



Ngaanyatjarra Pitjantjatjara  
Yankunytjatjara Women's Council  
(Aboriginal Corporation)

# ANNUAL REPORT

2015-  
2016







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# OUR HISTORY

## HISTORY AND WHO WE ARE

The Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council (NPYWC) represents women in the remote tri-State region of Western Australia, South Australia and the Northern Territory. The region covers 350,000 square kilometres, with an overall population of around 6000.

The idea for a women's organisation in the region arose during the South Australian Pitjantjatjara Land Rights movement in the late 1970s. The women felt that their needs were not being addressed and so established their own organisation, with the first meeting held at Kanpi in South Australia in December 1980.

NPY Women's Council (NPYWC) was separately incorporated in 1994 under the old Commonwealth Aboriginal Councils and Associations Act. It now comes under the Corporations (Aboriginal and Torres Strait Islander) Act 2006 (Cth.) - the CATSI Act.

Membership is open to any woman who is at least 16 years of age and who is an Aboriginal and Torres Strait Islander person from the NPY region and/or whom the Directors consider to have sufficient cultural or family connection to the region. She must be deemed by the Directors to be of good character and willing to follow the guiding principles of the organisation.

## OUR WORK

While NPYWC began as an advocacy organisation for women in the NPY region, it is also a major provider of human service to women and their families. It remains a strong voice for its members on issues such as substance abuse, domestic and family violence, child protection, community safety, and the needs and aspirations of young people.

## GOVERNANCE

Our elected Directors are all women from the NPY region, and number up to twelve. There is a Chairperson and Vice-Chairperson. The Directors meet at least quarterly to discuss programs and priorities and other issues of interest to members. All members are invited to attend an AGM each year to receive reports from Directors and staff and to provide referrals, responses to service delivery and ongoing direction.

## MISSION

Our core purpose is to work with the women and their families of the Ngaanyatjarra Pitjantjatjara Yankunytjatjara region in central Australia to increase their capacity to lead safe and healthy lives with improved life choices.



Governance

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Director

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good friends.



Characteristics

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characteristics



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### GUIDING PRINCIPLES

- ngapartji ngapartji kulinma munu  
iwara wananma tjukarurungku  
*respect each other and follow the law straight*
- kalypangku *conciliatory*
- piluntjungku *peaceful and calm*
- kututu mukulyangku *kind-hearted*
- tjungungku *united*
- kunpungku *strong*



# ORGANISATIONAL STRUCTURE





NGAANYATJARRA PITJANTJATJARA YANKUNYTJATJARA  
WOMEN'S COUNCIL  
(ABORIGINAL CORPORATION)  
**ORGANISATIONAL CHART**

**ELECTED DIRECTORS 2015 - 2017**

<b>MAIME BUTLER</b> BLACKSTONE	<b>KAREN COOK</b> WANARN	<b>INGRID SIMMS</b> JAMESON	<b>INAWANTJI SCALES</b> PIPALYATJARA	<b>MARGARET SMITH</b> IMANPA	<b>RENE KULITJA</b> MUTITJULU
<b>NURA DAVIDSON</b> BLACKSTONE	<b>NYUNMITI BURTON</b> AMATA	<i>CHAIRPERSON</i> <b>YANYI BANDICHA</b> ERNABELLA	<i>VICE CHAIRPERSON</i> <b>SYLVIA BENSON</b> INDULKANA	<b>ROSLYN YIPARTI</b> DOCKER RIVER	<b>JANET INYIKA</b> ALICE SPRINGS
		<i>CEO</i> <b>ANDREA MASON</b>	<i>DEPUTY CEO</i> <b>LIZA BALMER</b>		
<i>CORPORATE SERVICES</i>	<b>PEOPLE AND WORKPLACE SERVICES</b>	<b>GOVERNANCE AND EXECUTIVE ASSOCIATE</b>	<b>FINANCE</b>	<b>ADMINISTRATION</b>	
<i>HUMAN SERVICES</i>	<b>DOMESTIC AND FAMILY VIOLENCE SERVICE</b>	<b>TJUNGU TEAM (AGED AND DISABILITY)</b>	<b>YOUTH TEAM</b>	<b>CHILD AND FAMILY WELLBEING SERVICE</b>	
		<b>NGANGKARI</b>	<b>TJANPI DESERT WEAVERS</b>		





# MANAGEMENT REPORT

## GOVERNANCE DIRECTORS REPORT

In the past five years, we have worked to consolidate the operational structure that we introduced in 2010 including the creation of two new operational positions, Deputy Chief Executive and People and Workplace Services Manager, an IT team as well as creating Assistant Manager and some Team Leader positions in service delivery teams. Unfortunately due to funding constraints the Administration and Finance Team were unable to sustain additional positions during the previous two financial years; this vacuum led the organisation to look at increasing efficiencies and productivity by trialling new programs that start to transition us to a paperless office, as well as improving existing systems.

These improvements will be monitored over the next twelve months and where necessary further changes will be made.

The 2015 Annual General Meeting was held in September 2015 in Umuwa, on the APY Lands SA. 2015 was also an election year where members elected twelve new directors to lead the organisation, and members and staff took the opportunity to mark the Council's thirty five year anniversary and Tjanpi Desert Weavers twenty year anniversary.

During the 2015-2016 financial year the Directors met in July, September, and November in 2015, and in February and May in 2016.



## WOMEN'S ONLY LAW AND CULTURE MEETING

The NPY Women's Council annual Law and Culture meeting was held at Apankanu near Ernabella between the 24 and 28th August and attended by 250 Aboriginal women from the NPY region. Approximately a further 100 women attended including Aboriginal women from other areas outside of the NPY region to support NPY Women's Council staff and volunteers with the logistics of the gathering and transporting and supporting participants. The meeting also saw close to 50 young women in attendance including a number of women under thirty years of age.

The participation of NPY Women's Council members on renal dialysis added to the importance of the meeting. There are a significant number of Anangu women who cannot live in their home communities as they require daily renal dialysis. We organised the SA renal dialysis mobile unit to travel from Adelaide to Ernabella so that key women who are on dialysis would be able to attend the gathering. This resulted in eight NPYWC members living in Alice Springs, Adelaide, Port Augusta and Perth being able to participate in the gathering.

A dedicated coordination role is a necessary investment to ensure the meeting is delivered. Given the scale of the Law and culture meeting it is crucial to have a dedicated position to provide the coordination role. This ensures total oversight of all aspects of the gathering – operational, administrative and developmental. NPY Women's Council does not receive earmarked funding for this role and must seek particular funding for the coordination of the event. Having this position resulted in the smooth running of the event. It also enabled good information to be circulated beforehand to all participants to ensure that the wishes of the senior women were respected.

Throughout the year the management group have focused on operational and strategic issues and staff development. This year we did extensive work on some key policy areas, critical incidences, financial management and controls, working and residing remotely and performance management. Monthly staff meetings are held to provide staff the opportunity to raise any issues and to hear relevant updates from the Chief Executive Officer, Deputy Chief Executive Officer and managers about progress in relation to key service and advocacy areas.

The Annual Staff and Directors Symposium held every year in February, offers staff and directors the opportunity to discuss and reflect on progress to date on strategic priorities in our five year strategic plan, as well as to discuss all team's operational plans for the coming year. A highlight of the symposium this year was listening to members of the Uti Kulintjaku team sharing their insights on the qualities of a good worker at NPYWC.

NPY Women's Council employs just over 80 full-time and part-time employees; however with casual employees this can increase in some weeks to 120-150 employees. Greater representation of Anangu in the organisation's workforce continues to be a priority, currently the Anangu employment is 30.33% of the total workforce. This percentage is certainly an area where we are planning to improve, especially in substantive positions.

