

Position: Child and Youth Therapeutic Worker

NPYWC Program: Domestic and Family Violence Service (DFVS)

Employment Details: Fixed Term- 24 months

Location: Aputula (Finke), Northern Territory

Base Salary: \$82,209 - \$88,790 (negotiable based on experience) with additional benefits

What we do:

We are an Anangu-led organisation, governed by women's law, authority and culture. We deliver health, social and cultural services for all Anangu.

Our Values:

We believe in the strength of Anangu people, culture, and the collective agency of women. We are dedicated to delivering more and better choices for our communities. We are committed to Malparara way – a cross cultural practice framework specific to NPYWC that respects the contribution Anangu and non-Indigenous people, working alongside each other, bring to the organisation

We are a trauma-informed organisation and this guides our work.

Your Team:

Atunypa Wiru Minyma Uwankaraku Service is a domestic and family violence support and advocacy service for Aboriginal women and children living in the NPY region. The service is informed by a holistic relational understanding of violence which acknowledges the key role of family and community relationships.

The Service provides crisis response support and case management with an emphasis on facilitating access to the justice system. This role sits within our Specialist Education Team which supports our Case Management Team. Various forms of reflective supervision are provided for this role. Mentoring may also be provided depending on experience of the successful candidate.

Your Role:

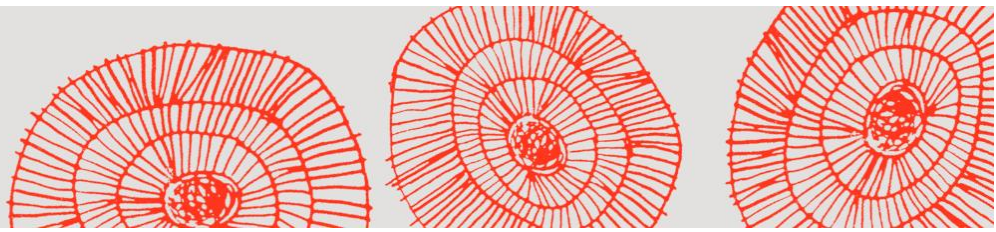
This position, based in Finke, is focused on the provision of therapeutic care for the Domestic and Family Violence Service. It facilitates group and individual therapeutic sessions with children and young people, experiencing trauma as a result of exposure to, and experience of, domestic and family violence.

The position contributes to building capacity within the organisation to respond to domestic and family violence.

The role works in accordance with the *Strengthening Community Capacity to End Violence Practice Framework (SCCTEV)* and will mentor others in this way of working.

The Violence Prevention Practice Framework can be found on the NPYWC website:

<https://www.npywc.org.au/publications/>



Your Responsibilities:

- Provide therapeutic care for children and young people impacted by domestic and family violence.
- Delivery of individual and group therapeutic sessions in accordance with the SCCTEV Framework.
- Liaise with other service providers within community to ensure a holistic response to children and young people.
- Conduct family conferences when required.
- Work closely with the DFVS Caseworker in Aputula (Finke) and conduct regular case reviews on mutual families.
- Assist to upskill the DFVS program in child centred and trauma informed practice.
- Contribute to professional development sessions and reflective practice with the DFVS team.
- Participate in weekly staff meetings (which includes a case management component), including regular preparation for, and chairing of these meetings (on a shared roster).
- Advocating for, and participating in, multi-agency / multi-disciplinary coordination meetings (such as case conferences for individual clients) as required.
- Modelling and facilitating effective and respectful communication that contributes to a supportive and reflective

Skills and Experience:

Knowledge:

- An understanding of child centred practice and therapeutic interventions for children who have experienced complex trauma.
- An understanding of a holistic and relational approach to domestic violence service delivery, relevant for Aboriginal Australian cultural contexts.
- Understanding of vicarious trauma and worker self-care, and demonstrated good personal resilience.
- Knowledge of Trauma informed practice.
- Knowledge of Narrative Therapy method.

