunds		-13,094,315	-12,417,087
Interest Received		70,238	96,770
Net Cash Flow from Operating Activities	9	<u>145,794</u>	<u>1,938,434</u>
Cash Flows from Investing Activities			
Net Payments for Plant and Equipment		28,475	42,375
Cash Flows from Financing Activities			
Net Cash Flow from Investing and Financing Activities		<u>28,475</u>	<u>42,375</u>
Net Increase (Decrease) in Cash and Cash Equivalents		-535,488	1,980,811
Cash and Cash Equivalents beginning of Fiscal Year		8,100,785	6,119,974
Cash and Cash Equivalents end of Fiscal Year	2	<u>7,565,297</u>	<u>8,100,785</u>

Notes to the financial statements are set out on the attached pages

The Notes to the Financials are included in the 'NPY Women's Council General Purpose Financial Report for the year ended 30 June 2017' which is available on Council's website.



CONTACTS

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**Ngaanyatjarra
Pitjantjatjara
Yankunytjatjara
Women's Council
(Aboriginal Corporation)**