The organisation's five year strategic plan (2014-2018) is actioned through teams reporting against annual operational plans. It is pleasing that overall, all teams are on target to achieve the majority of service and advocacy goals for the year. Finally it was pleasing to see that during this year many of the teams have partnered or initiated evaluations into their service models. These reviews will only strengthen the work that all teams are delivering in our member communities and we hope provide other organisations and government departments working in the region with information to improve their service





## FUNDING

Similar to other Indigenous incorporated organisations in the not for profit sector, with a grass roots membership, NPY Women's Council's operational funding model relies on adequate grant income to fund the operational expenses of the Council. In this financial year NPY Women's Council managed an annual grant income in excess of \$11 million, represented by 46 different funding agreements. The operational performance of NPY Women's Council at the end of 2015-16 showed an increase of \$2.6mIn when compared to the end of 2014-15 financial year.

Approximately three years ago, the organisation identified the need to diversify its financial model to incorporate more funding from the corporate and philanthropic sectors as well as individual donations. At that time we connected with Jawun and over the past three years this relationship has only strengthened. As the lead relationship in the NPY region, Jawun supported NPY Women's Council and five other Indigenous organisations (Regional Anangu Services Aboriginal Corporation, Western Desert Dialysis, Nganampa Health Council, Indigenous Remote Communications Association) during the year with 30 secondees from the following partners: Westpac; Commonwealth Bank; IAG Insurance; KPMG, TAL Insurance, Australian and NSW Governments.

The secondees worked on a range of projects, including:

- Empowered Communities – assisting with the establishment of secretariat structures and community consultations
- Finance based – reviewing and implementing a new financial system
- Human Resources – developing recruitment and retention strategies
- Marketing and Communications – developing communication strategies for Tjanpi Desert Weavers and the Ngangkari program.

As of the 30th June 2016 the NPY region, through Jawun and its corporate partners, have invested in kind support to the value of \$1.8m. The fundamental driver behind the Jawun model is to improve the lives of Indigenous Australians by helping build capabilities. Jawun engages corporate, government and philanthropic partners to provide skills, resources and expertise to Indigenous communities and organisations. The placement is a two-way learning process and contributes towards reconciliation.

Indigenous organisations host people for 6-12 weeks at a time to work on projects they have prioritised.

This year the Larapinta Extreme Walk fund raising event raised \$139,000. These funds are used to fill gaps in resources in our women's Law and Culture meetings, as well as our operational budget overall. If NPY Women's Council is to continue its reform and regional development role in the NPY region, we must continue to connect with other significant governmental and corporate structures beyond central Australia, to continue to develop innovation and growth for the communities of the NPY Lands.

Establishing and consolidating these new financial partnerships is a significant strategy in the Council's goal to build a diverse, financially sustainable model. NPY Women's Council members, directors and staff look forward to strengthening relationships with current financial partners as well as developing new relationships in coming years.

## ADVOCACY RENAL DIALYSIS

At the 2015 Garma Festival, Senator Fiona Nash, then Assistant Health Minister for Health, announced \$25.3m to increase services in Central Australia, including funding to build new renal clinics and nurses accommodation in two more NPY Women's Council member communities of Kaltukatjara (Docker River) in the NT and Pukatja (Ernabella) in SA. This funding is a realisation of concerted advocacy efforts by NPY Women's Council, Western Desert Dialysis and other organisations such as Central Australian Aboriginal Congress, Paper Tracker and the Uniting Church over the previous five years for more remote dialysis support.

An agreement between the Australian and South Australian governments and Western Desert Dialysis to provide renal dialysis services in Pukatja has now been reached. This is a long awaited development and negotiations are being held to finalise the funding and building logistics.

## APY LAND RIGHTS REVIEW (GOVERNANCE)

Recently amendments were made to the APY (Anangu Pitjantjatjara Yankunytjatjara) Land Rights Act following extensive consultation.



Some of the key amendments to the APY Land Rights Act include:

- APY Executive Board comprise equally of men and women
- Establish seven electorates and flexibility in determining them
- Up to 14 members of the APY executive board
- Bring the criteria of eligibility to stand for the APY Executive in line with what the community expects, such as criminal history clearances
- Greater certainty for election dates

NPY Women's Council strongly supported these changes and congratulates Anangu tjuta for advancing and strengthening governance provisions on the APY Lands. In light of these changes, NPY Women's Council looks forward to supporting our members in the APY Lands wishing to stand for election in 2017.

**Andrea Mason**

*Chief Executive Officer*

- 15 of our 43 funding agreements, no CPI increases over recent years
- 8 of the 43 government funding providers have kept their funding level the same (Child Nutrition Program has not received any increase in funding since 2004 with current advice that this figure will remain the same for the next 2 financial years)
- No special consideration to NPYWC from government when funding is allocated in relation to the size of the NPY region, number of communities (26), or number of clients. For example: Another central Australian organisation gets slightly more than NPYWC, for a program that we both run, but the other organisation has less clients and no remote overheads such as cars, fuel, travel allowance and accommodation because their clients reside in a 100km radius of Alice Springs.

## EVIDENCE BASED & TRAUMA INFORMED PARTNERSHIPS WITH UNIVERSITIES:

- *Tjungu team: 3 yr project Sydney & Flinders University re needs & desires of Anangu to help them live a good life.*
- *Domestic & Family Violence Team: Research project with Uni of New England & Griffith Uni - Good & Innovative practice - F&DV in remote Aust*
- *Tjanpi - partnering with researchers re benefits of Arts Centres for people with dementia*
- *Yth service - 3 year evaluation with UNSW (\$ from ARC) (Internation)*
- *Ngankari (Traditional Healers) - partnerships with NT Mental Health Service for mental health literacy (UK) project.*