Experience:

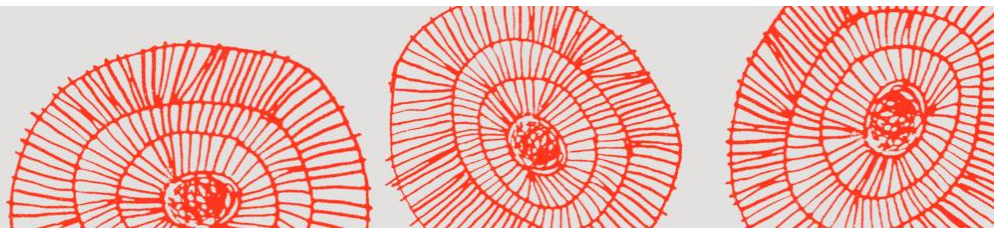
- Background in working with children and young people in a therapeutic setting.
- Experience in providing care within a domestic and family violence context.

Qualifications:

A relevant degree in Social Work or related qualification / or experience in child centred therapeutic practice and / or Domestic and Family Violence context.

Remuneration:

- Base Salary: \$82,209 - \$88,790 (negotiable based on experience) per year
- Plus 9.5% Superannuation
- Generous Leave Entitlements
- Salary Packaging Benefits
- Retention Bonus



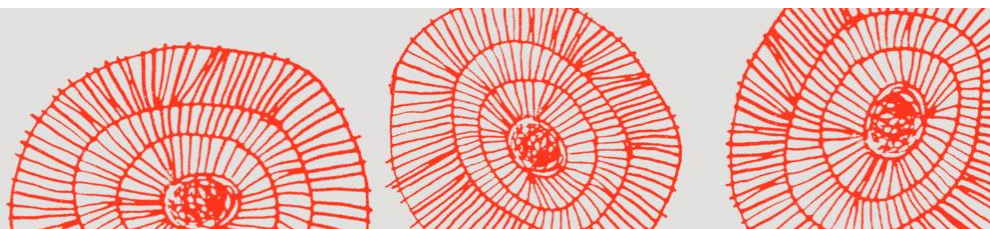
- Experience in working from a trauma-informed, strengths-based and reflective approach.
- Demonstrated ability to integrate a community development framework into professional practice with both individuals and community groups.
- Experience in working cross-culturally, and a demonstrated understanding of cultural safety and its application in human service delivery.
- Organisation and planning skills for managing competing demands in a complex working environment.
- Ability to work in accordance with an Aboriginal Governance Framework.

Desirable:

- Experience working in Central Australia.
- Western Desert language skills or willingness to learn.
- Training and/or experience in art therapy.
- Training and/or experience in play therapy.

Employment Conditions:

- Work in a manner consistent with NPYWC Values, Code of Conduct, Rules and advocacy positions.
- Follow and work within NPYWC policies and procedures.
- Be responsible and accountable for your own and others health, safety and wellbeing.
- If applicable, the employee will provide the highest standards of service to clients at all levels by modelling service excellence that meets the needs of clients and enhances the profile of NPYWC.
- Some positions will require working in remote communities for extended periods and out of hours' work requiring overnight absences.
- Remote positions include accommodation. Usually this is stand-alone accommodation, however from time to time, based on accommodation and service delivery demands, this situation may change and staff may be required to co-share a NPYWC leased or owned property.
- Every employee is required to have (or willing to obtain) a current and valid criminal history check, and if applicable, a Working with Children Check.
- We require all staff to have a current Australian driver's licence.



- A current First Aid certificate or a willingness to undertake training.
- Experience in operating a manual 4WD vehicle or a willingness to undertake training.
- A good level of health and fitness that matches the requirements of the role. If so required by NPYWC you may be required to undergo a pre-employment medical assessment.

We are committed to building a respectful and inclusive workplace, appointing the best person for the role and supporting diversity.

All information will be held in the strictest of confidence.

To find out more about this position, please contact DFVS Manager, Louise O'Connor on 08 8958 2375 or visit <https://www.npywc.org.au/jobs/> for more information about the role and what it's like to work for us.

APPROVED COPY

Louise O'Connor

Date: March, 2021

PROGRAM MANAGER

ACKNOWLEDGEMENT FOR RECEIPT OF POSITION DESCRIPTION

.....
Employee Name (Please Print)

.....
Employee Signature

.....
Date