## WHY WE ARE SUCCESSFUL IN ADVOCACY AND SERVICE DELIVERY:

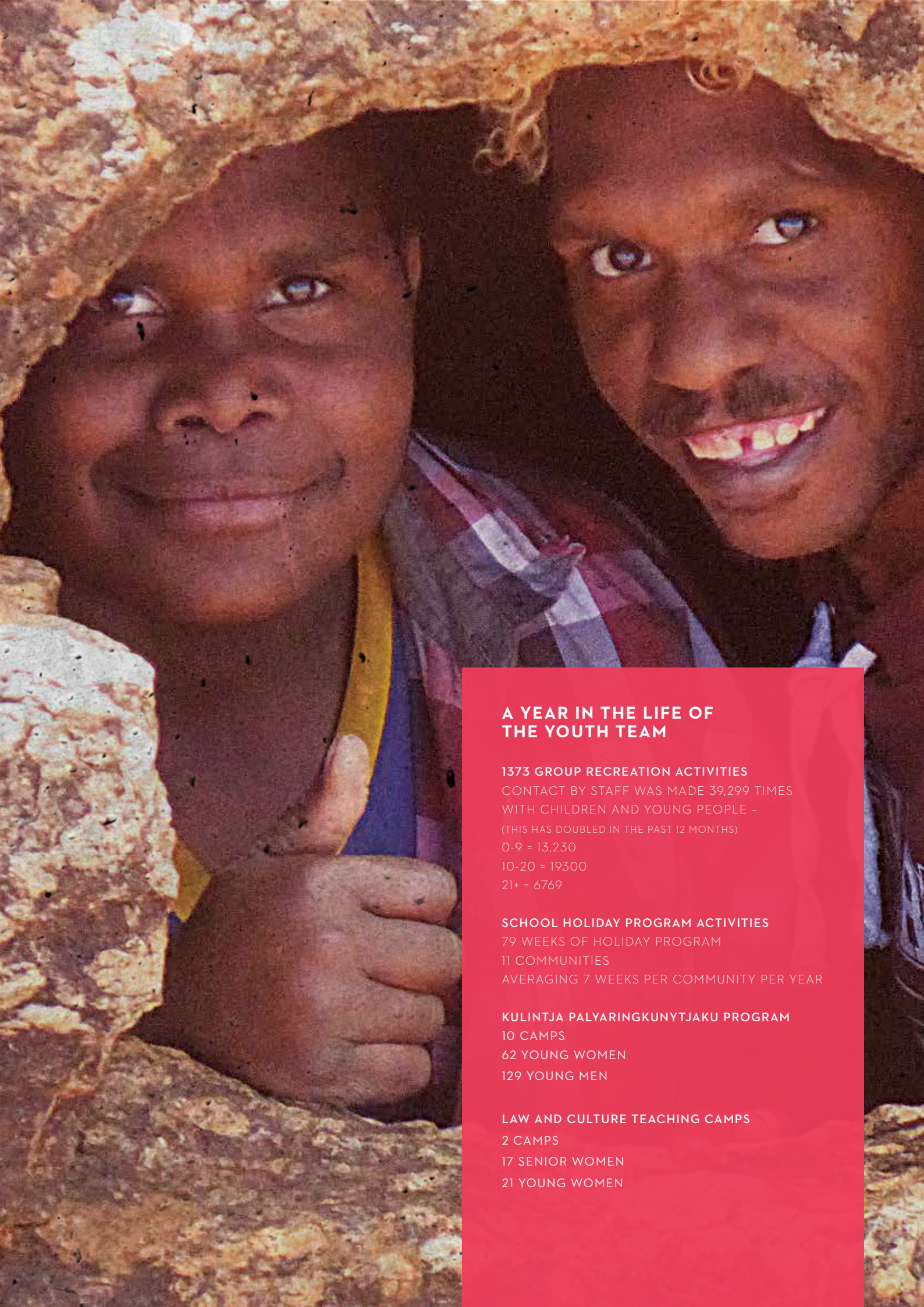
- **kulikatinyi**  
(considering something over a long period of time) thinking,
- **nyakuakatinyi**  
(looking for something as one goes along); and deliberating
- **palyaalkatinyi**  
(making something as one goes along). Actioning

*Our commitment to service delivery & advocacy.*

*We are proactive & transformative*







## **A YEAR IN THE LIFE OF THE YOUTH TEAM**

### **1373 GROUP RECREATION ACTIVITIES**

CONTACT BY STAFF WAS MADE 39,299 TIMES  
WITH CHILDREN AND YOUNG PEOPLE -

(THIS HAS DOUBLED IN THE PAST 12 MONTHS)

0-9 = 13,230

10-20 = 19300

21+ = 6769

### **SCHOOL HOLIDAY PROGRAM ACTIVITIES**

79 WEEKS OF HOLIDAY PROGRAM

11 COMMUNITIES

AVERAGING 7 WEEKS PER COMMUNITY PER YEAR

### **KULINTJA PalyaringkunyTjaku PROGRAM**

10 CAMPS

62 YOUNG WOMEN

129 YOUNG MEN

### **LAW AND CULTURE TEACHING CAMPS**

2 CAMPS

17 SENIOR WOMEN

21 YOUNG WOMEN



# YOUTH REPORT

## OVERVIEW OF THE PROGRAM

The NPY Women's Council Youth Program works with children and young people aged 10-25, their families and their communities. The Youth Program has been running for 17 years and the impact of the program continues with a dedicated service delivery model that highlights the following key areas: recreation and diversion, case management, advocacy and collaboration and focus on education and leadership.

The funding for this financial year enabled the program to employ a total of 23 full-time staff and 22-part time / casual Anangu Youth Workers to deliver the program. We continue to provide employment opportunities for Anangu and are prioritising our support for Anangu employment in the areas of recruitment and more permanent work. In 2016 the program dedicated funds for a full time Youth Development Officer to service the community of Kaltjiti (Fregon) which has been a request from the community.

## CASE MANAGEMENT

In the 12-month period, 165 clients were provided with case management support. Of these, 79 were male and 86 were female and 23 were new clients of the program. The Youth Program ceased working with 83 clients for reasons being that they were no longer within our age range, had moved outside of our region, or no longer needed our help. This is a larger than usual number of clients exited from our program, and occurred as a result of improved case review processes led by Senior Case Manager in a recently revised role. In addition, we have only had about half the usual number of referrals for new clients in this period compared to last year. We are looking at ways to ensure that community and service providers are aware of our case management services and referral processes.

Clients were referred to the program through a number of sources including NPY Women's Council programs, government and non-government agencies as well as families and other community members.

*"...These activities keep young people busy, active and engaged in healthy and meaningful activities."*

Common themes that occur regarding support for case management include: concerns for children and young people who have been sniffing volatile substances, using marijuana or other substances, assistance to access Centrelink support, access to education such as boarding school, involvement with the youth justice system, support for young people to learn about healthy relationships including domestic violence and sexual health. A key focus for the program this year has been to support young men to strengthen their peer support networks and access education about health.

20 notifications were sent to State and Federal Governments in regards to volatile substance misuse in the past year – 8 of these occurring in Mantamaru. NPY Women's Council Directors, members and staff are concerned about children and young people sniffing and continue to advocate for better support in the communities where this continues to be an issue.

## RECREATION AND DIVERSION

The Youth Program aims to deliver approximately 4 days per week of rec hall activities, after school and on week-ends in each community where there is a permanent youth worker. These activities keep young people busy, active and engaged in healthy and meaningful activities. 1373 group recreation activities involving 39,299 contacts with young people were recorded in this period. It is noteworthy that 1/3 of these young people were under our target age range of 10 years.

In addition, every school holidays we hire extra workers and volunteers to run special School Holiday program activities. This year we delivered 79 weeks of school holiday programs, across 11 communities, which is an average of 7 weeks per community per year. We have many regular holiday workers who have been with us for many years, delivering circus, music, sport, cooking, health arts and bike programs.





A highlight of the past year has been the very successful softball round-robin in the Northern Territory communities, which in September 2015 led to an all-stars team travelling to Darwin to compete in and WIN the NT Softball Championships. One of the star players – Prescilla Derosé from the community of Kaltukatjara (Docker River), received the NT Sports Awards for ‘Volunteer of the Year’. In 2016, the NT Southern softball program was no longer led by NPYWC as it had not received adequate funding to continue the program, however we are working with MacDonnell Regional Council to re-instate this initiative.

## EDUCATION AND LEADERSHIP

The Youth Program assists with education for young people – both at local community schools and abroad in terms of boarding school support. Support is provided with boarding school applications and liaison, and we work closely with community schools where possible to increase and sustain children and young people’s attendance. The Youth Program deliver educational programs in the classrooms, and outside of the school environment by facilitating camps and workshops which focus on healthy relationships and sexual health, alcohol and drugs. The program also aims to celebrate Indigenous Youth, Indigenous role models and support young people’s learning by promoting positive messages in our annual magazine ‘Never Give Up News’ – which has a circulation of 2000 editions each year, plus our Facebook page, which grows in popularity every day.

The ‘Kulintja Palyaringkunytyaku’ Program delivered 10 educational camps in the 12-month period in remote communities of Kaltukatjara (Docker River), Mimili, Imanpa, Amata, Aputula (Finke), Pipalyatjara/Kalka, Mantamaru (Jameson), Mutitjulu x 2 and Pukatja (Ernabella).

These camps involved 62 young women and 129 young men, and included workshops developed and delivered with senior community members on the effects of sniffing, marijuana and alcohol, sexual health, healthy relationships and consent, cyber safety and personal development.

In addition, the Kulintja Palyaringkunytyaku project officers delivered educational workshops on leadership, goal setting and responsibility at the 2015 Bush Bands Bash for the bands attending the Ross River Bush Bands Business, and also at the 2015 Anangu Work Expo at Umuwa.

The Youth Program led the delivery of 2 x Law and Culture teaching camps in Amata and Warakurna in July 2015. A total of 17 senior women and 21 young women were involved in learning inma, collecting maku, tjala, tinka, building a wiltja, painting, tjanpi and bush medicine plus storytelling and alpirri.

In May 2016 we delivered our first Anangu Youth Worker Training at Umuwa in the APY lands. Whilst only 3 of our APY Anangu workers were able to make it, this was an exciting first step, and we have since gone on to take this training to more workers in the region.

## ADVOCACY AND COLLABORATION

The Youth Team has been advocating to state, territory and federal governments as well as liaising and working with other service providers to help improve the lives of young people and the services available to them in our region. The Youth Program have been working with boarding schools including Yirarra College and Wiltja College to ensure that children and young people are well supported in a holistic way while attending these institutions. The staff have also been raising issues with Centrelink about CDP, challenges for remote Indigenous youth accessing support and access to financial support such as Abstudy.



Formal correspondence has been communicated on behalf of our members and Directors to Minister Nigel Scullion in Canberra for the purpose of raising concerns regarding volatile substance misuse in the region, and the demand that low aromatic fuel is made compulsory for sale right across the NPY region.

Staff in the program also presented at the NTCOSS Conference in Alice Springs and the Yarning Up Conference in Adelaide about our joint work between the Kulintja Palyaringkuntjaku Program and the Uti Kulintjaku Program at NPY Women's Council.

NPY Women's Council Youth Program and TAFE SA have discussed partnering to deliver career conferences for young women and young men. Historically this program has been known as the Kungka Career Conference. This conference has always been well attended by young people, community members, senior women and education staff. Our focus for the upcoming period will be to have this program funded to start in 2017.

## CHALLENGES

There continues to be areas that challenge the program and its clients. Our focus this year and the coming year will be on the following areas of advocacy and service delivery:

- Programs to support children under the age of 10
- VSU in Mantamaru (Jameson) community
- Mental health support for young people – young people continue to be at risk of suicide as there is a significant gap in targeted mental health service for them, specifically in Northern Territory and Western Australia.

**Christine Williamson**  
Manager

*"A total of 17 senior women and 21 young women were involved in learning inma, collecting maku, tjala, tinka, building a wiltja, painting, tjanpi and bush medicine plus storytelling and alpirri."*





# DOMESTIC VIOLENCE SERVICE

This financial year brought several significant changes for the Domestic and Family Violence Service. We began the year with a small team with several staff having left the service in a short period of time. This situation presented many challenges to the service and remaining staff were under considerable pressure to maintain a satisfactory service to our clients. In addition to caseworker and senior caseworker vacancies, the service was without a legal officer for the majority for the period. The current manager also started at the beginning of the period. In response to these and other service challenges, we commissioned a review using budget underspend from the previous financial year (which was due to the staff vacancies). This was a very positive step that was supported by senior NPY Women's Council staff, the Board of Directors and funding bodies.

## DFV SERVICE REVIEW

The review was undertaken by 'Matrix on Board Consulting', in conjunction with 'Spots and Arrows'. The latter group had assisted the service by debriefing with the staff team in an action learning process during 2015 so was familiar with the team and the challenges faced. The review commenced in late October, 2015 and was completed in March, 2016. A steering committee guided the consulting team, and we are grateful to Directors Margaret Smith and Nyunmiti Burton for their participation in this group. The process of the review involved:

- document reviews
- consultations (including a week of visiting communities in the NPY Lands)
- observation of some of our practice in the office; and then
- developing an interim report to get our feedback.

Consultations were conducted with staff individually and as a group, staff from other NPYWC teams, external stakeholders, community members, and funding bodies. The interim report (provided in December) also gave us the opportunity to action some of the recommendations immediately. When the final report was submitted in March, many of the recommendations had been implemented, and by the end of June, almost all of them had been implemented. The main recommendations were in four main areas:

- service model
- administration
- staff roles and development, and
- accountability.

In particular, the consultants recommended that the DFV Service considers partnering with service providers or internal NPYWC teams to work with the families affected by DFV, including users of violence, and we have commenced this way of working.

Our new service model is based on a 'holistic and relational' approach to service delivery across the key domains of crisis intervention, post crisis support, and prevention.

Activities of the service remain such as:

- Free call number
- Practical support such as evacuations, emergency relief for food and accommodation
- Emotional and counselling support
- Case management
- Safety planning
- Case planning and case management
- Community engagement and community education
- Stakeholder engagement and advocacy



## COMMUNITY PROGRAM AND PRIMARY PREVENTION

Until the end of 2015, the Primary Prevention Officer (PPO), Isabel Pavlich-Miles, worked on projects including 'Louisa's Choice' which developed animations to aid educational conversations about domestic violence. The resource developed by this project was launched in Amata in November. The animations are now on our website. Isabel also worked with Warakurna School on creating radio ads with the high school students about domestic and family violence. A community morning tea was held at the school on White Ribbon Day to launch the radio ads.

Since the DFV service review, the focus of the Primary Prevention Program has changed to be less based on projects, and to be more integrated with our casework practice. The PPO and Caseworkers now run programs jointly in individual communities.

In February, we engaged the Australian Childhood Foundation (ACF) to assist us in developing a comprehensive and evidence-based, Primary Prevention program. This was using budget underspend from the previous financial year, and was approved by the WA Government funding body. We asked the ACF to work with us to create educational materials which the PPO and the Caseworkers can use in communities tailored to suit each community and group they work with. The project has been very slow and is well behind agreed timelines, but we are hopeful that a useful product will be developed.

## LEGAL SUPPORT SERVICE

In relation to the provision of legal advice, we have reshaped the Legal Officer position (which had been vacant for almost a year) to that of a Legal Support and Education Officer. This role is to provide support to caseworkers with non-lawyer advice, attend court, and develop staff and community legal education resources. This approach will build capacity and legal knowledge in the caseworker team and also support the PPO in their work. Laura Scrimgeour was recruited to the revised role in May, 2016.

We continue to subcontract legal advice from the Women's Legal Service of Western Australia, and we negotiated a new agreement for South Australian clients with the South Australian Women's Legal Service. As at June, 2016 we were still negotiating with the Central Australian Women's Legal Service for a similar agreement for the NT.

## MOU WITH THE SA POLICE

A new MOU with SA Police Far North Local Service Area has been developed to clarify what each organisation should expect in cases of DFV. The most important thing that has been agreed is that NPYWC and SA Police agree to share information about at-risk victims and offenders who pose a risk. This can be done directly, or via cross-border intelligence desk. Confidentiality is respected, and this means that information can only be used for the purpose that it is intended. The other really important thing that has been agreed is for the Police to refer to NPYWC when a victim is unwilling to give evidence in court, so that we can work with the woman and prepare a counselling report to assist the process in court.

## ANROWS PROJECT

In the previous financial year, the DFV service had agreed to participate in a research project funded by the Australian National Research Organisation for Women's Safety (ANROWS). The project was undertaken by researchers from Griffith University and the University of New England and also involved the Alice Springs Women's Shelter and the Domestic Violence Crisis Service in Canberra. The project aims were to gain Indigenous women's perspectives of three key service challenges: outreach, advocacy, and safety planning. The full report is now available on the ANROWS website.

**Melissa Lindeman**

*Manager*






## FOR THE FUTURE

We plan to finalise the DFV Service policy and procedures and all external information that describes our service.

We will consolidate our service model to ensure we are providing the best possible service to our clients. Initially this will involve a staff action learning process which we will use to develop paper/s to explain our way of working. We will also start to strengthen our work in advocacy and research. In relation to advocacy we have work to do with the NT Police in particular. And in relation to research we have had some input into developing a national strategy for research in this area - which will continue over the next 3 years - and we hope to start planning to decide on our own research questions (that is, what do we want to know?) and how we might go about answering those questions.





*Most importantly,  
we will continue to be  
strong advocates for the safety  
of women and children in our  
region and will work to ensure  
that all community members feel  
included in conversations  
to inform ways of preventing  
violence against women and  
responding appropriately.*





*"...a collaborative and resourceful service committed to the best outcomes of children and families in the NPY region."*



# THE CHILD AND FAMILY WELLBEING SERVICE

The Child and Family Wellbeing Service (CFWS), includes the Child Nutrition Program, Walytjapiti - Intensive Family Support Service and the Child Advocacy Service. All three programs work with children and families, addressing a range of barriers that affect child, family and community wellbeing.

## PRIMARY ACHIEVEMENTS FOR THE CFWS IN 2015/16

### CHILD NUTRITION

- 89 ACTIVE CLIENTS 0 -5 YRS
- 84 CLIENTS EXITED
- 193 NUTRITION WORKSHOPS HELD WITH 1311 PEOPLE ATTENDING
- IN SERVICE FOR FASD DAY
- MAITJARA WANGKANYI (NUTRITION RESEARCH) PRESENTATION BY SUZANNE BRYCE AT THE SNAICC CONFERENCE.
- MARKET BASKET SURVEYS CARRIED OUT IN THE APY LANDS

### WALYTJAPITI

- 35 FAMILIES WITH 62 CHILDREN
- 19 FAMILIES EXITED
- 18 NEW REFERRALS RECEIVED
- CARING FOR KIDS - TJITJI TJUTA ATUNYMANKUPAI CAMPAIGN CONTINUES WITH ADVERTISEMENTS REMAINING ON AIR
- WORKFORCE DEVELOPMENT PARTNERSHIP WITH AUSTRALIAN CHILDHOOD FOUNDATION ESTABLISHED FOR THE 16/17 YEAR.
- 5 YEAR FUNDING AGREEMENT

### CHILD ADVOCACY

- THE FAMILIES OF 60 CHILDREN HAVE BEEN SUPPORTED WITH ACCESS, MEETINGS WITH CHILD PROTECTION SERVICES, KINSHIP CARER IDENTIFICATION AND REUNIFICATION
- 4 CHILDREN HAVE BEEN SUCCESSFULLY REUNIFIED FROM OUT OF HOME CARE WITH FAMILIES ON THE LANDS.
- PRESENTATION AT THE SNAICC AND NTCOSS CONFERENCES

2015/16 has been a relatively stable year for the CFWS with a consolidation of the achievements from the previous year. During the 2015/16 year we had five of the 14 FTE positions leave and four new staff members join the team, and Anangu employment rose to five staff members on the payroll.

Over the 2015/16 year CFWS has further established itself as a collaborative and resourceful service committed to the best outcomes of children and families in the NPY region.

### CHILD NUTRITION AND WELLBEING PROGRAM

The Child Nutrition Program reached its 20 year milestone in 2016, and has come so far during that time, through many changes in funding and service delivery. From a humble beginning of two staff members working malparara way, the program now employs six FTE staff and currently has three Anangu staff working in varying capacity.



It continues to work with the families of children who are affected by growth faltering and other developmental issues - as in its early days, however the work with remote communities utilising a public health framework to increase knowledge of child development and good nutrition in the early years as well as community level health through working with stores, schools and health promotion events is of equal significance.

For the first time the CNP participated in the APY Lands Market Basket survey and hopes to continue in the provision of this service in to the future. Renewed vigour has been put into working with stores, including through the support of the Mai Wiru Sugar Challenge after renewed interest into the effects of high sugar consumption promoted in 'That Sugar Film'. Commitment to working with the Mai Wiru Regional Stores Council on the update of their policy and food and nutrition handbook continues as a priority, particularly as the development of the Mai Wiru Stores Policy with Nganampa Health back in 2001 remains an outstanding achievement of the CNP.

### MAITJARA WANGKANYI

Work has continued on this nutrition research and the year has ended with the data being examined by research staff from the Women's and Children's Health Network in Adelaide. Seeking expertise on the dissemination of results and how best to present findings will assist with the finalisation of stage one of this project as well as determining the feasibility of stage two.

### CHILD ADVOCACY

The Child Advocacy Officer position is now entering its third year of service delivery and is well recognised as a program that provides families with an avenue for navigating the tri-state Child Protection system/s. In the past year the Child Advocacy Officer (CAO) has worked with the families of sixty children who have had child protection involvement across the NPY Lands. All sixty children advocated for by the CAO over the past year have experienced domestic and family violence; almost all mothers of these children have been clients of NPYDFVS. The CAO is collecting vital data highlighting the interrelationship between Child Protection and Domestic and Family Violence.







Hannah Stanley delivered a paper on the Child Advocacy service at the 2015 SNAICC conference, which was well received and written up in the SNAICC (Secretariat of National Aboriginal and Islander Child Care) newsletter. Nowhere else in Australia is a program delivered like this, requiring such complex navigation of interstate legislation. This innovative program continues to seek funding to deliver the service and potentially grow into the future.

NPYWC has also committed to the SNAICC driven Family Matters campaign, focused on reducing the over representation of Aboriginal and Torres Strait Islander children in Out of Home Care. NPYWC currently sits on their National Champions Group.

### **WALYTJAPITI PROGRAM**

The Walytjapiti Program is an intensive family support service that started with NPYWC in early 2012. The primary aim of the program is to work intensively and holistically with children (0-12 yrs) and their families where neglect has been substantiated or is at high risk of occurring.

A new contract has been signed for service delivery to 2020 and NPYWC commends the Dept of Social Services for making such a sustained commitment to the program in acknowledgement of the complexities of service delivery for both service users, staff and organisations within short term contracts. At this stage service delivery continues in the APY Lands and the NT, while ongoing advocacy regarding the provision of a service in the Ngaanyatjarra Lands continues.

**Mel Kean**  
Manager



# TJUNGU TEAM

We have completed the Tjungu Operational Plan and reported to NPYWC Directors for approval; this year our focus has been on securing funding so that we can continue to support frail older people, people with disabilities and their families. We have also been working on continuing to provide “proper help” for Anangu, services that people want & need to stay living on country for as long as possible.

## NATIONAL DISABILITY INSURANCE SCHEME

Over 2015-16 the Tjungu Team was funded to provide NDIS Local Area Coordination on the APY Lands, working with children with a disability and their families to access the NDIS and to co-ordinate services for children with NDIS Plans. In April, Tjungu Team presented this work to the National Disability Services (NDS) Conference in Alice Springs.

Tjungu Team has now been funded to provide the NDIS Early Childhood Early Intervention Program on the APY Lands which will support families of children with disability and developmental delay to access services and supports with the aim of maximising life outcomes for these children. We have also applied for funding for Community Connectors who will work in communities to inform and support community members with regard to the NDIS.

The Team held a National Disability Insurance Scheme Workshop with 13 women from the APY Lands in September 2015. A DVD from the Workshop about the NDIS on the APY Lands is being developed. Promotional posters about the NDIS were also developed and distributed on the APY Lands.

## THE TRI-STATE DISABILITY PROGRAM

This program worked with 93 people with a disability from across the region, assisting people to get the support and services they want, talking to service providers, and linking them as appropriate. One of the team's special achievements was to bring a disability client from Port Augusta to Alice Springs to see his family after many years' absence.







*We have also been working on continuing to provide “proper help” for Anangu, services that people want & need to stay living on country for as long as possible.*



## RESEARCH WORK WITH SYDNEY UNIVERSITY

The team has started working with Sydney University and Flinders University on this research, aimed at documenting the needs and desires of Anangu and Yarnangu which will help them live a good life. The project will take three years to complete, and should provide valuable evidence for advocating with Government and service providers on behalf of people in the Lands who are living with a disability.

## COMMONWEALTH HOME SUPPORT PROGRAMME

This year the HACC program and the National Respite for Carers Program finished, and the team started offering aged care SA and respite services to Anangu and Yarnangu under the Commonwealth Home Support Programme. The Aged Care SA worker helped older people to stay out on the Lands by supporting their families, and assisting with referrals and social support. Sadly, the Tjilpi Pampa Festival had to be cancelled this year, but the next one is being planned for May 2017.

The respite team continued to work with people with a disability, frail aged people and their carers, providing respite breaks and much needed equipment including swags and blankets. During the year, NPYWC signed a Memorandum of Understanding with Aboriginal Hostels Ltd for the provision of accommodation for clients and families on respite.

## ADVOCACY

The Disability Advocate for the NPY region supported 87 Anangu and Yarnangu who have a disability to solve issues they may come up against. In addition, the team manager undertakes systemic advocacy, often through a number of committees and meetings.

The Tjungu Team Manager is the Vice-chair of National Disability Services NT.

The Team Manager also represents Central Australia on the National Disability Services National Committee on Workforce.

The Tjungu Team Manager represents NPYWC on the NDIS Rural, Remote & ATSI Reference Group.







*"...The Disability Advocate for the NPY region supported 87 Anangu and Yarnangu who have a disability to solve issues they may come up against."*





### TJUNGU TEAM FEE FOR SERVICE WORK

Seven Tjungu Team staff members undertook training and became Home Support Assessors for the new My Aged Care Regional Assessment Service. This work has been carried out in addition to the Team's normal workloads in anticipation of the eventual loss of block funding that is happening in Aged Care.

Tjungu Team is performing Home Support Assessments for the My Aged Care Regional Assessment Service in South Australia as part of consortium with Uniting Communities in Adelaide.

The team is also performing Home Support Assessments for the My Aged Care Regional Assessment Service for Australian Regional & Remote Community Services (ARRCS) in the Northern Territory and has signed a Memorandum of Understanding with ARRCs for the provision of Home Support Assessments.







## TJUNGU TEAM QUALITY ASSURANCE

International Standards Certification (ISC) Audit ReportDisability Advocacy: The ISC in Sydney came to Alice Springs to conduct an Audit of the Disability Advocacy project against the National Standards for Disability Services in February 2016. The Audit Report stated, “NPYWC achieved a high level of compliance to the National Standards for Disability Services and is recommended for Recertification”.


Quality Evaluation: Tri-State Disability & National Disability Insurance Scheme: In May 2016, a Quality Evaluation was conducted for these two programs. The Quality Evaluation Report stated that, “Based on information provided by individuals, their families, friends, carers, advocates, staff and management and through documentation and observations made by the Evaluation team, this organisation's performance has been assessed as meeting all the six national standards for disability services.”

## THE FUTURE

Service provision for Tjungu's clients in the Lands is changing as a consequence of the rollout of My Aged Care and the National Disability Insurance Scheme; further changes have also been foreshadowed in other areas. In these circumstances it is important that Tjungu Team continues to advocate for the rights of frail aged Anangu and Yarnangu and those living with disability to live the life they choose in the way that they want, amongst family and community.

**Kim McRae**  
Manager





*".....Ngangkari are highly valued for their unique ability to protect and heal individuals and communities from this harm."*

Trauma

Loss

Betra

Intjan  
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Intjan  
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mirumiru

tjirkala

tjamulu ara

ruru nyakupai



# NGANGKARI PROGRAM

Ngangkari are Anangu traditional healers who have received special tools and training from their grandparents. Anangu have a culturally based view of causation and recovery from physical and mental illness and attribute many illness and emotional states to harmful elements in the Anangu spiritual world. Ngangkari are highly valued for their unique ability to protect and heal individuals and communities from this harm.

- Provide Anangu from the NPY region with ngangkari traditional healing;
- Promote the work and skills of ngangkari, as a means of ensuring their work is highly valued and respected within the broader mainstream mental health and public health system;
- Educate health and mental health workers about the role and work of ngangkari;
- Provide direction for the development of culturally appropriate mental health services in the region.

The NPYWC Ngangkari program employs 9 part time ngangkari who live in communities spread out through the region. They provide on average five treatments per week each, more at large events such as funerals, sports carnivals and cultural events. The Ngangkari provide treatments to anangu in communities, as well as hospitals, nursing homes, gaols, hostels and health services in regional centres. The ngangkari are also regularly invited to travel across the country and overseas promoting the work and value of

ngangkari, at conferences and workshops.

The ngangkari believe that collaboration and mutual respect between western health and human services and ngangkari lead to the best outcomes for Anangu. They say western and Anangu practitioners have different but equally valuable skills and knowledge and both are needed to address the significant problems Anangu face. The ngangkari of the NPYWC have worked hard to have the importance and value of their work recognised by mainstream health systems, and have successfully established strong relationships with local health and mental health services. Women on the ngangkari team have also been working with the CAMHS problem sexualized behaviour program, on healing for children affected by sexual abuse.

## IN 2015 -2016 THE NGANGKARI PROGRAM SPOKE AT SEVERAL CONFERENCES:

### NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER SUICIDE PREVENTION CONFERENCE MAY 2016

The Ngangkari Program and Uti Kulintjaku team were invited to be a part of this conference in three different ways. Senior Anangu women gave a presentation about the healing work of Ngangkari as well as the innovative health literacy work of the Uti Kulintjaku team. We talked about our model of work and also shared the resources we have been making. As well as this, Ngangkari provided healing to conference participants – many of whom do difficult work in suicide prevention. Our team was also asked to perform a closing ceremony which helped conference participants leaving in happy spirits, after days of talking about very difficult matters.

### YARNING UP YOUTH FORUM, ADELAIDE MAY 2016

Two of the UK team attended this forum, and presented information about the project and the resources to the group. The Yarning Up forum brings together workers and community members to share and promote the quality of work and research being done in the areas of Sexual Health, Mental Health/Social and Emotional Wellbeing, and Drugs and Alcohol.





### CRANAPLUS CONFERENCE OCTOBER 2015

The Project Officer and a senior Anangu woman from the Uti Kulintjaku team gave a presentation to a group of around 100 health professionals attending the annual CRANAplus conference. The presentation was about the workshops and resources of the Uti Kulintjaku team as well as the key lessons of the project's work. We showed an emotional literacy animation and handed out copies of both the 'words for feelings map' and 'child development' posters

### AIDA CONFERENCE OCTOBER 2015

A team of 5 ngangkari who are also members of the UK project attended the Australian Indigenous Doctors Congress in Adelaide in October. They gave a presentation where they talked about mental health literacy and showed several of the animations. The audience included indigenous doctors and medical students, as well as health educators.

### KEY THINKERS FORUM – HEALTH LITERACY OCTOBER 2015

The Program Manager and a senior Anangu representative of the Uti Kulintjaku team were invited to speak at a Key Thinkers Forum on Health Literacy. The University of Sydney (Poche Centre for Indigenous Health), The LIME Network (Leaders in Indigenous Medical Education), Flinders University, and the University of Western Australia were partners in this forum that was held in Sydney and broadcast online to health professionals around the country.

Ongoing meetings with the NT Palliative Care team, who are consulting the ngangkari team about how to best discuss end-of-life planning with anangu in palliative care.

-Ngangkari presented cultural views on causation and treatment of mental health disorders, as part of UK workshops with Multi-disciplinary mental health teams

What makes a good worker? A presentation given to NPY-WC annual staff planning forum

The team also produced several papers and contributed to articles in the media including:

An article for the journal the Australian Psychologist Special Issue on Indigenous Psychology Mosaic – the international online magazine of the Wellcome Trust published a story about the ngangkari

<https://mosaicscience.com/story/australia-tradition-al-bush-healers-ngangkari>

ABC Alice Springs Radio October 2015. Two members of the Uti Kulintjaku team, along with the Project Officer, were invited to speak on ABC Local Radio as part of National Mental Health Week. We spoke about the work that Uti Kulintjaku is doing around mental health literacy and told listeners about the resources – such as the emotional literacy magnets and animations as well as the posters – that are available.

Paper Tracker Radio Interview November 2015. The Program Manager and a senior Anangu woman from the Uti Kulintjaku team were interviewed – in English and Pitjantjatjara – by the Paper Tracker Radio Program. This radio show airs in South Australia, including communities of the APY Lands that the NPYWC services. Being interviewed in Pitjantjatjara as well as English made this interview more accessible to Pitjantjatjara speakers listening.

<http://www.papertracker.com.au/radio/uti-kulintjaku-finding-words-to-express-feelings/>

The Ngangkari Program also includes the Uti Kulintjaku project, funded by the Commonwealth Department of Health, under its program 'Supporting Communities to Reduce the Risk of Suicide'. This project is an innovative response to cultural and language differences and the obstacles these can create between mental health services and those who need help.



**Uti Kulintjaku** means clear thinking and understanding.

The aim is to increase mental health literacy among Anangu, which will lead to increased help-seeking, better communication between Anangu and mental health workers, and better health outcomes, including the prevention of suicide. At the centre of this project is a series of workshops with Ngangkari, senior Anangu, interpreters and mental health workers, who discuss mental health words, terms, concepts, and various approaches to addressing mental health problems. The project combines the skills and knowledge of Ngangkari, the Central Australia Mental Health Team, NPY Women's Council (NPYWC), Child and Adolescent Mental Health Services SA and senior anangu with special interests in language and interpreting.

The UK project has produced a suite of resources that together are helping to build literacy for talking about mental health:

- 'Words for feelings map' published and widely distributed in the region
- 'Itinguru Pulkaringkunyitja' poster mapping out stages of child development published and widely distributed in the region
- Emotional literacy animations - three scripts available in two local languages aired on local TV and available online
- Compendium of words for talking about mental health - widely distributed amongst service providers in Central Australia
- Emotional literacy magnets - printed and widely distributed in the region
- Colouring in book featuring artwork from Ngangkari and senior women from the Uti Kulintjaku project
- A book soon to be published about child safety and how trauma affects children. The book is called 'Tjulpu and Walpa' and is two stories about the lives of two children growing up in different ways.
- Kulila! an App for people to upload and share the words they use to talk about mental health A crowd sourced dictionary app about mental health words - Kulila! Available to download on the iTunes store <https://itunes.apple.com/au/app/kulila!id1098478930?mt=8>
- What makes a good worker? A video resource for non-Aboriginal people about how to work effectively and develop good relationships in anangu communities.

## NT ADMINISTRATOR'S MEDAL FOR EXCELLENCE IN PRIMARY HEALTH CARE

The innovative work of the Uti Kulintjaku team was recognised with a NT Administrator's Medal for Excellence in Primary Health Care.

<http://www.govhouse.nt.gov.au/AwardsAndMessages/AdministratorMedals/Pages/default.aspx>

## CRANAPLUS COLLABORATIVE TEAM AWARD

Recognising the dynamic work of the Uti Kulintjaku team in working together from both an Indigenous and Western perspective.

<https://crana.org.au/membership/awards>

The Ngangkari Program book - 'Traditional Healers of Central Australia: Ngangkari' continues to sell well and was reprinted in 2014. The book is published by Magabala Books and includes the stories, artworks and portraits of 21 ngangkari from the NPYWC region. The book is widely available at bookstores across Australia and also through the NPYWC online shop [www.npywc.org.au/shop](http://www.npywc.org.au/shop)

**Angela Lynch**  
*Manager*



# TJANPI DESERT WEAVERS

Tjanpi celebrated its 20th  
Birthday in September 2015









Tjanpi Desert Weaver's purpose is to contribute to improving the lives of NPY women and their families by supporting cultural activity and employment through the creation of fibre art.

### OUR GOALS AND OUTCOMES

Be a sustainable social enterprise of NPY Women's Council  
Tjanpi celebrated its 20th Birthday in September 2015  
Tjanpi generated \$397,023 worth of fibre art sales and  
\$165,466 was paid to women on the NPY Lands for their  
fibre artwork. 2,750 artworks were sold during the year.

Tjanpi completed 7 cultural exchange workshops to  
generate income for the social enterprise and diversify its  
revenue streams and 1 commission from the Art Gallery of  
South Australia totalling \$15,000.

Tjanpi secured 5 years of funding from our long-term partner Caritas  
Australia and 6 years of funding from the Ministry for the Arts.

Facilitated access to country for NPY women to  
maintain law and culture.

Tjanpi has facilitated 32 grass collecting trips into Country,  
supported visits to 3 cultural sites and 3 inma.



Throughout last year artists in Warakurna Community talked about a joint project working between Tjanpi Desert Weavers and Warakurna Artists. Following a workshop out in the bush, the theme of 'Early Days' was established. After some intensive studio sessions, the end result was a unique and diverse interpretation of the theme, highlighting the breadth of memories and associations each artist connects to what is meant by the term Early Days.

Pampa Mara Tjanpi is an exhibition of contemporary fibre textiles, from twelve artists representing six remote communities of the Ngaanyatjarra region of Western Australia. The works selected for the Pampa Mara Tjanpi exhibition reflect the artists' early memories of their Country, giving us an insight into how their relationship to their culture and country sustains and nourishes them, particularly now in their older years. Eunice Porter, Judith Chambers and Ruth Bates attend the opening of Pampa Mara Tjanpi at the Western Australia Museum on behalf of their mothers. The exhibition then travelled to Tandanya Aboriginal Cultural Institute.





## **INCREASED OPPORTUNITIES FOR WOMEN AND GIRLS TO ACHIEVE FURTHER TRAINING, EDUCATION AND MEANINGFUL INCOME AND EMPLOYMENT PATHWAYS IN THE AREAS OF ARTS AND CULTURAL ENTERPRISE**

321 artists received an income for their artworks across the NPY Lands. Artists were paid a total of 130,000 for artworks and 17,000 in casual salaries through Tjanpi Corner.

107 artists attended 5 skills development workshops in Warakurna, Fregon Mimili, and two workshops in Blackstone and 3 bush camps in Warakurna, Mutitjulu and Ernabella to enhance their capacity to create fibre art and complete collaborative projects for projects, awards and exhibitions.

To ensure Tjanpi encourages new fibre artists well into the future 3 dedicated skills development workshops took place which focused on women under 30 years of age. 54 women attended and women from Pipalyatjara created baskets using found objects, women from Amata created fibre jewellery and in Ernabella women created baskets with pottery bases in partnership with Ernabella Arts.

Tjanpi has employed Lorea Heffernan from Ernabella (SA) and Cynthia Burke from Warakurna (WA) as Arts and Cultural Assistants serving a vital and dynamic role alongside the Field Officers during service delivery to NPY communities and supporting activities in Alice Springs and Warakurna.

Tjanpi Corner has provided casual employment opportunities for 18 artists that have been in town for health reasons or as carers for family members. Tjanpi has supported the casual employment of 28 artists at our remote office in Warakurna.

## **ACHIEVE RECOGNITION OF THE KNOWLEDGE AND STRENGTH OF NGAANYATJARRA, PITJANTJATJARA AND YANKUNYTJATJARA WOMEN AND ENSURE NPY WOMEN'S VOICES ARE HEARD.**

Rene Kulitja, Roma Butler and Tjawina Roberts presented at the Desert Symposium 2015. They talked about their collaboration with Fiona Hall at Irrunytju (WA) for 'Whisper in My Mask' as part of the TarraWarra Museum of Art Biennial in 2014.

Rene Kulitja and Mary Pan attended the opening of Fiona Hall's exhibition, 'Wrong Way Time,' at the National Gallery of Australia, which included Kuka Irititja (Animals from Another Time) – a collaborative work between Fiona Hall and Tjanpi Desert Weavers.

## **BE RECOGNISED AS THE LEADING BODY FOR FIBRE ART IN THE NPY REGION.**

Niningka Lewis, Tjunkaya Tapaya, Tjariya Stanley, Daisybell Kulyuru, Carlene Thompson, Imiyari Frank, Dianne Golding, Anawari Mitchell, Mrs Mitchell, Janet Forbes, Jennifer Mitchell, Maime Butler, Prudence Mitchell, Pamela Hogan Cynthia Burke, Anne Cleary Farrell and Rochelle Ferguson were all accepted into National Arts Awards. An amazing achievement demonstrating excellence in fibre art.

Rene Kulitja, Judy Trigger, Erica Ikungka Shorty, Lucille Armstrong, Mary Katajuku Pan, Janet Inyika, Niningka Lewis and Freda Teamay worked in collaboration with Fiona Hall to create work for Sappers and Shrapnel. This ambitious exhibition includes trench art from the collection of the Australian War Memorial including those made by Tasmanian Sapper Stanley K. Pearl alongside the compelling work of a number of contemporary Australian artists.

32 Tjanpi artists also contributed work for Nganampa Kililpil: Our Stars: Art from the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands at Hazlehurst Regional Gallery and Arts Centre.

Tjanpi Desert Weavers was included in, 'Remote Avant-Garde Aboriginal Art under Occupation' by Dr Jennifer Biddle.

**Michelle Young**  
*Manager*





# FINANCIAL REPORT

AUDITORS INDEPENDENCE DECLARATION  
TO THE MEMBERS OF NGAANYATJARRA PITJANTJATJARA AND  
YANKUNYATJATJARA WOMEN'S COUNCIL ABORIGINAL CORPORATION  
FOR THE YEAR ENDED 30 JUNE 2016

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there has been:

- (i) no contravention to the auditor independence requirement as set out in the Corporations (Aboriginal and Torres Strait Islanders) Act 2006 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*Perks Audit*  
PERKS AUDIT PTY LTD  
Office 3-4 Alice Springs Business Centre  
8 Gregory Terrace  
Alice Springs, NT

*PJ Hill*  
.....  
P J HILL  
Director  
Registered Company Auditor  
Dated this 10<sup>th</sup> day of August 2016



NPY Women's Council (Aboriginal Corporation)

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	Note	2015 \$
<b>REVENUES</b>				
Unexpended Project Grants		1,150,785		850,422
Project Surpluses/Deficits in Various Ongoing Projects		706,599		799,379
<i>Total Funds Carried Forward from Previous Fiscal Year</i>		<u>1,857,384</u>		<u>1,649,801</u>
Grants Received during 2015/2016 or Receivable on 30 June 2016		13,547,214		11,137,600
Bank Interest		96,770		119,880
Fundraising & Donations		130,652		187,755
Misc. Income		197,494		86,073
Centrepay Client Recoveries		0		-125
Tjanpi Desert Weavers Sales		487,307		443,874
Recoveries		95,974		55,173
Total Revenues		<u>16,412,795</u>		<u>13,680,030</u>
<b>EXPENSES</b>				
Grant Repayments		71,588		0
Administration		1,557,783		1,659,166
Depreciation		188,848		234,886
Materials & Small Equipment		774,365		875,556
Motor Vehicle Expenses		854,180		874,518
Client Brokerage		457,299		415,467
Travel Expenses		679,833		694,243
Employee Expenses		7,258,296		6,982,745
Total Expenses		<u>11,842,191</u>		<u>11,736,583</u>
Operating Surplus, Before Excluding Unexpended Amounts		4,570,604		1,943,447
Unexpended Project Grants Carried Forward to Next Fiscal Year	4	-3,338,354		-1,150,785
Project Surpluses/Deficits Carried Forward to	5	-1,325,696		-706,599
<i>Total Unexpended Amounts</i>		<u>-4,664,050</u>		<u>-1,857,384</u>
Operating Surplus (Deficit)		<u>-93,446</u>		<u>86,063</u>



NPY Women's Council (Aboriginal Corporation)

STATEMENT OF FINANCIAL POSITION AT 30 JUNE 2016

	Note	2016 \$	Note	2015 \$
<b>CURRENT ASSETS</b>				
Grants to Receive relating to 2015/2016	7	2500		
Cash on Hand		13,450		9,084
Cash at Bank	2	8,087,335		6,110,890
Inventory Tjanpi Shop		184,787		186,463
Accounts Receivable		231,279		33,888
Prepayments		217,526		257,400
Staff Advances		-525		0
		<u>8,736,353</u>		<u>6,597,726</u>
<b>FIXED ASSETS</b>				
Property, Plant & Equipment	3	<u>1,459,131</u>		<u>1,674,775</u>
<b>TOTAL ASSETS</b>		<u>10,195,483</u>		<u>8,272,501</u>
<b>CURRENT LIABILITIES</b>				
Unexpended Project Grants to Carry Forward to Next Fiscal Year	4	3,338,354		1,150,785
Project Surplus/Deficits to Carry Forward to Next Fiscal Year	5	1,325,696		706,599
Creditors and Accruals	6	450,875		1,384,177
GST Payable	9	252,910		227,591
Provisions	8	659,802		542,059
		<u>6,027,637</u>		<u>4,011,211</u>
<b>NET ASSETS</b>		<u>4,167,844</u>		<u>4,261,290</u>
<b>MEMBERS FUNDS</b>				
Opening Accumulated Funds		4,261,290		4,175,227
Operating Surplus (Deficit) for the Year		-93,446		86,063
Closing Accumulated Funds		<u>4,167,844</u>		<u>4,261,290</u>



NPY Women's Council (Aboriginal Corporation)

**CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2016**

	Note	2016	Note	2015
		\$		\$
<b>Cash Flows from Operating Activities</b>				
Grants Received in Current Fiscal Year		13,752,923		11,820,077
Other Operating Receipts		505,828		768,896
Payments to Employees and Suppliers & Grant Refunds		12,417,087		11,165,375
Interest Received		96,770		119,880
Net Cash Flow from Operating Activities		<u>1,938,434</u>		<u>1,543,478</u>
<b>Cash Flows from Investing Activities</b>				
Net Payments for Plant and Equipment		42,375		103,147
<b>Cash Flows from Financing Activities</b>				
<b>Net Cash Flow from Investing and Financing Activities</b>		<u>42,375</u>		<u>103,147</u>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>		<u>1,980,811</u>		<u>1,440,332</u>
<b>Cash and Cash Equivalents beginning of Fiscal Year</b>		<u>6,119,974</u>		<u>4,679,643</u>
<b>Cash and Cash Equivalents end of Fiscal Year</b>		<u>8,100,785</u>		<u>6,119,974</u>



2015

NPY Women's Council (Aboriginal Corporation)

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	Note	2015 \$
Opening Accumulated Funds:				
Opening Accumulated Funds		<u>4,261,290</u>		<u>4,175,227</u>
Operating Surplus (Deficit):		<u>-93,446</u>		<u>86,063</u>
Closing Accumulated Funds		<u>4,167,844</u>		<u>4,261,290</u>



# CONTACTS

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kulinma munu  
iwara wananma  
tjukururungku*

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